

44797 (2025). Hon Dr Ayesha Verrall to the Minister of Health: How many “shifts below target” have occurred, if any, in the months of August 2024 and August 2025, as reported in the Care Capacity Demand Management programme, listed by district and as a percentage of all shifts?

Table one: shifts below target in August, 2022 to 2025, listed by district and by percentage

Districts	August 2022		August 2023		August 2024		August 2025	
	No.	%	No.	%	No.	%	No.	%
Auckland	1677	32.8%	1647	31.1%	1183	22.6%	1629	30.8%
Bay Of Plenty	750	29.9%	459	17.6%	671	25.8%	581	22.3%
Canterbury	1384	23.0%	1821	27.9%	1967	29.0%	2070	30.0%
Capital Coast and Hutt Valley	2281	48.5%	2015	39.4%	1522	29.3%	2041	39.0%
Counties Manukau	1558	37.5%	1611	38.1%	1248	28.5%	993	23.0%
Hawkes Bay	231	13.8%	275	16.4%	201	12.0%	292	17.4%
Lakes	441	39.5%	335	30.0%	147	13.2%	160	14.3%
Midcentral	703	32.2%	455	18.1%	444	17.3%	730	30.1%
Nelson Marlborough	292	18.2%	300	18.7%	315	19.6%	304	19.0%
Northland	463	29.3%	390	24.7%	513	32.4%	408	25.8%
South Canterbury	201	27.0%	254	34.1%	170	22.8%	194	26.1%
Southern	870	27.7%	763	24.9%	607	19.6%	929	29.1%
Tairāwhiti	101	12.0%	165	19.4%	60	7.1%	106	12.5%
Taranaki	68	4.9%	86	6.2%	70	5.0%	191	13.7%
Waikato	1377	28.5%	2087	41.6%	1813	35.5%	2246	43.7%
Wairarapa	73	15.7%	49	10.5%	48	10.3%	63	13.5%
Waitemata	1677	43.7%	1616	41.4%	1394	33.7%	1316	31.4%
West Coast	61	8.5%	22	3.0%	19	3.2%	28	4.7%
Whanganui	323	28.9%	324	29.0%	211	18.9%	237	21.3%

Table two: shifts above target in August, 2022 to 2025, listed by district and by percentage

Districts	August 2022		August 2023		August 2024		August 2025	
	No.	%	No.	%	No.	%	No.	%
Auckland	1841	35.40	2028	37.60	2082	39	1905	35.40
Bay Of Plenty	1919	56	2194	63.20	1778	51.20	1883	54.20
Canterbury	3375	52.3	3012	44.80	3171	44.9	3324	45.8
Capital Coast and Hutt Valley	1365	26.8	1738	33.5	2024	38.4	1679	31.7
Counties Manukau	1732	39.8	1515	34.8	2125	45.1	2337	49.8
Hawkes Bay	959	51.6	784	46.9	743	42	691	39.1
Lakes	532	44	573	47.4	631	52.2	631	52.2
Midcentral	1291	46.9	1623	58.1	1783	60.4	1564	52.5
Nelson Marlborough	1210	64.1	1022	53.7	1006	52.4	983	51.4
Northland	744	44.4	829	49.5	663	39.6	753	45
South Canterbury	516	61.6	444	53	438	52.3	363	43.4
Southern	1456	45.1	1595	50.4	1737	51.1	1522	43.6
Tairāwhiti	953	76.2	904	71.6	983	80.4	878	73
Taranaki	1052	67.6	1091	67.8	1116	66.7	870	52
Waikato	2912	55.8	1908	35.8	2064	38.6	1775	33.2
Wairarapa	315	67.7	322	69.2	311	66.9	263	56.6
Waitemata	1796	42.5	1764	39.9	2372	46	2189	42.6
West Coast	1114	91.6	934	94.2	631	81.8	655	86.5
Whanganui	582	48.1	630	52.1	687	56.9	640	53

Caveats:

- As the Member will be aware, the CCDM contains 'moment in time' operational data, and is not a direct proxy for unsafe staffing.
- As Health New Zealand has said publicly, using this tool in isolation to claim that wards are under-staffed and unsafe is misleading.
- As part of our continued focus on strengthening the frontline workforce, I am advised that where there is a vacancy to be filled, Health New Zealand is actively recruiting