Table 9975 (2026)

The Treasury

Since 27 November 2023, The Treasury has conducted 5 engagement related surveys.

The surveys, the dates conducted and their overall scores are included in the below table.

Survey	Date	Overall Score
Wellbeing Pulse Survey	June 2024	70%
Korero Mai Engagement Survey	October 2024	70%
Wellbeing Pulse Survey	July 2025	68%
Wellbeing Pulse Survey	September 2025	67%

RBNZ

I refer the Member to my response in WPQ 9942 (2026).

Government Superannuation Fund Authority

None

Guardians of New Zealand Superannuation

November 2023 – March 2026
Peakon (continuing monthly employee engagement survey) Most recent score: 7.7
Range during specified period: 7.2 - 8.7

July 2024
Human Synergistics (biennial culture survey) Constructive Styles

- Humanistic-Encouraging 92nd percentile
- Affiliative 74th percentile
- Achievement 75th percentile
- Self-actualising 70th percentile

Passive/Defensive Styles

- Approval 27th percentile
- Conventional 20th percentile
- Dependent 12th percentile
- Avoidance 24th percentile

Aggressive/Defensive Styles

- Oppositional 42nd percentile
- Power 5th percentile
- Competitive 18th percentile
- Perfectionistic 5th percentile

NHC

For the period 27 November 2023 to 28 February 2026, I am advised NHC undertook three staff engagement surveys.

I refer the Member to the attached table indicating the results of these surveys by year.

Organisation that administered survey	**Year**	**Overall Engagement Score**
NHC	February 2024	75%
NHC	February 2025	79%
NHC	February 2026	77%