Table 1611 (2026). How many people are in the Advanced Choice of Employment (ACE) talent pool as at 31 January 2026, broken down by qualification and first-choice district placement?

Registered Nurses

Preferred district/employer	Number of RN in talent pool*
Central	**71**
Health New Zealand - Capital, Coast and Hutt Valley	42
Health New Zealand - Te Matau a Māui Hawke's Bay	6
Health New Zealand - Te Pae Hauora o Ruahine o Tararua MidCentral	15
Health New Zealand - Wairarapa	4
Health New Zealand - Whanganui	4
Northern	**266**
Health New Zealand - Counties Manukau	97
Health New Zealand - Te Tai Tokerau, Northland	10
Health New Zealand - Te Toka Tumai Auckland	91
Health New Zealand - Waitemata	68
Te Manawa Taki	**171**
Health New Zealand - Hauora a Toi Bay of Plenty	55
Health New Zealand - Lakes	4
Health New Zealand - Tairāwhiti	1
Health New Zealand - Taranaki	2
Health New Zealand - Waikato	109
Te Waipounamu	**150**
Health New Zealand - Nelson Marlborough	6
Health New Zealand - South Canterbury	6
Health New Zealand - Southern	34
Health New Zealand - Te Tai o Poutini West Coast	1
Health New Zealand - Waitaha Canterbury	103
Private	**38**
Evolution Healthcare – Wellington	1

Ryman Healthcare - Auckland	3
Ryman Healthcare - Christchurch	3
Ryman Healthcare - Wellington	1
Southern Cross Hospitals - Auckland	14
Southern Cross Hospitals - Midland (BoP, Rotorua & Waikato)	6
Southern Cross Hospitals - Southern (Christchurch)	9
Southern Cross Hospitals - Wellington	1
Grand Total	**696**

This table outlines the number of Graduate Registered Nurses remaining in the ACE-RN End of Year 2025 talent pool as at the 31 January 2026, with a breakdown by first-preference district/employer.

Notes:

- Data as at 31 January 2026.
- Table shows the number of Registered Nurse who selected a district/employer as first preference in their applications.
- ACE does not have records of qualification levels (Level 7 or 8).

***As the Member will be aware, the ACE process for the 2025 end-of-year cohort remains open until June 2026, and therefore, the 2025 cohort is not comparable to previous years. Additionally, Health New Zealand is on track to hire 1,800 graduate nurses in the current financial year. You can read more about this plan here:** https://www.beehive.govt.nz/release/health-new-zealand-welcome-1800-graduate-nurses

Enrolled Nurses

Preferred district	**May 2024 entry point**	**Sept 2024 entry point**	**Apr 2025 entry point**	**Aug 2025 entry point**
Central				
Health New Zealand - Capital, Coast & Hutt Valley	4	7	4	12
Health New Zealand - Te Matau a Māui Hawke's Bay	0	0	0	0
Health New Zealand – Te Pae Hauora o Ruahine o Tararua MidCentral	0	1	2	0

Health New Zealand - Wairarapa	1	0	0	1
Health New Zealand - Whanganui	0	0	7	0
Northern				
Health New Zealand - Te Toka Tumai Auckland	4	7	10	9
Health New Zealand - Counties Manukau	6	15	17	28
Health New Zealand – Te Tai Tokerau Northland	8	2	1	8
Health New Zealand - Waitemata	2	2	1	0
Te Manawa Taki				
Health New Zealand - Hauora a Toi Bay of Plenty	0	0	3	3
Health New Zealand - Lakes	0	0	0	0
Health New Zealand - Tairāwhiti	0	0	0	0
Health New Zealand - Taranaki	0	7	1	8
Health New Zealand - Waikato	6	3	16	7
Te Waipounamu				
Health New Zealand - Waitaha Canterbury	3	0	7	5
Health New Zealand - Nelson Marlborough	1	0	1	1
Health New Zealand - South Canterbury	0	0	0	3
Health New Zealand - Southern	4	4	12	4
Health New Zealand - Te Tai o Poutini West Coast	0	0	0	1

This table outlines the number of Enrolled Nurses currently in the ACE-EN Talent Pool, with a breakdown by first-preference district/employer.

Notes:

- Data as of 31 January 2026.
- Table shows the number of Enrolled Nurse who selected a district/employer as first preference in their applications.
- ACE does not have records of qualification levels.