Attachment to 13800 (2026)

a) **Kāinga Ora – Homes and Communities Board**

b) Kāinga Ora Board fees were last set in 2015 at the following rates:
   1. Board Member: $49,000 p.a.
   2.Deputy Chair: $61,250 p.a.
   3. Board Chair: $98,000 p.a.

c) 1 January 2026, Kāinga Ora Board fees increased to:
   1. Board Member: $76,000 p.a.
   2. Deputy Chair: $95,000 p.a.
   3. Board Chair: $152,000 p.a.

d) An increase of approximately 55 per cent.

e) The increase was approved by responsible ministers.

f) The increase was made pursuant to the Cabinet Fees Framework changes of July 2025.

g) Kāinga Ora Board fees were unchanged since 2015 and well below the new CFF range.

h) The increase was approved as recommended by responsible ministers.

i) Fee increases were not backdated.

j) The increase in Kāinga Ora Board fees results in an approximate total cost increase of $203,000 per annum, and Kāinga Ora confirmed that this increase can be absorbed from within existing baselines.

k) A review of Kāinga Ora Board Fees was initiated by the Ministry of Housing and Urban Development.

---

a) **Tāmaki Redevelopment Company Ltd (TRC)**

b) TRC Board fees were last set in 2017 at the following rates:
   1. Board Member: $36,500 p.a.
   2. Deputy Chair: $45,625 p.a.
   3. Board Chair: $73,000 p.a.

c) From 1 July 2026, TRC Board fees are proposed to increase to:
   1. Board Member: $48,951 p.a.
   2. Deput Chair: $61,187 p.a.
   3. Board Chair: $97,900 p.a.

   However, this is required to be confirmed by Auckland Council (as a joint Shareholder) before it can be implemented.

d) An increase of approximately 34 per cent.

e) The increase was approved by shareholding Ministers

f) The increase was made pursuit to the Cabinet paper on board director fees for companies covered by the Crown Companies Fees (CCF) Methodology administered by the Treasury.

g) TRC Board fees have remained unchanged since 2017 and below CCF ranges.

h) The increase was approved by shareholding Ministers in April 2026 as recommended; however approval is required from Auckland Council (as a joint shareholder) before these proposed changes can be implemented.

i) No Board fee increased will be backdated.

j) The increase in TRC Board fees results in an approx total cost increase of $141,000 per annum, and TRC has confirmed that this increase can be met from within its baseline.

k) This review was initiated by the Ministry of Housing and Urban Development.