

Refer WPQ-41994 Appendix

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Ama Commercial and Corporate	Practice Manager, Business Support Services	Band 15	\$76,500	\$110,500
Te Ama Commercial and Corporate	Practice Manager, Business Support Services	Band 15	\$76,500	\$110,500
Te Ama Commercial and Corporate	Practice Manager, Business Support Services	Band 15	\$76,500	\$110,500
Te Ama Commercial and Corporate	Practice Manager, Business Support Services	Band 15	\$76,500	\$110,500
Te Ama Commercial and Corporate	Practice Manager, Business Support Services	Band 15	\$76,500	\$110,500
Te Ama Commercial and Corporate	Practice Manager, Business Support Services	Band 15	\$76,500	\$110,500
Te Ama Commercial and Corporate	Practice Manager, Business Support Services	Band 15	\$76,500	\$110,500
Te Ama Commercial and Corporate	Practice Manager, Business Support Services	Band 15	\$76,500	\$110,500
Te Ama Commercial and Corporate	Practice Manager, Business Support Services	Band 15	\$76,500	\$110,500
Te Ama Commercial and Corporate	Practice Manager, Business Support Services	Band 15	\$76,500	\$110,500
Te Ama Commercial and Corporate	Practice Manager, Business Support Services	Band 15	\$76,500	\$110,500
Te Ama Commercial and Corporate	Manager, Business Support Services	Band 17	\$106,200	\$153,400
Te Ama Commercial and Corporate	Manager, Business Support Services	Band 17	\$106,200	\$153,400
Te Ama Commercial and Corporate	Manager, Business Support Services	Band 17	\$106,200	\$153,400
Te Ama Commercial and Corporate	Manager, Business Support Services	Band 17	\$106,200	\$153,400
Te Ama Commercial and Corporate	Manager, Business Operations	Band 18	\$127,800	\$184,600
Te Ama Commercial and Corporate	Senior Manager, Business Support	Band 20	\$180,839	\$261,212
Te Aukaha Digital Transformation	Manager, Enterprise Data Warehouse	Band 18	\$127,800	\$184,600
Te Aukaha Digital Transformation	Manager, Design	Band 19	\$150,396	\$217,239
Te Aukaha Digital Transformation	Digital Design Manager	Band 19	\$150,396	\$217,239
Te Aukaha Digital Transformation	Lead Advisor – Regulatory & Customer Secondment	Band 19	\$150,396	\$217,239
Te Aukaha Digital Transformation	Practice Manager Development	Band 19	\$150,396	\$217,239

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Aukaha Digital Transformation	Practice Manager QA	Band 19	\$150,396	\$217,239
Te Aukaha Digital Transformation	Practice Manager QA	Band 19	\$150,396	\$217,239
Te Aukaha Digital Transformation	Manager, Data Management	Band 19	\$150,396	\$217,239
Te Aukaha Digital Transformation	Practice Manager Business Analysis	Band 19	\$150,396	\$217,239
Te Aukaha Digital Transformation	Lead Advisor Secondment	Band 19	\$150,396	\$217,239
Te Aukaha Digital Transformation	Practice Manager Project Management	Band 20	\$180,839	\$261,212
Te Aukaha Digital Transformation	Practice Manager Architecture	Band 20	\$180,839	\$261,212
Te Aukaha Digital Transformation	Practice Manager Project Management	Band 20	\$180,839	\$261,212
Te Aukaha Digital Transformation	Practice Manager Project Management	Band 20	\$180,839	\$261,212
Te Aukaha Digital Transformation	Head of Architecture	Band 21	\$213,826	\$308,860
Te Aukaha Digital Transformation	Head of Technology Engineering	Band 21	\$213,826	\$308,860
Te Aukaha Digital Transformation	Digital Domain Lead - Enterprise and Data	Band 22	\$243,905	\$352,308
Te Aukaha Digital Transformation	Digital Domain Lead - Regulatory and Customer	Band 22	\$243,905	\$352,308
Te Aukaha Digital Transformation	Digital Domain Lead - Transport	Band 22	\$243,905	\$352,308
Te Mahau Customer and Services	Product Specialist	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Product Specialist	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Product Specialist	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Product Specialist	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Team Leader, Customer Services	Band 15	\$76,500	\$110,500
Te Mahau Customer and Services	Team Leader, Customer Services	Band 15	\$76,500	\$110,500
Te Roopu Waeture Regulatory	Intelligence Support Officer (Unfilled)	Band 14	\$66,240	\$95,680
Te Roopu Waeture Regulatory	Intelligence analyst (Unfilled)	Band 16	\$88,650	\$128,050
Te Roopu Waeture Regulatory	Senior Advisor, Performance & Planning	Band 16	\$88,650	\$128,050
Te Roopu Waeture Regulatory	Quality Assurance Senior Advisor	Band 17	\$106,200	\$153,400
Te Roopu Waeture Regulatory	(External Secondment) Senior Risk Assurance Advisor	Band 17	\$106,200	\$153,400

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Roopu Waeture Regulatory	Senior Risk Assurance Advisor	Band 17	\$106,200	\$153,400
Te Roopu Waeture Regulatory	Quality Assurance Senior Advisor (Unfilled)	Band 17	\$106,200	\$153,400
Te Roopu Waeture Regulatory	Quality Assurance Senior Advisor (Unfilled)	Band 17	\$106,200	\$153,400
Te Roopu Waeture Regulatory	Principal Intelligence Advisor (Production)	Band 18	\$127,800	\$184,600
Te Roopu Waeture Regulatory	External Secondment - Principal Intelligence Advisor: Collection and Engagement	Band 18	\$127,800	\$184,600
Te Roopu Waeture Regulatory	Intelligence Team Lead (Unfilled)	Band 18	\$127,800	\$184,600
Te Roopu Waeture Regulatory	Principal Risk Advisor (Unfilled)	Band 18	\$127,800	\$184,600
Te Roopu Waeture Regulatory	Quality Assurance Principal Advisor (Unfilled)	Band 18	\$127,800	\$184,600
Te Roopu Waeture Regulatory	Principal Advisor, Regulatory Strategy Implementation (Unfilled)	Band 18	\$127,800	\$184,600
Te Roopu Waeture Regulatory	Principal Advisor, Regulatory Strategy Implementation (Unfilled)	Band 18	\$127,800	\$184,600
Te Roopu Waeture Regulatory	Principal Advisor, Regulatory Strategy Implementation (Unfilled)	Band 18	\$127,800	\$184,600
Te Roopu Waeture Regulatory	Principal Advisor - Business Intelligence (Unfilled)	Band 18	\$127,800	\$184,600
Te Roopu Waeture Regulatory	Lead Advisor, System Design (NZ Drivers Licence Improvement Programme) (Unfilled)	Band 19	\$150,396	\$217,239
Te Roopu Waeture Regulatory	Manu Maataarae - Lead Advisor Māori	Band 19	\$150,396	\$217,239
Te Roopu Waeture Regulatory	Manager, Risk and Assurance	Band 20	\$180,839	\$261,212
Te Roopu Waeture Regulatory	Manager, Planning & Performance	Band 20	\$180,839	\$261,212
Te Roopu Waeture Regulatory	Manager, Intelligence (Unfilled)	Band 20	\$180,839	\$261,212
Te Tūāpae System Leadership	Data Science Intern	Band 12	\$54,590	\$78,852
Te Tūāpae System Leadership	Programme Coordinator	Band 13	\$60,030	\$86,710
Te Tūāpae System Leadership	Junior Geospatial Analyst	Band 14	\$66,240	\$95,680
Te Tūāpae System Leadership	Work Programme Coordinator	Band 14	\$66,240	\$95,680
Te Tūāpae System Leadership	Advisor - Environment & Sustainability	Band 15	\$76,500	\$110,500
Te Tūāpae System Leadership	Business Analyst	Band 15	\$76,500	\$110,500
Te Tūāpae System Leadership	Coordinator National Programmes	Band 15	\$76,500	\$110,500

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Tūāpae System Leadership	Project Co-ordinator - Project Coordinator Whakahaumarū huarahi mō ngā iwi Māori (Improving Road Safety with Māori)	Band 15	\$76,500	\$110,500
Te Tūāpae System Leadership	Project Coordinator - Safe System	Band 15	\$76,500	\$110,500
Te Tūāpae System Leadership	Project Coordinator Whakahaumarū huarahi mō ngā iwi Māori	Band 15	\$76,500	\$110,500
Te Tūāpae System Leadership	System Management Programme Coordinator	Band 15	\$76,500	\$110,500
Te Tūāpae System Leadership	Behavioural Sciences Advisor	Band 16	\$88,650	\$128,050
Te Tūāpae System Leadership	Behavioural Sciences Advisor	Band 16	\$88,650	\$128,050
Te Tūāpae System Leadership	Senior Advisor - Multimodal Innovation	Band 16	\$88,650	\$128,050
Te Tūāpae System Leadership	Senior Business Analyst	Band 16	\$88,650	\$128,050
Te Tūāpae System Leadership	Senior Statistical Analyst	Band 16	\$88,650	\$128,050
Te Tūāpae System Leadership	Work Planning Specialist	Band 16	\$88,650	\$128,050
Te Tūāpae System Leadership	Data Scientist	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Principal Advisor - Behavioural Sciences	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Scrum Master	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Senior Advisor	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Senior Advisor	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Senior Advisor	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Senior Advisor - Road Safety Learning and Capability	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Senior Advisor Behavioural Insights	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Senior Advisor Behavioural Insights	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Senior Advisor Evaluation	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Senior Analyst	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Senior Analyst Insights Open Data	Band 17	\$106,200	\$153,400

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Tūāpae System Leadership	Senior Analyst Programmes	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Senior Business Intelligence Developer	Band 17	\$106,200	\$153,400
Te Tūāpae System Leadership	Corporate Support - Solution Architect	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor - Behavioural Sciences	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor - Environment & Sustainability	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor - Infrastructure, Speed and Urban Mobility	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor - Insights Portfolio	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor - Insights Portfolio	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor - Strategy	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor - System Management	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor - Transport Behaviour	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor - Work Related Road Safety	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor , Safe System Support - Safety	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor Environment	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor Road User Choices	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor System Management	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor Vehicle Safety	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor Vehicle Strategy	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor Work-Related Road Safety	Band 18	\$127,800	\$184,600

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Tūāpae System Leadership	Principal Advisor, Insights Portfolio	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Planning Advisor	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Policy Advisor	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Project Manager - Maori Road Safety	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor - Safe System	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Programme Principal Advisor	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Strategic Advisor - Knowledge Bases	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Implementation Manager	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Lead Advisor	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Lead Advisor - System Planning	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Lead Advisor Environment	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Lead Advisor Future Transport	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Lead Advisor Investment Planning	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Lead Advisor Policy and Planning	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Manager Business Insight Direction	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Manager Geospatial Intelligence	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Manager Innovation and Partnerships	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Manager Spatial System Planning	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Manager, Behaviour and Choice	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Manager, Behavioural Sciences (D)	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Manager, Research and Evaluation Programme	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	System Management Programme Manager	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Team Lead Safe Road Use Vehicles Speeds Roads and Roadsides	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Team Lead Safe System Support	Band 19	\$150,396	\$217,239

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Tūāpae System Leadership	Manager Future Transport	Band 20	\$180,839	\$261,212
Te Tūāpae System Leadership	Senior Manager, Integration and Programme Delivery	Band 20	\$180,839	\$261,212
Te Tūāpae System Leadership	Manager Strategic System Planning	Band 21	\$213,826	\$308,860
Te Tūāpae System Leadership	Manager Strategic System Planning	Band 21	\$213,826	\$308,860
Te Tūāpae System Leadership	Principal Advisor	Band 21	\$213,826	\$308,860
Te Tūāpae System Leadership	Senior Advisor - Business and Operating Models	Band 21	\$213,826	\$308,860
Te Tūāpae System Leadership	Senior Manager Environment and Sustainability	Band 21	\$213,826	\$308,860
Te Tūāpae System Leadership	Senior Manager Road Safety	Band 21	\$213,826	\$308,860
Te Tūāpae System Leadership	Senior Manager, Research and Analytics	Band 21	\$213,826	\$308,860
Te Tūāpae System Leadership	National Manager - Policy	Band 22	\$243,905	\$352,308
Te Tūāpae System Leadership	National Manager Policy and System Planning	Band 22	\$243,905	\$352,308
Te Toki Transport Services	Principal Technical Advisor Training	Band 11	\$54,080	\$71,828
Te Toki Transport Services	SIP Local Road Programme Team Administrator	Band 13	\$60,030	\$86,710
Te Toki Transport Services	Project Coordinator	Band 14	\$66,240	\$95,680
Te Toki Transport Services	Project Coordinator	Band 14	\$66,240	\$95,680
Te Toki Transport Services	Project Coordinator - Transport Services	Band 14	\$66,240	\$95,680
Te Toki Transport Services	Information and Document Controller-2	Band 15	\$76,500	\$110,500
Te Toki Transport Services	Information and Document Controller-3	Band 15	\$76,500	\$110,500
Te Toki Transport Services	Senior Advisor - Reporting and Controls	Band 15	\$76,500	\$110,500
Te Toki Transport Services	Senior Programme Coordinator	Band 15	\$76,500	\$110,500
Te Toki Transport Services	Project Manager	Band 16	\$88,650	\$128,050
Te Toki Transport Services	Senior Advisor	Band 16	\$88,650	\$128,050
Te Toki Transport Services	Project Management Specialist - Transport Services	Band 16	\$88,650	\$128,050
Te Toki Transport Services	SIP Area Programme Advisor - Transport Services	Band 16	\$88,650	\$128,050

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Toki Transport Services	Senior Advisor	Band 16	\$88,650	\$128,050
Te Toki Transport Services	Senior Advisor	Band 16	\$88,650	\$128,050
Te Toki Transport Services	Senior Advisor	Band 16	\$88,650	\$128,050
Te Toki Transport Services	SIP Area Programme Advisor	Band 16	\$88,650	\$128,050
Te Toki Transport Services	Multi Modal Advisor	Band 16	\$88,650	\$128,050
Te Toki Transport Services	Project Analyst	Band 16	\$88,650	\$128,050
Te Toki Transport Services	Advisor, Streets for People (D)	Band 16	\$88,650	\$128,050
Te Toki Transport Services	Area Programme Advisor	Band 16	\$88,650	\$128,050
Te Toki Transport Services	SIP Area Programme Advisor	Band 16	\$88,650	\$128,050
Te Toki Transport Services	Business Analyst	Band 16	\$88,650	\$128,050
Te Toki Transport Services	Project Analyst	Band 16	\$88,650	\$128,050
Te Toki Transport Services	Senior Project Manager	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Transport Services - Research Advisor	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Principal Asset Investment Advisor	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Senior Finance Delivery Analyst	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Senior Project Manager	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Senior Project Manager	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Transport Services - Senior Advisor, Reporting and Control	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Transport Services - Senior Commercial Analyst	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Lead Engineer - Safety	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Senior Project Manager	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Team Lead Project Controls	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Senior Advisor Urban Mobility	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Senior Advisor	Band 17	\$106,200	\$153,400

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Toki Transport Services	Team Lead - Project Management Academy	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Senior Project Manager - Business Improvement	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Environmental Specialist - Cultural	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Environmental Specialist, Climate Change	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor, Programme Delivery - NZUP	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Programme Manager	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Senior Project Engineer	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Senior Project Manager (Complex)	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor - Walking and Cycling	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Transport Services - Principal Capability Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	SIP Speed Programme Delivery Manager	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor - Multimodal Innovation	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Urban Design and Landscape Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor Delivery Finance	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor, Streets for People	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor	Band 18	\$127,800	\$184,600

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Toki Transport Services	Programme Lead - Business Improvement	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Transport Services - Team Lead Analytics and Reporting	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Programme Development Manager	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Area Programme Manager	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Delivery Improvements Lead – Safety	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Principal Project Manager	Band 19	\$150,396	\$217,239
Te Toki Transport Services	SIP Principal Programme Controls	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Transport Services - Delivery Improvement Lead	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Senior Project Manager - Transport Services - III	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Area Programme Manager	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Speed Management Programme Lead	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Team Lead - Improvement Portfolio Management	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Principal Programme Development	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Team Lead Operational Improvement	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Practice Lead Project Manager	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Principal Pavements Engineer	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Asset Management Lead Advisor	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Team Lead Maintenance Portfolio	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Area Programme Manager	Band 19	\$150,396	\$217,239
Te Toki Transport Services	SIP Programme Office Manager	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Team Lead Urban Design and Place	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Programme Development Manager	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Area Programme Manager	Band 19	\$150,396	\$217,239
Te Toki Transport Services	SIP Area Programme Manager (Local Roads)	Band 19	\$150,396	\$217,239

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Toki Transport Services	Programme Development Manager	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Team Lead Multimodal	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Manager - Business Case and Project Management Standards	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Programme & Strategy Lead	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Urban Development Manager	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Manager Business Case and Project Management Standards	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Deputy Programme Director - NZUP	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Project Director	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Programme Director - Small Regional Projects/Programmes	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Highway Programme Lead	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Programme Director - NZ Upgrade Programme	Band 20	\$180,839	\$261,212
Te Toki Transport Services	SIP Programme Lead - Transport Services	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Manager Assurance	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Manager Tactical Asset Investment	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Manager, Capability Improvement	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Portfolio Director, Transport Services	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Manager Acceleration and Development	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Manager Performance and Practice	Band 21	\$213,826	\$308,860
Te Toki Transport Services	Programme Director - Speed and Infrastructure Programme	Band 21	\$213,826	\$308,860
Te Toki Transport Services	Manager Portfolio and Performance	Band 21	\$213,826	\$308,860
Te Toki Transport Services	Te Awa Kairangi Programme Director	Band 21	\$213,826	\$308,860
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Low Emission Vehicle Officer	Band 13	\$60,030	\$86,710
Te Mahau Customer and Services	Team Manager	Band 16	\$88,650	\$128,050
Te Mahau Customer and Services	Team Manager	Band 16	\$88,650	\$128,050
Te Mahau Customer and Services	Team Manager	Band 16	\$88,650	\$128,050
Te Mahau Customer and Services	Principal Advisor, Operational Performance	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Advisor Governance	Band 11	\$54,080	\$71,828

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Toki Transport Services	Communications and Engagement Lead	Band 11	\$54,080	\$71,828
Te Toki Transport Services	Communications and Engagement Portfolio Lead	Band 11	\$54,080	\$71,828
Te Toki Transport Services	Communications Team Coordinator	Band 11	\$54,080	\$71,828
Te Toki Transport Services	Contract Employee	Band 11	\$54,080	\$71,828
Te Toki Transport Services	Contract Employee	Band 11	\$54,080	\$71,828
Te Toki Transport Services	Contract Employee	Band 11	\$54,080	\$71,828
Te Toki Transport Services	Programme Manager City Streets	Band 11	\$54,080	\$71,828
Te Toki Transport Services	People and Operations Coordinator	Band 13	\$60,030	\$86,710
Te Toki Transport Services	Advisor - Communications & Engagement	Band 14	\$66,240	\$95,680
Te Toki Transport Services	Executive Assistant - People	Band 14	\$66,240	\$95,680
Te Toki Transport Services	LGWM - Advisor Engagement	Band 14	\$66,240	\$95,680
Te Toki Transport Services	Communications Advisor	Band 15	\$76,500	\$110,500
Te Toki Transport Services	Personal Assistant - LGWM	Band 15	\$76,500	\$110,500
Te Toki Transport Services	Te Mata-Kano Whenua Taketake	Band 16	\$88,650	\$128,050
Te Toki Transport Services	Lead Advisor - Infrastructure Delivery	Band 17	\$106,200	\$153,400
Te Toki Transport Services	PMO Analyst	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Project Manager - City Streets	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Project Manager - City Streets	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Senior Programme Coordinator	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Senior Programme Coordinator	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Senior Programme Coordinator	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Senior Recruitment Advisor	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Communications and Engagement Portfolio Lead	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Senior Reporting Analyst	Band 17	\$106,200	\$153,400

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Toki Transport Services	Business Partner - Finance	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Executive Assistant	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Finance Business Partner	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Governance Secretary	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor - Safety, Health & Environment	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor - System Design	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor Engagement	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Senior Advisor People and Culture	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Senior Advisor Procurement	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Senior Communications Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Consenting Lead	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Let's Get Wellington Moving - Programme Scheduler	Band 18	\$127,800	\$184,600
Te Toki Transport Services	People and Operations Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Communications and Engagement	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Let's Get Wellington Moving Partner Lead	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Manager - Environmental Planning	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Senior Programme Analyst	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Senior Project Manager - Transport Services - III	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Communications and Engagement Lead	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Let's Get Wellington Moving - Principal Advisor Funding & Finance	Band 19	\$150,396	\$217,239
Te Toki Transport Services	Director Communications and Engagement	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Director Customer	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Executive Lead Advisor	Band 20	\$180,839	\$261,212

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Toki Transport Services	Manager People and Operations	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Urban Development Manager	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Let's Get Wellington Moving - PMO Manager	Band 20	\$180,839	\$261,212
Te Toki Transport Services	PMO Practice Lead	Band 20	\$180,839	\$261,212
Te Toki Transport Services	Associate Director - Finance	Band 21	\$213,826	\$308,860
Te Toki Transport Services	Director Transitional Programme	Band 21	\$213,826	\$308,860
Te Toki Transport Services	Principal Advisor	Band 21	\$213,826	\$308,860
Te Toki Transport Services	Programme Chief Commercial and Finance Officer	Band 21	\$213,826	\$308,860
Te Toki Transport Services	Programme General Manager Customer and Engagement	Band 21	\$213,826	\$308,860
Te Toki Transport Services	Programme General Manager Strategy	Band 21	\$213,826	\$308,860
Te Toki Transport Services	Programme Manager Transitional Programme	Band 21	\$213,826	\$308,860
Te Toki Transport Services	Project Manager - City Streets	Band 21	\$213,826	\$308,860
Te Toki Transport Services	Project Manager - City Streets	Band 21	\$213,826	\$308,860
Te Toki Transport Services	GM Corporate Services	Band 22	\$243,905	\$352,308
Te Toki Transport Services	LGWM GM Programmes	Band 22	\$243,905	\$352,308
Office of the Chief Executive	CERF Senior Programme Co-ordinator	Band 15	\$76,500	\$110,500
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor – Ministerial Services	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor – Communications & Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor – Communications & Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor – Communications & Engagement	Band 17	\$106,200	\$153,400
Te Toki Transport Services	Principal Advisor - Transport Portfolio	Band 17	\$106,200	\$153,400
Te Ama Commercial and Corporate	Senior Advisor Monitoring and Reporting	Band 17	\$106,200	\$153,400

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor - Communications and Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Principal Advisor, Communications & Engagement	Band 18	\$127,800	\$184,600
Te Ama Commercial and Corporate	Finance Business Partner	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor – Local Government & Partnerships	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Investment Advisor	Band 18	\$127,800	\$184,600
Te Toki Transport Services	Principal Advisor, Walking & Cycling	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor – VKT Reduction	Band 18	\$127,800	\$184,600
Te Tūāpae System Leadership	Principal Advisor – VKT Reduction	Band 18	\$127,800	\$184,600
Office of the Chief Executive	Lead Advisor – Sustainable and Equitable Transport	Band 19	\$150,396	\$217,239
Office of the Chief Executive	CERF Programme Controls Lead	Band 19	\$150,396	\$217,239
Te Tūāpae System Leadership	Lead, VKT Reduction	Band 19	\$150,396	\$217,239
Te Ama Commercial and Corporate	Principal Procurement Manager	Band 19	\$150,396	\$217,239
Office of the Chief Executive	CERF Programme Director	Band 21	\$213,826	\$308,860
Te Waka Kōtuia Engagement and Partnerships	Engagement & Partnerships - Communications Advisor	(blank)		
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor	(blank)		
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor	(blank)		
Te Waka Kōtuia Engagement and Partnerships	Principal Advisor	(blank)		
Te Waka Kōtuia Engagement and Partnerships	Principal Advisor	(blank)		
Te Waka Kōtuia Engagement and Partnerships	Engagement & Partnerships - Senior Advisor	(blank)		

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Waka Kōtuitia Engagement and Partnerships	Practice Manager - Communications & Engagement-1	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	Senior Advisor - Communications & Engagement-2	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	Principal Advisor - Communications & Engagement	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	Senior Advisor	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	Senior Advisor - Communications & Engagement	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	Principal Advisor	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	Principal Advisor	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	Communications & Engagement Lead	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	Senior Advisor, Communications and Engagement	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	Marketing Advisor	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	Advisor	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	Senior Advisor	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	National Manager Channels and Standards	(blank)		
Te Waka Kōtuitia Engagement and Partnerships	Customer Relationship Manager (CRM) Advisor	Band 15	\$76,500	\$110,500
Te Waka Kōtuitia Engagement and Partnerships	CRM Advisor	Band 15	\$76,500	\$110,500
Te Waka Kōtuitia Engagement and Partnerships	Education Advisor	Band 15	\$76,500	\$110,500

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Waka Kōtuia Engagement and Partnerships	Advisor - Communications & Engagement	Band 16	\$88,650	\$128,050
Te Waka Kōtuia Engagement and Partnerships	Advisor - Internal Communications	Band 16	\$88,650	\$128,050
Te Waka Kōtuia Engagement and Partnerships	Advisor - Communications & Engagement	Band 16	\$88,650	\$128,050
Te Waka Kōtuia Engagement and Partnerships	Advisor Partnerships	Band 16	\$88,650	\$128,050
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Communications Advisor, TREC	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor - Communications & Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor - Communications & Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor - Communications & Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor, Communications and Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor - Communications & Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor - Communications & Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor - Communications & Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor - Communications & Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Senior Advisor - Communications & Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuia Engagement and Partnerships	Principal Advisor - Communications & Engagement	Band 17	\$106,200	\$153,400

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Waka Kōtuitia Engagement and Partnerships	Senior Education Advisor	Band 17	\$106,200	\$153,400
Te Waka Kōtuitia Engagement and Partnerships	Senior Advisor, Communications & Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuitia Engagement and Partnerships	Senior Advisor, Communications & Engagement	Band 17	\$106,200	\$153,400
Te Waka Kōtuitia Engagement and Partnerships	Principal Advisor - Communications & Engagement	Band 18	\$127,800	\$184,600
Te Waka Kōtuitia Engagement and Partnerships	Principal Advisor - External Communications	Band 18	\$127,800	\$184,600
Te Waka Kōtuitia Engagement and Partnerships	Principal Advisor - Communications & Engagement I	Band 18	\$127,800	\$184,600
Te Waka Kōtuitia Engagement and Partnerships	Principal Advisor - Communications & Engagement	Band 18	\$127,800	\$184,600
Te Waka Kōtuitia Engagement and Partnerships	Community Road Safety Programme Manager	Band 18	\$127,800	\$184,600
Te Waka Kōtuitia Engagement and Partnerships	Marketing Manager	Band 18	\$127,800	\$184,600
Te Waka Kōtuitia Engagement and Partnerships	Principal Advisor - Change Communications	Band 18	\$127,800	\$184,600
Te Waka Kōtuitia Engagement and Partnerships	Principal Advisor - Relationships Road Safety	Band 18	\$127,800	\$184,600
Te Waka Kōtuitia Engagement and Partnerships	National Engagement and Business Improvement Manager	Band 19	\$150,396	\$217,239
Te Waka Kōtuitia Engagement and Partnerships	Manager, Communications & Engagement (Safety Programmes)	Band 19	\$150,396	\$217,239
Te Waka Kōtuitia Engagement and Partnerships	Practice Manager, Corporate Communications	Band 19	\$150,396	\$217,239
Te Waka Kōtuitia Engagement and Partnerships	Manager - Change & Internal Communications	Band 19	\$150,396	\$217,239
Te Waka Kōtuitia Engagement and Partnerships	Education Manager	Band 19	\$150,396	\$217,239

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Waka Kōtuia Engagement and Partnerships	Manager Partnerships, Education and Marketing	Band 19	\$150,396	\$217,239
Te Waka Kōtuia Engagement and Partnerships	Manager Relationships Road Safety	Band 19	\$150,396	\$217,239
Te Waka Kōtuia Engagement and Partnerships	Manager - Ministerial Services	Band 19	\$150,396	\$217,239
Te Waka Kōtuia Engagement and Partnerships	Senior Manager External Programmes	Band 20	\$180,839	\$261,212
Te Waka Kōtuia Engagement and Partnerships	National Communications and Engagement Manager	Band 21	\$213,826	\$308,860
Te Waka Kōtuia Engagement and Partnerships	Senior Manager Education and Marketing	Band 21	\$213,826	\$308,860
Te Ama Commercial and Corporate	Manager, Business Analysis	(blank)		
Te Ama Commercial and Corporate	Portfolio Director, Digital	(blank)		
Te Ama Commercial and Corporate	Senior Advisor Capability	(blank)		
Te Ama Commercial and Corporate	Senior Advisor	(blank)		
Te Ama Commercial and Corporate	Digital Portfolio Manager	(blank)		
Te Ama Commercial and Corporate	Senior Advisor Capability	Band 17	\$106,200	\$153,400
Te Ama Commercial and Corporate	Practice Lead Business Analysis	Band 18	\$127,800	\$184,600
Te Ama Commercial and Corporate	Practice Lead Business Analysis	Band 18	\$127,800	\$184,600
Te Ama Commercial and Corporate	Programme Manager	Band 19	\$150,396	\$217,239
Te Ama Commercial and Corporate	Programme Manager	Band 19	\$150,396	\$217,239
Te Ama Commercial and Corporate	Programme Manager	Band 19	\$150,396	\$217,239
Te Ama Commercial and Corporate	Portfolio Change Lead	Band 19	\$150,396	\$217,239
Te Ama Commercial and Corporate	Portfolio Change Lead	Band 19	\$150,396	\$217,239
Te Ama Commercial and Corporate	Portfolio Change Lead	Band 19	\$150,396	\$217,239
Te Ama Commercial and Corporate	Portfolio Change Lead	Band 19	\$150,396	\$217,239

Business Group	Business Title	Remuneration Band	Min. \$	Max. \$
Te Ama Commercial and Corporate	Lead Advisor, Governance and Assurance	Band 19	\$150,396	\$217,239
Te Ama Commercial and Corporate	Lead Advisor, Practice and Capability	Band 19	\$150,396	\$217,239
Te Ama Commercial and Corporate	Principal Advisor	Band 19	\$150,396	\$217,239
Te Ama Commercial and Corporate	Consulting Manager, Change Design	Band 20	\$180,839	\$261,212
Te Ama Commercial and Corporate	Portfolio Director, Transport	Band 20	\$180,839	\$261,212
Te Ama Commercial and Corporate	Portfolio Director, Regulatory	Band 20	\$180,839	\$261,212
Te Ama Commercial and Corporate	Senior Manager Enterprise Change	Band 22	\$243,905	\$352,308