

WPQ 46352 (2024) Francisco, Hernandez to Environment (Hon Simmonds)

Count	Position Title	Rem Band Range
1	Accounts Officer	13
19	Advisor	14-15
1	Advisor - Ministerial Services	15
106	Analyst	15
1	Assistant Accountant	14
2	Assistant Advisor	14
2	Business Analyst	16
1	Business Intelligence Developer	17
13	Business Partner	16-18
1	Business Performance Manager	18
13	Business Support Coordinator	13
2	Change Advisor	15-17
2	Change Manager	18
5	Chief Advisor	22
1	Chief Advisor Public Affairs	22
1	Chief Advisor Te Tiriti Policy	21
1	Chief Maori Advisor	22
1	Chief of Staff	22
1	Chief Science Advisor	22
1	Commercial Legal Lead	19
2	Communications Advisor	15
2	Compliance Officer	15
1	Continuous Improvement Lead	18
1	Contract Manager	16
4	Coordinator	14
1	CRM Business Lead	18
6	Data Analyst	15
2	Data and Reporting Analyst	16
1	Data Architect	18
3	Data Engineer	17
6	Deputy Secretary	24
1	Deputy Secretary - Matapopore and Climate Mitigation	24
1	Deputy Secretary Sustainable Land Use Delivery	24
3	Digital Advisor	15
2	Director	22
1	Engagement Advisor	15
2	Engagement Coordinator	14
7	Executive Assistant	14-15

	Executive Assistant to Chief	
1	Executive	16
1	Executive Coordinator	15
1	Executive Director	21
1	Financial Accountant	16
1	FMIS Systems Administrator	14
	Freshwater Farm Plan Support	
1	Lead	17
1	Fund Administrator	13
1	Fund Analyst	15
	Fund Establishment Design	
2	Manager	17-20
25	General Manager	20-22
1	GIS Analyst	16
	Head of Systems Change and	
1	Capability	22
	Information and Solutions	
1	Architect	20
1	Information Technology Analyst	15
1	Intern	\$53,371
7	Investment Manager	15
2	Knowledge Management Advisor	15
	Learning and Development	
2	Advisor	16
	Learning and Development Te Ao	
1	Maori Advisor	16
1	Legal Coordinator	14
1	Legal Operations Practice Lead	19
4	Management Accountant	16
90	Manager	15-20
1	Matauranga Analyst	15
1	MfE Security Manager	19
1	Ministerial Services Coordinator	14
1	O365 Technical Specialist	16
1	Operations Coordinator	13
	Organisational Performance	
1	Coordinator	13
1	Payroll Advisor	16
6	People and Capability Advisor	16
1	People Change Lead	18
27	Personal Assistant	14

	Personal Assistant/Corporate	
1	Coordinator	14
2	Platform Manager	19
35	Policy Analyst	15
1	Policy Integration Lead	20
1	Portfolio Coordinator	13
1	Pou Tikanga	22
45	Principal Advisor	17-20
	Principal Advisor Maori	
1	Relationships and Engagement	17
30	Principal Analyst	17-20
	Principal Communications	
1	Advisor	20
2	Principal Data Analyst	20
4	Principal Economist	20
2	Principal Engagement Advisor	17-20
	Principal Implementation	
1	Advisor	20
1	Principal Legal Advisor	20
1	Principal Maori Scientist	20
1	Principal Planner	20
8	Principal Policy Analyst	17-20
2	Principal Scientist	20
9	Private Secretary	15-20
3	Procurement Advisor	15
1	Procurement Analyst	15
2	Procurement Coordinator	14
1	Product Manager	20
1	Programme Advisor	15
11	Programme Coordinator	14
9	Programme Director	20-22
1	Programme Director - RM Reform	21
16	Programme Manager	19
1	Project Administrator	14
12	Project Coordinator	13-14
1	Project Delivery Manager	20
12	Project Manager	14-17
1	Property Advisor	15
1	Regional Lead	22
1	Salesforce System Administrator	16
1	Salesforce Technical Consultant	16
1	Security and Risk Analyst	15

1	Security Operational Analyst	16
61	Senior Advisor	15-18
	Senior Advisor - Health Safety	
1	and Wellbeing	18
142	Senior Analyst	15-17
2	Senior Analyst - Modelling	17
10	Senior Business Analyst	17
	Senior Business Support	
2	Coordinator	14
10	Senior Communications Advisor	15-17
6	Senior Compliance Officer	15-17
1	Senior Coordinator	15
4	Senior Data Analyst	17
	Senior Data and Reporting	
1	Analyst	17
1	Senior Data Architect	19
13	Senior Engagement Advisor	17
1	Senior Financial Accountant	17
1	Senior FMIS Systems Accountant	17
	Senior Geospatial Systems	
1	Analyst	17
1	Senior Insights Analyst	17
1	Senior Intelligence Analyst	17
3	Senior Investigator	17
6	Senior Investment Manager	17
1	Senior IT/IM Operations Lead	17
1	Senior Maori Advisor	18
1	Senior Maturanga Maori Analyst	17
1	Senior Policy Advisor	17
129	Senior Policy Analyst	15-17
3	Senior Procurement Advisor	17
1	Senior Programme Coordinator	15
2	Senior Project Accountant	17
8	Senior Project Coordinator	15
14	Senior Project Manager	17-19
9	Senior Scientist	15-17
3	Senior Service Delivery Manager	18
12	Senior Solicitor	18
7	Solicitor	16
1	Strategic Finance Advisor	18
1	Sustainability Advisor	15

	Sustainability and Climate Risk	
1	Specialist	19
1	Talent Advisor	15
1	Talent Business Partner	17
1	Talent Coordinator	13
14	Team Leader	14-18
1	UX/UI Design Lead	18
1	Workforce Modeller	18

Pay bands effective 1 December 2022 – OLD DO NOT USE

1-Dec-22												
	B13	B14	GB15	B15	GB16	B16	B17	B18	B19	B20	B21	B22
A	59,984	67,231	69,138	77,280	78,252	87,534	105,802	114,872	136,138	159,491	193,083	216,313
B	61,538	68,987	71,174	79,316	80,572	89,854	108,630	117,952	139,809	163,810	198,335	222,210
C	63,093	70,743	73,210	81,352	82,893	92,174	111,457	121,032	143,479	168,129	203,587	228,108
D	64,648	72,500	75,245	83,388	85,213	94,495	114,285	124,111	147,150	172,448	208,840	234,006
E	66,203	74,256		85,423		96,815	117,113	127,191	150,820	176,767	214,092	239,903
F	67,136	75,310		86,644		98,208	118,810	129,039	153,022	179,359	217,243	243,442
G	68,070	76,364		87,866		99,600	120,507	130,887	155,225	181,950	220,395	246,980
H	69,003	77,418		89,087		100,992	122,204	132,735	157,428	184,542	223,546	250,519
I	69,936	78,472		90,309		102,384	123,900	134,583	159,629	187,133	226,698	254,057
J	70,559	79,174		91,123		103,312	125,032	135,814	161,097	188,860	228,799	256,416
K	71,180	79,877		91,937		104,240	126,163	137,046	162,567	190,588	230,899	258,776
L	71,491	80,228		92,345		104,704	126,729	137,662	163,301	191,452	231,950	259,955
M	71,802	80,580		92,752		105,168	127,294	138,278	164,034	192,316	233,000	261,134
N	72,113	80,930		93,158		105,633	127,859	138,894	164,768	193,180	234,051	262,314
O	72,424	81,282		93,565		106,096	128,424	139,510	165,502	194,044	235,101	263,495