

TABLE ONE:**Staff employed by the Ministry for Pacific Peoples as of 1 July 2024 broken down by salary band range.**

Role	Job family	Salary band	Range (\$)
Business Support Coordinator	Finance and Administration	13	52,675-79,013
Executive Assistant	Finance and Administration	14	59,370-89,054
Executive Assistant	Finance and Administration	14	59,370-89,054
Office Manager Auckland	Finance and Administration	14	59,370-89,054
Office Manager Wellington	Finance and Administration	14	59,370-89,054
People & Capability Coordinator	Finance and Administration	14	59,370-89,054
Advisor	Advisors	15	66,930-100,394
Advisor, Commissioning & Partnerships	Advisors	15	66,930-100,394
Advisor, Ministerial Services	Advisors	15	66,930-100,394
Advisor, Ministerial Services	Advisors	15	66,930-100,394
Advisor, Partnerships Central	Advisors	15	66,930-100,394
Advisor, Partnerships Northern	Advisors	15	66,930-100,394
Advisor, Partnerships Northern	Advisors	15	66,930-100,394
Analyst, Data & Insights	Advisors	15	66,930-100,394
Analyst, Policy	Advisors	15	66,930-100,394
Analyst, Policy	Advisors	15	66,930-100,394
Analyst, Policy	Advisors	15	66,930-100,394
Analyst, Policy	Advisors	15	66,930-100,394
Grants Advisor	Advisors	15	66,930-100,394
Creative design lead	Senior Advisors	17	93,812-140,718
Data and Information Manager	Senior Advisors	17	93,812-140,718
Pacific Peoples with Disability Lead	Senior Advisors	17	93,812-140,718
Pacific Rainbow+ Peoples Lead	Senior Advisors	17	93,812-140,718
Pacific Youth Lead	Senior Advisors	17	93,812-140,718
Partnerships Lead	Senior Advisors	17	93,812-140,718

Role	Job family	Salary band	Range (\$)
Partnerships Lead, Central	Senior Advisors	17	93,812-140,718
Partnerships Lead, Northern	Senior Advisors	17	93,812-140,718
Partnerships Lead, Northern	Senior Advisors	17	93,812-140,718
Partnerships Lead, Northern	Senior Advisors	17	93,812-140,718
Senior Advisor, Commissioning & Partnerships	Senior Advisors	17	93,812-140,718
Senior Advisor, Commissioning & Partnerships	Senior Advisors	17	93,812-140,718
Senior Advisor, Commissioning Central	Senior Advisors	17	93,812-140,718
Senior Advisor, Commissioning Northern	Senior Advisors	17	93,812-140,718
Senior Advisor, Content	Senior Advisors	17	93,812-140,718
Senior Advisor, Design	Senior Advisors	17	93,812-140,718
Senior Advisor, Digital channels	Senior Advisors	17	93,812-140,718
Senior Advisor, Ministerial Services	Senior Advisors	17	93,812-140,718
Senior Advisor, Organisational Development	Senior Advisors	17	93,812-140,718
Senior Advisor, Partnerships Central	Senior Advisors	17	93,812-140,718
Senior Advisor, Partnerships Northern	Senior Advisors	17	93,812-140,718
Senior Advisor, Partnerships Northern	Senior Advisors	17	93,812-140,718
Senior Advisor, Performance	Senior Advisors	17	93,812-140,718
Senior Analyst, Kātoatoa Support	Senior Advisors	17	93,812-140,718
Senior Analyst, Languages	Senior Advisors	17	93,812-140,718
Senior Analyst, Policy	Senior Advisors	17	93,812-140,718
Senior Analyst, Policy	Senior Advisors	17	93,812-140,718
Senior Analyst, Policy	Senior Advisors	17	93,812-140,718
Support Specialist	Senior Advisors	17	93,812-140,718
Yavu/Kapasa Lead	Senior Advisors	17	93,812-140,718
Operations manager	Specialists	18	110,376-165,564
Principal Advisor	Specialists	18	110,376-165,564
National Portfolio Lead Housing	Specialists	18	110,376-165,564
Principal Advisor Risk & Assurance	Specialists	18	110,376-165,564

Role	Job family	Salary band	Range (\$)
Principal Advisor, Operations	Specialists	18	110,376-165,564
Principal Advisor, Performance	Specialists	18	110,376-165,564
Principal Advisor, Performance	Specialists	18	110,376-165,564
Principal Advisor, Procurement	Specialists	18	110,376-165,564
Principal Analyst	Specialists	18	110,376-165,564
Principal Analyst, Languages	Specialists	18	110,376-165,564
Principal Analyst, Policy	Specialists	18	110,376-165,564
Principal Analyst, Policy	Specialists	18	110,376-165,564
Regional Portfolio Lead, Commissioning & Partnerships	Specialists	18	110,376-165,564
Regional Portfolio Lead, Commissioning Central	Specialists	18	110,376-165,564
Regional Portfolio Lead, Commissioning Central	Specialists	18	110,376-165,564
Regional Portfolio Lead, Commissioning Northern	Specialists	18	110,376-165,564
Regional Portfolio Lead, Commissioning Northern	Specialists	18	110,376-165,564
Chief Advisor, Languages	Senior Managers	19	129,535-194,303
Chief Advisor, Partnerships	Senior Managers	19	129,535-194,303
Chief Data Scientist	Senior Managers	19	129,535-194,303
Director Performance	Senior Managers	19	129,535-194,303
Director, Commissioning & Partnerships Northern	Senior Managers	19	129,535-194,303
Director, Commissioning & Partnerships Southern	Senior Managers	19	129,535-194,303
Director, Communications	Senior Managers	19	129,535-194,303
Director, Finance & Procurement	Senior Managers	19	129,535-194,303
Director, Operations	Senior Managers	19	129,535-194,303
Director, Operations	Senior Managers	19	129,535-194,303
Director, Pacific Identities & Advisory	Senior Managers	19	129,535-194,303
Director, People & Capability	Senior Managers	19	129,535-194,303
Transitional IT director	Senior Managers	19	129,535-194,303
Chief Advisor	Senior Managers	20	152,176-228,264

Role	Job family	Salary band	Range (\$)
Chief of Staff	Senior Managers	20	152,176-228,264
Deputy Secretary Commissioning	Executive Managers	21	177,507-266,261
Deputy Secretary, Corporate & Support Services	Executive Managers	21	177,507-266,261
Deputy Secretary, Policy & Insights	Executive Managers	21	177,507-266,261
Private Secretary	N/A		N/A
TOTAL: 85			