

Attachment to WPQ 28017 (2025)

Headcount of the Kāinga Ora workforce reduced in the last 18 months, broken down by job function, as at end of October 2023 and end of April 2025.

Job function	31/10/2023	30/04/2025	% change
Accounting	46	46	0%
Acquisition	32	28	-13%
Administration	111	101	-9%
Advisory	685	515	-25%
Analyst	188	152	-19%
Architect	11	11	0%
Asset Management	33	40	21%
Assurance	24	20	-17%
Business Development	2	1	-50%
Business Partnering	26	22	-15%
Change	24	11	-54%
Commercial	30	24	-20%
Communications	45	40	-11%
Community Development	11	11	0%
Construction	18	42	133%
Coordination	68	44	-35%
Customer Support	597	590	-1%
Design	47	23	-51%
Developer	25	18	-28%
Development	97	42	-57%
Digital	5	4	-20%

Engagement and Partnerships	44	34	-23%
Engineering	23	26	13%
Executive	15	12	-20%
Executive Assistant	38	30	-21%
Finance	6	5	-17%
Government Relations	1	2	100%
Intelligence	44	36	-18%
Investment	16	14	-13%
Legal	45	37	-18%
Logistics	2	2	0%
Management	428	382	-11%
Marketing	10	10	0%
Operations	42	67	60%
Organisational Improvement	13	16	23%
Planning	39	20	-49%
Portfolio Management	10	11	10%
Procurement	13	12	-8%
Programme Coordination	15	4	-73%
Programme Management	70	25	-64%
Project Administration	14	10	-29%
Project Coordination	90	30	-67%
Project Management	139	58	-58%
Property Maintenance	76	74	-3%
Property Management	23	21	-9%
Quality Assurance	85	61	-28%
Quantity Surveying	12	4	-67%

Relationship/Contract Management	5	4	-20%
Reporting	1		-100%
Research and Evaluation	2	2	0%
Security	6	5	-17%
Solutions	5	2	-60%
Sustainability	9	7	-22%
Technician	13	5	-62%
Training	20	8	-60%