

**Appendix One: The number and percentage of employment positions in prisons that were vacant,
broken down by position title and prison, as at 31 August 2024.**

Table notes:

- Corrections Officers also includes Senior Corrections Officers and Principal Corrections Officers.
- Not every unfilled role will be advertised. At any one time, a proportion of vacant roles will remain unfilled because it has been determined that relevant staffing requirements are already met.
- All data in these tables shows Full-Time Equivalent (FTE) vacancies.
- For reporting purposes, this data does not include prison management roles.

Prison	Establishment	Employed	Vacancies	Vacant %
Arohata Prison				
Case Manager	7	4	3	43%
Corrections Officer	104	85	19	18%
Instructor	12	8	4	33%
Nurse	7.82	2.80	5.02	64%
Auckland Prison				
Case Manager	23	22.75	0.25	1%
Corrections Officer	383	342.80	40.20	10%
Instructor	28	26	2	7%
Nurse	22.90	20.50	2.40	10%
Auckland Region Women's Corrections Facility				
Case Manager	16	16	0	0%
Corrections Officer	249	228.34	20.66	8%
Instructor	22	23	-1	0%
Nurse	16.40	15	1.40	9%
Christchurch Men's Prison				
Case Manager	27	28	-1	0%
Corrections Officer	430	390.75	39.25	9%
Instructor	41	41	0	0%
Nurse	20.09	20.90	-0.81	0%
Christchurch Women's Prison				
Case Manager	7	6	1	14%
Corrections Officer	104	92.50	11.50	11%
Instructor	1	3	-2	0%
Nurse	7.72	7.70	0.02	0%
Hawke's Bay Regional Prison				
Case Manager	23	23	0	0%
Corrections Officer	311	288	23	7%
Instructor	27	20.55	6.45	24%
Nurse	16.33	16.50	-0.17	0%
Invercargill Prison				
Case Manager	6	5.75	0.25	4%

Prison	Establishment	Employed	Vacancies	Vacant %
Corrections Officer	95	88.35	6.65	7%
Instructor	7	8	-1	0%
Nurse	5.82	8	-2.18	0%
Manawatu Prison				
Case Manager	12	10	2	17%
Corrections Officer	150	146	4	3%
Instructor	8	8	0	0%
Nurse	8.97	7.80	1.17	13%
Mt Eden Corrections Facility				
Case Manager	29.80	28	1.80	6%
Corrections Officer	507	505.20	1.80	0%
Instructor	14	14	0	0%
Nurse	34.30	35.30	-1	0%
Northland Region Corrections Facility				
Case Manager	18	18	0	0%
Corrections Officer	242	237.13	4.88	2%
Instructor	18	17	1	6%
Nurse	11.20	14.60	-3.40	0%
Otago Corrections Facility				
Case Manager	17	15	2	12%
Corrections Officer	261	225.80	35.20	13%
Instructor	20	20	0	0%
Nurse	13.83	12.20	1.63	12%
Rimutaka Prison				
Case Manager	30	32.80	-2.80	0%
Corrections Officer	468	413	55	0%
Instructor	28.20	29	-0.80	0%
Nurse	42.20	31.60	10.60	25%
Rolleston Prison				
Case Manager	16	16.60	-0.60	0%
Corrections Officer	168	156	12	7%
Instructor	18	14	4	22%
Nurse	12.70	9.90	2.80	22%
Spring Hill Corrections Facility				
Case Manager	31	28	3	10%
Corrections Officer	328	339	-11	0%
Instructor	30	20	10	33%
Nurse	34.20	28.70	5.50	16%
Tongariro Prison				
Case Manager	14	17	-3	0%
Corrections Officer	160	146.80	13.20	8%
Instructor	21	20	1	5%
Nurse	9.71	9.60	0.11	1%
Waikeria Prison				
Case Manager	22	24	-2	0%
Corrections Officer	455	322.88	132.13	29%
Instructor	43	44	-1	0%
Nurse	17.42	24.60	-7.18	0%
Whanganui Prison				

Prison	Establishment	Employed	Vacancies	Vacant %
Case Manager	18	19	-1	0%
Corrections Officer	254	238.80	15.20	6%
Instructor	23	22	1	4%
Nurse	14.52	12.80	1.72	12%