

WPQ 27699 - Asia New Zealand Foundation

Board	Annual Fee before 1 July 2025	Annual Fee from 1 July 2025	Annual Fee Increase	Percentage Increase
Chair	\$11,225	\$20,000	\$8,775	78.0%
Deputy Chair	\$6,900	\$10,000	\$3,100	44.9%
Audit & Risk Committee Chair	\$4,500	\$8,000	\$3,500	77.7%
Board Members (4)	\$18,000 @ \$4,500	\$26,668 @ \$6,667	\$8,668	48.0%
Total	\$40,625	\$64,668	\$24,043	

WPQ 27395 (2026) and WPQ 27699 (2026) - Antarctica NZ Fees change

Role	Fees prior to 1/4/25	Current Fee (from 1/4/25)	% Increase	Group 3a, level 4 range	% above the fee range	New Group 3a, level 4 range from 1/7/25	
	Group 3a, Level 5	Group 3a, level 4					
Chair	\$22,000	\$48,000	118%	\$28,655 - \$40,117	19.7%	\$51,600-72,200	
Deputy Chair (1.25x member rate)	Vacant	From 1/5/2026 \$27,500	n/a	n/a	n/a	(1.25x member rate)	
Member	\$10,000	\$22,000	120%	\$14,328 - \$20,251	8.6%	\$25,800-36,500	