

The Treasury FTE by Grade as at 30 June 2023 and 30 June 2024
Only includes Permanent and Fixed Term Employees (including secondees out and excluding people on long term leave)

			Salary Range					
The Treasury FTE			2023		2024		Grade	Types of roles (not an exhaustive list)
Grade	2023	2024	Minimum	Maximum	Minimum	Maximum		
11	1.0		\$ 47,580	\$ 64,372	\$ 49,150	\$ 66,498	11	Interns
12	3.0	3.0	\$ 51,371	\$ 69,501	\$ 56,624	\$ 76,608	12	Administrator, Finance Officer
13	29.5	30.2	\$ 56,718	\$ 76,736	\$ 61,971	\$ 83,843	13	Team Assistant, Service Desk Analyst
13F	4.0	4.0	\$ 54,651	\$ 81,977	\$ 59,595	\$ 89,393	13F	Settlement Officers, Junior Accountants, Assistants
14	58.0	64.8	\$ 63,770	\$ 86,278	\$ 69,023	\$ 93,385	14	Advisor, Graduate Analyst, Executive Assistant, Coordinators, Assistants, Designers
14F	3.0	3.0	\$ 63,918	\$ 95,878	\$ 68,862	\$ 103,294	14F	Associate
15	23.6	23.8	\$ 73,011	\$ 98,779	\$ 78,264	\$ 105,886	15	Analyst, Advisors, Coordinator, Solicitor 1
15F	1.0		\$ 74,360	\$ 111,540	\$ 79,304	\$ 118,956	15F	Funding & Engagement Strategist
16	101.1	89.0	\$ 84,788	\$ 114,713	\$ 90,041	\$ 121,820	16	Analyst, Advisors, Lead Advisors, Developers, Engineers, Solicitor 2
16F	6.0	9.0	\$ 93,851	\$ 140,777	\$ 98,795	\$ 148,193	16F	Analysts , Accountants
17	37.0	39.8	\$ 100,872	\$ 136,474	\$ 106,125	\$ 143,581	17	Senior Advisors , Analysts, Senior Engineers , Developers, Team Leaders, Management Accountant
17F	3.0	3.0	\$ 111,674	\$ 167,510	\$ 116,618	\$ 174,926	17F	Portfolio Manager, Senior Test Analyst, Senior Software Developer
18	171.3	157.3	\$ 121,359	\$ 164,191	\$ 126,612	\$ 171,298	18	Senior Analyst, Advisor, Team Leaders, Business Partners, Project Leads, Project Managers
18F	15.8	14.8	\$ 131,256	\$ 196,884	\$ 136,200	\$ 204,300	18F	Senior Accountants , Business Originators , Funding & Engagement Strategists , Risk Analysts , Underwriters, Principal Software Developer
19	18.8	20.6	\$ 141,027	\$ 190,801	\$ 146,280	\$ 197,908	19	Principal Advisors, Team Leaders, Business Partners
19F	5.8	6.8	\$ 158,804	\$ 238,206	\$ 163,748	\$ 245,622	19F	Principal Risk Analyst, Senior Portfolio Manager, Team Leader Risk Operations, Head of roles
20	73.9	70.4	\$ 163,245	\$ 220,861	\$ 168,498	\$ 227,968	20	Principal Advisors, Managers, Head of roles, Deputy Chiefs
21	37.6	36.3	\$ 195,983	\$ 265,153	\$ 201,236	\$ 272,260	21	Managers, Heads of roles
21F	5.0	5.0	\$ 242,281	\$ 363,421	\$ 247,225	\$ 370,837	21F	Head of roles
22	2.0	1.0	\$ 225,834	\$ 305,540	\$ 231,087	\$ 312,647	22	Chiefs, Principal Advisor II
23	18.0	13.4	\$ 260,330	\$ 352,211	\$ 265,583	\$ 359,318	23	Directors, Chiefs
24	5.0	5.0	\$ 298,584	\$ 403,966	\$ 303,837	\$ 411,073	24	Deputy Secretaries
Overall	623.4	600.0						

RBNZ FTE by Level 30 June 2024*

Only includes Permanent and Fixed Term Employees (excluding people on long term leave, casuals and the Governor)

RBNZ FTE		Salary Range - Mid-point			
Level	2024	Level	2024	Level	Types of roles by Job Family/Profile (not an exhaustive list)
10	3.0	10	\$ 57,418	10	Business Services, Management Support
11	2.0	11	\$ 60,658	11	Business Services, Management Support
12	5.8	12	\$ 65,195	12	Business Services, Management Support
13	48.5	13	\$ 72,075	13	Administrators, Analysts, Advisers, Co-Ordinators, Graduates, Officers
14	42.6	14	\$ 82,137	14	Analysts, Advisers, Senior Officers, Graduate Analysts, IT Support
15	25.6	15	\$ 94,201	15	Analysts, Advisers, Legal Services, Market Operations
16	140.9	16	\$ 111,056	16	Communications, Corporate, Engineers, Developers, Analysts, Advisers, Finance, Legal Services, Project Delivery, Technical Specialists
17	73.0	17	\$ 131,175	17	Senior Advisers, Senior Analysts, Senior Technical Specialists, Team Leads
18	148.2	18	\$ 154,973	18	Managers and Team Leads in Communications, Corporate, Finance, Human Resources, Information Technology, Legal Services, Project Delivery
19	41.3	19	\$ 182,857	19	Managers, Senior Managers
19-A	3.0	19-A	\$ 225,461	19-A	Technical Specialists
20	30.6	20	\$ 214,638	20	Senior Managers, Directors
21	15.9	21	\$ 255,398	21	Senior Managers, Directors
22	4.0	22	\$ 287,295	22	Directors
23	10.0	23	\$ 342,715	23	Directors, General Managers
24	4.0	24	\$ 421,511	24	Directors, General Managers

25	2.0
Overall	600.3

	\$
25	448,623

25	General Managers
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*Please note this information is reported as at – 30 June as this data is captured at the end of each month.