

Appendix One: The number and percentage of employment positions in prisons that were vacant, broken down by position title and prison, as at 31 May 2024.

Table notes:

- Corrections Officers also includes Senior Corrections Officers and Principal Corrections Officers.
- Not every unfilled role will be advertised. At any one time, a proportion of vacant roles will remain unfilled because it has been determined that relevant staffing requirements are already met.
- All data in these tables shows Full-Time Equivalent vacancies.
- For reporting purposes, this data does not include prison management roles.

Role	Establishment	Employed	Vacancies	Vacant %
Arohata Prison				
Case Manager	7.82	1.8	6.02	77%
Corrections Officer	100	82	18	18%
Instructor	12	8	4	33%
Nurse	7	6	1	14%
Auckland Prison				
Case Manager	23	24.8	-1.8	0%
Corrections Officer	334.1	331.4	2.7	1%
Instructor	28	26	2	7%
Nurse	16.4	16	0.4	2%
Auckland Region Women's Corrections Facility				
Case Manager	16	16	0	0%
Corrections Officer	229.2	206.85	22.35	10%
Instructor	22	21	1	5%
Nurse	16.4	16	0.4	2%
Christchurch Men's Prison				
Case Manager	27	27	0	0%
Corrections Officer	425.7	358.35	67.35	16%
Instructor	20.09	19.9	0.19	1%
Nurse	41	41	0	0%
Christchurch Women's Prison				
Case Manager	7	9	-2	0%
Corrections Officer	96.2	92.5	3.7	4%
Nurse	7.72	4.9	2.82	37%
Hawke's Bay Regional Prison				
Case Manager	23	24	-1	0%
Corrections Officer	291.7	272.85	18.85	6%
Instructor	27	21.35	5.65	21%
Nurse	16.33	16.3	0.03	0%

Role	Establishment	Employed	Vacancies	Vacant %
Invercargill Prison				
Case Manager	6	6.55	-0.55	0%
Corrections Officer	95.7	73	22.7	24%
Instructor	7	8	-1	0%
Nurse	5.82	8	-2.18	0%
Manawatu Prison				
Case Manager	12	10	2	17%
Corrections Officer	141.8	133	8.8	6%
Instructor	8	8	0	0%
Nurse	8.97	7.8	1.17	13%
Mt Eden Corrections Facility				
Case Manager	29.8	26	3.8	13%
Corrections Officer	468	478.7	-10.7	0%
Instructor	14	15	-1	0%
Nurse	34.3	29.3	5	15%
Northland Region Corrections Facility				
Case Manager	18	18	0	0%
Corrections Officer	233.9	229.125	4.775	2%
Instructor	18	18	0	0%
Nurse	11.2	13.6	-2.4	0%
Otago Corrections Facility				
Case Manager	17	15	2	12%
Corrections Officer	260.4	215.8	44.6	17%
Instructor	20	17	3	15%
Nurse	13.83	13.1	0.73	5%
Rimutaka Prison				
Case Manager	30	28.8	1.2	4%
Corrections Officer	401.4	362	39.4	10%
Instructor	28.2	27	1.2	4%
Nurse	42.2	27.6	14.6	35%
Rolleston Prison				
Case Manager	16	15.6	0.4	3%
Corrections Officer	167.5	146	21.5	13%
Instructor	18	14	4	22%
Nurse	12.7	9.9	2.8	22%
Spring Hill Corrections Facility				
Case Manager	31	28	3	10%
Corrections Officer	326.6	355	-28.4	0%
Instructor	30	19	11	37%
Nurse	34.2	25.9	8.3	24%
Tongariro Prison				

Role	Establishment	Employed	Vacancies	Vacant %
Case Manager	14	15	-1	0%
Corrections Officer	159.2	141.8	17.4	11%
Instructor	21	21	0	0%
Nurse	9.71	7.6	2.11	22%
Waikeria Prison				
Case Manager	22	18	4	18%
Corrections Officer	455	260.8125	194.1875	43%
Instructor	43	45	-2	0%
Nurse	17.42	19.3	-1.88	0%
Whanganui Prison				
Case Manager	18	17	1	6%
Corrections Officer	248.2	222.8	25.4	10%
Instructor	23	22	1	4%
Nurse	14.52	13.8	0.72	5%