

46276 (2024)

How many staff, if any, were employed in the Minister's departments, if any on 1 July 202

As at 1 July 2024, Oranga Tamariki employed 4994 active kaimahi in permanent and fixe

The tables below set out the number of active permanent and fixed-term kaimahi employe

This information has been separated as presenting a single table would have singled out

Job Classification	Headcount
Accounts Assistant	1
Administration Officer	4
Administrator	5
Advisor	28
Advisor Complaints	1
Advisor Contracting Services & Support	2
Advisor Health and Safety	2
Advisor Intake and Assurance	3
Advisor Partnering for Outcomes	55
Advisor Planning and Reporting	2
Advisor Security	1
Allied Support Worker	27
Analyst	11
Architect	1
Assessor	56
Asset Specialist	1
Assistant Site Manager	1
Business Manager	2
Capability Coach	5
Caregiver Recruitment and Support Manager	11
Caregiver Recruitment and Support Operations Manager	2
Case Leader	30
Channels and Marketing Manager	1
Chief Advisor	8
Chief Advisor Disability	1
Chief Advisor Pacific	1
Chief Advisor Risk Assurance	1
Chief Architect	1
Chief Executive Advisor	2
Chief Financial Officer	1
Chief Information Security Officer	1
Chief Legal Officer	1
Chief Technology Officer	1
Client Support Specialist	18
Client Support Team Leader	3
Clinical Supervisor	2
Commissioning Manager	4
Communications Advisor	2
Community Residential Home Lead	1
Contact Access Supervisor	1
Contract Developer	2
Coordinator	194
Credit Card Controller	1
Data Administrator	2

Data and Reporting Analyst	2
Data Product Developer	3
Delivery Lead Wellbeing and Strategic Programmes	1
Deputy Chief Executive	4
Deputy Director	1
Designer	1
Director	6
Director National Care Strategy Development	1
Director of Youth Justice System Development	1
Director Pacific Practice	1
Director Special Projects	2
Director Systems and Contingency Management	1
Disability Advisor	10
Disability Services Liaison Tamaki Makaurau	1
Domestic Worker	11
E-Learning Designer	2
Emergency Management Lead	1
Employment and Industrial Relations Specialist	1
Employment Coordinator	3
Engagement and Implementation Strategy Manager	1
Engagement Lead	6
Enterprise Architect	1
Escort	13
Executive Assistant	27
Executive Assistant to the Chief Executive	1
Executive Manager	12
Executive Manager to Chief Executive	1
Facilities and Cultural Support Coordinator	1
Facilities Coordinator	2
Facilities Management Officer	5
Family Engagement Worker	7
Family Homes Manager	2
Family Violence Response Specialist	12
Finance Business Partner	3
Finance Lead	1
Financial Accountant	1
Financial Controller	1
Financial Services Administrator	19
Forensic Data Investigator	1
General Manager	20
General Manager People	1
Graduate Policy Analyst	4
Handyperson	4
HCN Specialist	14
Head	5
Head of	1
Head of Assurance	1
Head of Data and Information	1
Head of Health Safety and Security	1
Head of Infrastructure	1
Head of Risk	1
Hospital Liaison	14
HR Advisor	3

HR Advisor Employment and Industrial Relations	1
HR Analyst	2
HR Coordinator	7
HR Services Manager	1
Information Security Advisor	2
Information Specialist	10
Infrastructure Manager	1
Instructional Designer	1
Intensive Therapy Caseworker	7
Intermediate Solicitor	30
Intern Psychologist	1
Internal Communications Manager	1
IT Security Manager	1
Kaiarahi	6
Kairaranga A Whanau	48
Kairaranga Team Leader	1
Kaitakawaenga	1
Kaiwhakaako	2
Kaiwhakatere	1
Kaiwhakaue	4
Lead Advisor	7
Lead Advisor Business Information	2
Lead Advisor Information Management - Operations	1
Lead Advisor Research and Survey Design	1
Lead Advisor Residential Services	1
Lead Content Designer	1
Lead Data Engineer	1
Lead Designer	2
Lead Health Safety and Security	1
Lead Procurement Specialist	1
Lead Specialist	7
Lead Technical Delivery Manager	1
Learning Facilitator	6
Lease Specialist	2
Legal Manager	2
Litigation Support Officer	20
LMS Lead Specialist	1
LMS Specialist	2
Management Accountant	13
Manager	39
Manager Administration Services	3
Manager Business Information	1
Manager Business Support	1
Manager Clinical Services	3
Manager Contracts	1
Manager Digital Assurance	1
Manager Digital Commercial Partnering Manager	1
Manager Digital Strategy & Performance	1
Manager Employment and Industrial Relations	1
Manager Finance	1
Manager Financial Services	1
Manager High Needs Services	1
Manager HR Reporting & Analytics	1

Manager HRIS and Applications Support	1
Manager Information Management	1
Manager Leadership Development and Engagement	1
Manager Learning	3
Manager Operational	1
Manager Pacific Tamaki Makaurau	1
Manager People and High Performance	4
Manager Portfolio Governance	1
Manager Practice Support	1
Manager Quality	3
Manager Residence Operations	9
Manager Safety of Children in Care	1
Manager Security	1
Manager Service Delivery	3
Manager Specialised Teams	1
Manager Youth Justice Services Support	1
Maori Runanga Convenor	1
Marketing Advisor	1
Media Advisor	2
Mental Health Liaison	2
Ministerial Support Coordinator	1
National Advisor	11
National Clinical Lead	1
National Convenor	1
National Director	3
National Litigation Support Officer	1
National Manager	1
National Manager HR Operations	1
NCCC Liaison	1
Night Assistant Supervised Group Home	3
Night Care Worker	6
Payroll Advisor	1
Payroll Coordinator	4
Payroll Manager	1
Personal Assistant	7
PfO Business Manager	1
Planning and Funding Manager	1
Policy Analyst	12
Policy Manager	4
Portfolio Architect	3
Portfolio Communications Manager	1
Position Management Administrator	1
Poutaki Māori Learning	1
Practice Advisor	3
Practice Lead	3
Practice Leader	70
Practice Manager	1
Principal Advisor	47
Principal Advisor Communications	2
Principal Advisor Health & Disability	1
Principal Advisor Organisation Development	2
Principal Analyst	9
Principal Solicitor	1

Private Secretary	3
Procurement Manager	1
Product Owner	2
Programme Coordinator	9
Programme Director	1
Programme Manager	15
Project Coordinator	13
Project Lead	1
Project Manager	2
Property and Facilities Manager	7
Property and Facilities Manager - National	1
Psychologist	37
Quality Lead	16
Rangatahi Mentor	5
Recruitment Administrator	1
Recruitment Advisor	2
Recruitment Manager	1
Regional Administrator	19
Regional Adoption Service Manager	3
Regional Change Lead	1
Regional Cultural Advisor Pacific	3
Regional HR Operations Manager	2
Regional Learning Advisor	9
Regional Legal Manager	4
Regional Manager	4
Regional Manager area	10
Regional Maori Practice Coach	6
Regional Operations Specialist	15
Regional Placement & Resources Coordinator	15
Regional Planning and Development Lead	1
Remuneration Lead	1
Remuneration Manager	1
Report Writer	1
Residence Manager	11
Residential Administrator	28
Residential Chef	10
Residential Cook	12
Residential Night Attendant	100
Residential Training Facilitator	2
Residential Tutor	2
Residential Worker	1
Residential Worker PVH	3
Residential Youth Worker	533
Resource Assistant Youth Court	7
Return to Work and Injury Management Advisor	1
Risk and Assurance Coordinator	1
Security Operations Centre Lead	1
Senior Administration HCN	1
Senior Administrator	2
Senior Advisor	132
Senior Advisor Engagement	1
Senior Advisor Learning	1
Senior Advisor Māori Professional Development	2

Senior Advisor Practice Policy	4
Senior Advisor Professional Development	2
Senior Advisor Strategic Finance	1
Senior Advisor Voices of Children	1
Senior Advisor Voices of Whanau and Community	1
Senior Analyst	37
Senior Business Analyst	8
Senior Business Analyst Health and Safety	2
Senior Change Manager	2
Senior Communications Advisor	8
Senior Data Product Developer	3
Senior Designer	4
Senior Employment Relations Advisor	2
Senior Events and Engagement Advisor	1
Senior Executive Assistant	7
Senior Financial Accountant	2
Senior Financial Services Administrator	5
Senior HR Advisor	14
Senior HR Analyst	2
Senior Human Resources Coordinator	3
Senior Information Security Advisor	4
Senior Learning Designer	4
Senior Media Specialist	1
Senior Organisational Development Advisor	2
Senior Payroll Advisor	5
Senior People and Performance Partner	6
Senior Policy Analyst	12
Senior Practice Advisor	12
Senior Practitioner	375
Senior Procurement Advisor	1
Senior Procurement Specialist	2
Senior Programme Advisor	2
Senior Project Manager	9
Senior Psychologist	3
Senior Recruitment Advisor	1
Senior Reporting Analyst	1
Senior Residential Night Attendant	33
Senior Service Management Advisor	1
Senior Solicitor	7
Senior Solicitor Litigation	18
Senior System Analyst Payroll	2
Senior Systems Analyst HRIS	1
Senior Talent Partner	3
Senior Technical Business Analyst	3
Senior Technical Commercial Advisor	2
Senior Technical Delivery Manager	2
Service Designer	1
Service Manager	2
Service Manager MPC	13
Service Portfolio Manager	4
Site Manager	58
Social Worker	1004
Solicitor	16

Specialist	3
Specialist Child Interviewer	17
Specialist Manager	2
Strategic Communications Partner	1
Strengthening Family Coordinator	1
Supervisor	335
Supervisor Night Attendant	16
System Lead	1
Systems Analyst FMIS	2
Systems Analyst HRIS	2
Systems Lead	17
Systems Support Administrator	1
Talent Administrator	2
Talent Advisor	8
Talent Lead	1
Team Administrator	9
Team Leader	5
Team Leader Business Reporting	1
Team Leader Channels	1
Team Leader Clinical Practice	6
Team Leader Clinical Programmes	1
Team Leader Contact Centre Administration	1
Team Leader Customer Information Requests	7
Team Leader Family Group Conferences	22
Team Leader Financial Services	2
Team Leader Group Home	5
Team Leader Intercountry Adoption	1
Team Leader Logistics	4
Team Leader Marketing	1
Team Leader Operations	55
Team Leader Payroll Operations	1
Team Leader Practice	2
Team Leader Professional Practice HCN	2
Team Leader Psychologist	8
Team Leader Regional Disability	1
Team Leader Support Services	9
Team Leader Transition	1
Technical Business Analyst	8
Technical Commercial Advisor	1
Test Manager	1
Therapist	6
Training Lead	1
Transition Advisor	5
Transitional Associate DCE	1
Tumu Tikanga	1
Video Content Producer	1
Visual Designer	1
Workplace Administrator	305
Workstream Lead	1
Youth Justice Manager	23
Youth Worker	61
Grand Total	4994

4 broken down by job title and salary band range?

d-term positions. This excludes kaimahi who are on extended leave, but includes kaimahi s
ad by Oranga Tamariki as of 1 July 2024 by Job Code Description (a slightly aggregated ve
the pay grades for more than 250 kaimahi.

Pay Grade Name	Pay Grade Minimum	Pay Grade Maximum	Sum of Headcount
Band 11 Standard	54080	64389	168
Band 12 Standard	57096	69907	436
Band 13 Standard	62500	76864	121
Band 14 Standard	68371	84423	118
Band 15 Constructed	81206	109180	1443
Band 15 Standard	77886	96327	152
Band 16 Other	95224	117468	6
Band 16 Standard	90429	112007	243
Band 17 Constructed	111020	146653	411
Band 17 Standard	106416	131990	473
Band 18 Standard	125923	156377	248
Band 19 Constructed	144272	190826	95
Band 19 Standard	147010	182733	91
Band 20 Constructed	182528	240348	8
Band 20 Standard	174846	216591	86
Band 21 Standard	202199	250399	25
Band 22 Standard	235660	292225	31
Band A Leadership	303515	455272	2
Band B Leadership	238382	357573	4
Band G4 Other	92442	136602	21
Band GC Other	84491	101970	196
Band YW Other	57760	80786	599
No Pay Grade	54080	N/A	17
Grand Total			4994

reconded to other agencies.
ersion of job titles) and by Pay Band.