

Claim	Sector	Percentage female
<b>Education</b>		
Teachers (PS and ECE is funded sector)	Funded Education	As at 2020 total percentage of female teachers across all sectors (including principals) 82.4% ECE sector 97% Early Intervention teachers 99% Primary and Area teachers in state or state integrated schools 85.2 % Secondary teachers in state or state integrated schools 63.6 %
Support workers, youth workers in residential schools, Education Service	Education	72% Female as at September 2023
Education Advisors (Learning Support) MoE	Education	86% Female as at 2020
Psychologist MoE employed	Education	82% Female as at 2020
Service Managers MoE employed	Education	78% Female as at 2020
<b>Funded education</b>		
Early Learning Teachers	Funded Education	Covered under main Teachers' claim
<b>Tertiary education</b>		
Tertiary Education Library Assistant	Tertiary education	68% to 85% Female across the universities
Tertiary Education Administration and Clerical	Tertiary education	73% to 96% Female across the universities
<b>Public Service</b>		
Public Service Administration/Clerical Claim 1	Public Service	83% Female across all groups of affected employees
Public Service Administration/Clerical Claim 2	Public Service	72% Female across all groups of affected employees
Corrections Psychologist	Public Service	79.7% Female as at 2018
Corrections Probation Officer and Senior Practitioner	Public Service	68% Female as at 30 June 2020
<b>Funded health</b>		
Social Service Workers (5 NGOs)	Funded health	71% Female as at July 2023
CSWs 1 (1.7.22)	Funded health	Home support and aged care residential workforce is 94% female, disability support is 84% female and mental health and addictions is 76% female as at July 2022

CSWs 2 (20.11.23)	Funded health	Home support and aged care residential workforce is 94% female, disability support is 84% female and mental health and addictions is 76% female as at July 2023
Front line Managers and Coordinators	Funded health	Home support and aged care residential workforce is 94% female, disability support is 84% female and mental health and addictions is 76% female as at September 2022
Plunket Administration/Clerical	Funded health	96% female as at 2023
Plunket Nurses and Clinical	Funded health	96% female as at 2023
Community Midwives in Primary birthing units	Funded health	99% female
Hospice Nurses and Health Care Assistants	Funded health	96% female as at 2023
Primary Care Administration	Funded health	95% female as at 2023
Primary Care Nurses	Funded health	95% female as at 2023
Access Community Nurses	Funded health	96% female as at 2024
Labtests Awanui	Funded health	81% female as at 2024
Nurses in Residential Care	Funded health	96% female as at 2024
NZ Artificial Limb Service	Funded health	at least 65% female as at 2 August 2024
Sexual Wellbeing Aotearoa	Funded health	No information held
<b>Local body</b>		
Librarian and Librarian Assistant in Councils	Local body	No information held