

WPQ 37233 (2025)**Table 1: Number of union members and total headcount of Departments and Crown Entities as at 1 July 2021.**

Department / Crown Entity	Headcount	Number of union members
Ministry of Justice*	4,416	2,510
Electoral Commission**	114	32
Human Rights Commission	71	41
Independent Police Conduct Authority	42	0
Criminal Cases Review Commission***	12	0
Office of the Privacy Commissioner	43	5
Law Commission	26	4

* These numbers include the Ministry of Justice, the Executive Board for the Elimination of Family Violence and Sexual Violence and Te Tari Whakatau.

** The Electoral Commission is unable to confirm the headcount for fixed term employees. The union headcount may include fixed term employees for this period.

*** The Criminal Cases Review Commission was established on 1 July 2020 and had no employees on this date.