

Table 12715 (2026). How many funded full-time equivalent positions in each Health New Zealand district were vacant at the last day of each calendar month since 1 July 2022, broken down by district and by role category?

Table 1 Allied and Scientific (including Technical)

District Name	2022				2023				2024				2025			
	March	June	September	December	March	June	September	December	March	June	September	December	March	June	September	December
Auckland	222.2	254.7	256.9	224.3	261.7	259.7	267.6	238.2	226.0	158.2	148.6	85.9	99.9	83.1	76.4	84.7
Bay of Plenty	69.2	26.9	-	-	98.8	94.4	93.5	52.0	36.9	12.3	13.9	18.3	21.6	31.0	28.6	27.1
Canterbury	79.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital & Coast	124.8	137.0	162.7	157.0	143.6	155.0	172.6	182.5	161.3	160.3	173.6	179.7	158.2	167.8	160.4	174.6
Counties Manukau	37.9	56.4	158.6	141.4	150.8	165.9	146.6	106.1	98.4	42.8	36.2	32.9	46.7	42.2	65.1	58.3
Hawke's Bay	52.1	82.7	98.6	92.1	96.2	58.4	87.4	89.3	85.5	56.7	39.1	31.2	33.6	38.8	41.7	56.9
Hutt Valley	21.5	10.9	15.3	8.5	16.1	16.7	1.8	2.0	6.1	9.8	6.0	-	1.0	3.4	-	1.4
Lakes	24.3	21.2	21.7	24.4	24.8	25.6	0.8	30.2	23.2	21.7	22.3	22.4	19.5	16.0	21.3	24.8
MidCentral	40.3	45.0	51.2	43.1	42.7	52.5	40.2	27.0	36.0	27.0	18.0	29.9	25.5	16.2	4.2	36.7
Nelson Marlborough	40.5	54.7	22.9	23.7	22.6	27.1	37.7	21.9	22.6	6.9	25.2	27.9	11.8	11.2	15.7	17.3
Northland	34.7	42.7	55.7	74.0	94.3	90.1	83.4	41.5	87.1	96.1	93.7	61.6	82.0	104.7	92.4	69.3
South Canterbury	8.8	11.5	13.9	10.9	11.4	10.4	8.8	12.7	13.5	13.8	12.0	8.7	9.2	9.8	7.4	7.6
Southern	92.1	91.0	101.2	86.8	95.6	112.0	158.4	82.8	78.6	54.9	81.1	110.7	83.9	116.7	86.3	102.7
Tairāwhiti	23.8	20.0	21.6	27.7	29.8	30.7	24.7	22.7	23.5	18.8	-	-	-	22.5	29.8	18.4
Taranaki	23.2	7.9	-	30.8	42.3	65.9	48.1	37.2	40.2	37.5	29.6	28.3	12.1	20.6	32.1	44.0
Waikato	191.2	136.5	190.9	113.4	109.6	113.7	119.2	131.7	126.2	77.6	78.3	93.2	72.0	86.0	92.8	66.6
Wairarapa	6.0	7.6	5.1	3.5	3.0	6.0	3.9	7.9	4.5	5.4	3.9	2.6	1.0	3.0	1.9	2.8
Waitemata	108.9	130.8	146.1	102.9	113.8	108.7	117.2	98.5	93.1	76.7	87.7	79.1	61.4	63.8	64.8	65.6
West Coast	31.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Whanganui	3.9	11.7	18.3	17.5	17.8	14.8	5.0	6.0	8.5	6.9	8.0	1.7	2.9	3.0	2.0	3.1
Grand Total	1236.3	1149.0	1340.6	1181.9	1375.0	1407.5	1416.8	1190.1	1171.0	883.4	877.0	814.0	742.1	839.8	823.0	861.8

Table 2 Care and Support

District Name	2022				2023				2024				2025			
	March	June	September	December	March	June	September	December	March	June	September	December	March	June	September	December
Auckland	97.6	145.9	106.1	125.4	106.3	106.1	80.1	64.9	73.4	23.3	21.7	12.7	11.0	4.8	3.6	2.3
Bay of Plenty	30.2	20.1	-	-	20.1	46.4	23.1	23.3	23.6	3.1	9.1	7.1	20.4	27.0	12.0	15.1
Canterbury	51.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital & Coast	79.1	87.1	131.6	111.3	105.9	110.7	117.9	107.3	109.4	101.1	100.0	90.4	89.0	101.7	105.0	98.8
Counties Manukau	69.7	144.2	94.3	79.9	69.1	69.1	48.9	53.2	49.7	19.2	13.9	17.9	16.1	22.6	14.6	24.2
Hawke's Bay	55.3	82.1	86.8	74.3	58.1	39.7	71.2	59.6	48.0	18.8	15.7	17.6	17.5	18.1	26.3	30.0
Hutt Valley	8.9	19.6	12.2	14.0	26.7	18.1	10.5	16.2	13.3	8.3	4.6	3.3	7.0	6.3	5.8	6.3
Lakes	34.2	26.4	27.8	35.7	19.8	6.7	13.5	13.2	23.7	3.8	15.3	23.3	30.8	19.5	19.8	30.3
MidCentral	17.9	20.5	36.9	29.4	27.8	22.0	15.0	8.1	8.0	15.0	25.0	31.6	25.9	21.6	11.6	12.6
Nelson Marlborough	63.8	74.6	44.7	44.7	37.6	34.6	36.8	28.2	22.9	5.9	23.1	17.4	15.1	9.0	8.8	15.9
Northland	36.7	45.7	38.8	55.4	50.9	50.3	43.0	17.1	38.7	25.8	28.1	33.0	37.6	50.6	39.4	39.3
South Canterbury	4.5	8.4	6.7	2.5	2.9	4.9	2.9	4.6	3.6	1.9	8.0	7.3	5.9	4.9	2.0	1.6

Southern	51.1	45.4	37.9	52.7	63.0	68.4	48.2	21.4	20.8	7.6	26.5	45.7	44.3	41.3	27.7	30.9
Tairāwhiti	14.9	20.6	28.6	26.2	35.7	24.1	28.3	24.1	29.8	6.0	-	-	-	9.5	4.0	2.8
Taranaki	15.9	66.2	110.5	38.4	17.1	12.2	19.7	10.6	6.3	5.8	4.3	12.6	3.2	12.8	12.8	21.6
Waikato	171.5	122.6	209.3	11.7	35.0	25.1	26.8	21.4	102.7	69.3	15.8	18.6	19.6	25.1	39.9	41.7
Wairarapa	7.9	7.7	5.1	3.7	2.1	7.9	3.0	-	1.5	0.7	-	2.0	2.7	2.9	0.0	-
Waitemata	108.3	147.9	139.3	111.8	101.5	113.3	98.0	68.8	59.7	52.3	63.9	62.1	63.9	57.5	55.7	40.8
West Coast	21.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Whanganui	3.6	10.9	4.2	2.0	3.1	6.8	4.6	3.6	4.3	0.8	1.0	-	0.8	4.4	2.5	1.8
Grand Total	943.4	1095.7	1120.7	819.0	782.5	766.2	691.3	545.4	639.3	368.6	376.0	402.5	410.8	439.6	391.5	415.8

Table 3 Corporate and Other

District Name	2022				2023				2024				2025			
	March	June	September	December	March	June	September	December	March	June	September	December	March	June	September	December
Auckland	283.8	257.6	196.3	169.0	149.6	98.8	105.5	91.8	92.2	63.1	27.9	28.5	46.5	43.5	59.8	38.7
Bay of Plenty	109.2	33.9	-	-	45.8	52.5	36.8	28.4	13.6	10.3	1.5	9.2	18.2	20.2	17.7	17.1
Canterbury	98.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital & Coast	167.3	175.8	203.6	233.2	228.6	247.9	283.4	309.4	363.4	376.9	384.2	443.5	456.7	457.2	522.0	527.9
Counties Manukau	33.8	65.4	84.9	70.5	77.8	42.4	71.4	39.5	51.0	38.6	14.7	26.9	8.0	24.6	32.1	22.4
Hawke's Bay	96.4	111.3	86.0	96.5	83.0	40.1	86.5	75.9	87.8	18.5	27.7	21.6	25.0	19.5	27.1	30.8
Hutt Valley	8.6	14.0	10.9	2.7	16.8	12.5	12.1	13.9	11.3	8.4	1.0	3.2	2.6	5.2	1.0	1.0
Lakes	29.1	18.7	14.8	18.9	10.8	11.1	-	12.2	11.7	7.8	11.0	10.7	13.7	7.5	16.2	23.6
MidCentral	22.0	14.2	16.3	24.5	21.7	27.6	24.4	18.4	23.1	26.6	21.1	21.5	26.5	16.0	21.0	10.7
Nelson Marlborough	69.0	114.3	22.1	19.8	31.8	36.7	18.3	11.9	11.4	7.0	7.2	7.8	6.1	15.8	10.7	16.7
Northland	46.6	53.1	63.5	40.2	34.1	33.0	12.5	27.2	56.2	35.2	37.6	36.4	58.9	62.2	50.8	44.6
South Canterbury	2.0	4.4	6.1	7.2	3.5	4.7	4.0	4.6	3.0	5.9	6.9	4.1	6.3	7.8	5.2	3.5
Southern	75.9	68.4	45.3	87.1	62.2	52.3	52.7	31.6	37.4	21.1	47.5	84.5	52.3	59.5	76.9	73.7
Tairāwhiti	45.1	47.0	44.7	43.6	29.3	34.9	26.1	24.6	23.4	19.3	-	-	-	10.3	9.7	5.8
Taranaki	35.3	7.9	12.8	25.9	26.6	23.1	26.4	27.0	20.1	6.5	8.0	5.5	5.7	9.9	15.4	23.1
Waikato	392.6	98.9	344.8	73.8	166.9	190.4	177.7	202.9	57.2	13.4	8.9	24.1	33.3	59.0	30.5	51.5
Wairarapa	3.2	1.9	-	1.0	1.1	4.0	2.8	1.9	2.6	-	1.0	1.8	1.7	3.2	1.1	3.5
Waitemata	98.9	161.5	150.9	76.4	45.0	67.7	51.3	60.4	56.5	31.4	48.0	47.5	39.7	56.4	49.2	59.2
West Coast	40.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Whanganui	3.9	7.0	13.3	6.0	7.9	6.9	4.7	6.5	7.8	1.0	1.0	-	1.8	5.0	5.5	7.1
Grand Total	1661.6	1255.3	1316.2	996.2	1042.2	986.4	996.7	988.1	929.5	690.9	655.1	776.7	802.8	882.6	951.8	960.8

Table 4 Midwifery

District Name	2022				2023				2024				2025			
	March	June	September	December	March	June	September	December	March	June	September	December	March	June	September	December
Auckland	45.0	29.0	36.4	25.0	32.3	34.3	24.6	31.3	31.3	2.5	8.5	8.8	6.8	7.6	11.1	9.7
Bay of Plenty	2.0	2.6	-	-	4.0	17.4	10.0	6.8	4.0	1.0	5.2	6.4	8.4	17.3	9.4	7.4
Canterbury	16.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital & Coast	46.5	51.0	51.5	48.0	41.5	40.5	44.9	44.8	37.5	35.5	42.5	43.0	42.0	45.4	40.6	38.9

Counties Manukau	53.2	44.3	45.8	47.0	79.0	56.2	64.8	61.1	36.3	38.1	36.4	11.6	16.3	11.5	7.1	4.6
Hawke's Bay	8.8	9.4	12.5	9.9	8.6	2.0	11.7	5.8	2.8	6.7	5.7	6.3	8.5	4.5	7.7	6.2
Hutt Valley	-	25.8	27.3	25.0	23.8	23.4	24.9	24.8	24.0	27.6	38.0	22.8	24.3	23.8	22.6	22.6
Lakes	13.5	14.4	12.3	15.3	12.9	7.9	-	4.2	3.4	3.9	3.1	3.1	4.5	7.4	3.7	9.4
MidCentral	15.4	8.9	6.0	6.0	8.0	27.9	26.5	23.0	24.4	24.5	19.0	8.0	5.4	4.2	6.1	8.6
Nelson Marlborough	5.5	8.1	3.6	7.5	8.4	3.4	8.0	2.4	2.9	1.1	8.3	7.4	2.8	5.2	0.8	5.4
Northland	3.6	-	7.5	-	5.5	6.8	6.9	5.7	5.6	5.5	2.8	3.4	4.8	8.0	9.3	8.0
South Canterbury	2.5	4.0	3.5	7.8	6.8	8.4	7.8	5.4	7.6	7.2	10.9	2.5	5.0	5.1	4.8	4.5
Southern	9.1	1.9	10.0	40.4	45.8	47.6	36.9	8.5	7.7	4.0	51.8	41.9	27.7	39.8	36.1	35.3
Tairāwhiti	4.8	6.2	5.8	5.8	11.6	10.6	9.6	10.1	9.1	7.8	-	-	-	1.6	4.7	4.9
Taranaki	23.0	23.8	22.0	20.0	41.8	21.8	20.0	26.6	25.8	21.8	20.0	21.7	15.4	14.7	8.8	8.4
Waikato	20.7	23.1	22.6	23.4	28.7	19.2	19.0	30.7	-	6.3	14.0	2.1	5.9	10.0	8.7	7.6
Wairarapa	5.3	5.1	6.4	4.8	5.2	4.3	6.3	7.7	5.4	5.6	2.8	1.8	1.1	-	-	0.5
Waitemata	30.5	23.2	20.1	10.9	6.0	37.9	36.9	24.7	20.4	7.8	0.9	9.7	0.8	1.2	2.5	0.7
West Coast	4.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Whanganui	-	9.0	8.4	7.4	6.6	6.6	6.6	7.5	6.2	7.2	-	-	3.5	1.0	-	-
Grand Total	310.0	289.8	301.6	304.0	376.4	376.0	365.4	330.9	254.3	214.1	269.9	200.4	183.1	208.2	183.9	182.7

Table 5 Nursing

District Name	2022				2023				2024				2025			
	March	June	September	December	March	June	September	December	March	June	September	December	March	June	September	December
Auckland	452.3	536.0	402.5	377.7	433.0	450.6	380.9	231.8	225.9	161.6	92.8	121.3	64.2	111.8	72.7	73.3
Bay of Plenty	73.6	64.5	-	-	124.5	165.5	137.4	89.6	82.3	33.1	41.9	63.1	35.7	62.4	59.1	50.2
Canterbury	215.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital & Coast	335.5	374.3	560.4	563.0	537.8	551.7	589.1	533.6	438.4	389.4	382.9	414.5	364.1	401.9	399.7	410.5
Counties Manukau	326.5	478.5	354.0	304.6	255.9	324.8	213.8	138.7	99.4	87.8	36.2	32.5	31.9	61.4	53.8	44.1
Hawke's Bay	129.4	118.9	170.0	164.0	138.3	105.4	189.7	121.6	120.4	39.2	30.4	27.6	42.8	60.0	67.6	49.7
Hutt Valley	36.2	67.8	68.9	86.2	64.8	47.5	40.2	41.7	46.5	35.2	28.6	27.4	31.8	35.8	29.6	33.3
Lakes	71.0	64.0	84.0	72.0	66.1	40.9	61.8	37.1	30.4	30.5	42.3	48.7	65.9	33.8	36.4	66.2
MidCentral	57.5	65.3	90.5	53.0	91.5	75.5	64.0	46.7	25.0	26.0	28.0	48.0	58.8	37.9	24.6	24.6
Nelson Marlborough	67.1	122.0	33.0	44.1	35.2	42.2	53.2	44.7	33.3	8.3	26.7	23.6	24.0	21.5	21.9	35.5
Northland	86.2	125.6	121.6	170.4	176.8	154.2	165.1	130.1	141.5	89.8	104.1	73.0	107.2	147.1	127.9	125.0
South Canterbury	24.7	7.0	21.9	10.4	16.5	18.5	13.3	19.3	21.4	14.6	19.0	15.0	7.3	4.1	11.5	11.4
Southern	236.3	228.1	306.1	305.0	306.4	429.4	286.1	80.7	78.7	43.7	103.2	181.8	98.0	146.8	146.3	181.6
Tairāwhiti	38.8	32.4	55.7	37.9	59.7	65.6	60.0	42.3	53.5	26.0	-	-	-	19.9	22.5	13.4
Taranaki	138.4	108.2	112.7	136.0	91.5	119.6	107.8	69.2	67.6	30.9	27.9	27.8	7.4	13.7	43.1	99.4
Waikato	711.9	276.6	512.4	97.0	191.3	115.9	156.5	57.5	258.8	97.4	59.8	108.1	66.6	79.6	92.1	109.1
Wairarapa	15.2	17.6	15.3	4.1	5.1	14.4	7.1	10.9	8.2	4.0	3.5	8.9	8.0	3.2	12.1	12.8
Waitemata	231.7	246.6	232.7	217.6	153.1	122.1	97.1	97.7	115.4	122.2	104.6	99.4	86.4	120.7	105.7	84.5
West Coast	73.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Whanganui	14.1	30.9	36.0	33.7	35.4	39.7	9.3	23.7	22.3	10.3	3.0	1.8	11.7	20.3	17.7	20.8
Grand Total	3335.4	2964.3	3177.6	2676.7	2782.9	2883.4	2632.3	1816.5	1868.9	1250.1	1134.6	1322.2	1111.6	1381.8	1344.1	1445.2

Table 6 Resident Medical Officer

District Name	2022				2023				2024				2025			
	March	June	September	December	March	June	September	December	March	June	September	December	March	June	September	December
Auckland	-	-	1.0	2.6	3.0	2.0	1.0	-	-	-	1.6	-	-	2.0	-	-
Bay of Plenty	87.0	115.0	-	-	-	105.0	73.0	5.0	-	109.0	86.5	11.5	7.8	101.0	17.0	25.0
Canterbury	26.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital & Coast	-	-	-	-	-	15.5	-	-	-	-	-	-	-	-	-	-
Counties Manukau	3.5	-	1.0	3.0	3.8	5.2	5.0	2.0	2.0	-	2.0	1.0	1.0	3.0	1.0	1.2
Hawke's Bay	172.2	175.2	30.2	13.0	2.5	-	1.0	1.0	12.0	-	29.0	17.0	4.0	-	32.0	3.0
Hutt Valley	1.0	70.8	3.0	1.0	2.0	1.0	2.0	1.0	-	-	-	-	-	1.0	-	-
Lakes	-	-	-	-	9.0	16.0	12.0	22.8	22.8	93.0	91.0	17.0	10.0	17.0	22.0	60.0
MidCentral	3.0	14.0	11.0	10.0	14.0	16.0	17.1	13.6	16.1	12.0	8.8	4.8	9.0	13.0	12.5	7.2
Nelson Marlborough	10.0	21.0	-	3.0	1.0	14.0	9.0	3.0	2.0	44.0	17.0	17.0	11.0	26.0	24.0	2.0
Northland	22.0	14.0	35.0	13.2	18.2	22.7	31.5	-	15.4	61.7	71.4	22.3	64.0	69.0	49.0	49.0
South Canterbury	-	-	-	-	-	-	-	-	-	-	-	-	-	2.0	2.0	2.0
Southern	56.5	90.8	109.8	52.0	17.0	60.0	112.7	51.0	54.0	22.0	26.3	37.7	28.0	32.5	22.8	30.1
Tairāwhiti	-	-	23.0	10.0	4.0	6.0	6.8	6.0	8.0	8.0	-	-	-	55.0	12.0	1.0
Taranaki	10.0	13.0	11.0	13.0	15.0	11.0	14.0	14.0	8.6	18.3	144.5	141.7	-	113.2	113.5	17.7
Waikato	109.2	10.0	200.2	-	-	-	-	-	32.4	282.6	7.2	6.5	28.0	26.0	33.1	4.1
Wairarapa	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.0
West Coast	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Whanganui	5.0	2.0	12.0	6.0	8.0	11.0	13.0	17.0	17.0	16.0	18.0	8.0	14.0	10.0	15.5	14.0
Grand Total	515.4	525.7	437.2	126.8	97.5	285.4	298.1	136.4	190.3	666.6	503.2	284.5	176.8	470.7	356.4	217.2

Table 7 Senior Medical Officer

District Name	2022				2023				2024				2025			
	March	June	September	December	March	June	September	December	March	June	September	December	March	June	September	December
Auckland	148.7	126.6	118.4	87.7	142.8	125.0	98.2	92.9	102.3	119.8	105.9	100.4	107.2	131.5	105.9	117.0
Bay of Plenty	22.3	13.8	-	-	3.6	42.7	25.1	30.0	31.6	16.7	20.8	20.5	28.2	45.7	32.0	31.1
Canterbury	45.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital & Coast	30.7	41.3	57.5	55.7	48.1	51.6	45.0	51.8	60.8	62.1	57.3	66.1	64.4	71.2	51.7	-
Counties Manukau	45.4	32.5	59.5	65.2	94.9	91.6	79.0	60.7	75.8	38.1	43.7	41.7	53.7	62.2	73.5	70.0
Hawke's Bay	31.5	28.0	33.3	43.6	38.4	33.8	39.5	36.2	28.8	33.3	28.7	37.2	31.1	39.1	43.1	35.8
Hutt Valley	0.1	5.3	2.9	3.6	7.1	2.9	-	-	2.3	10.6	-	-	-	-	-	-
Lakes	6.7	15.0	-	15.6	15.0	11.8	15.8	11.5	11.2	27.0	26.3	34.3	31.2	21.1	37.8	29.7
MidCentral	29.0	34.0	40.0	45.0	39.0	46.0	44.1	36.6	39.4	23.6	24.9	19.7	23.0	31.0	26.0	37.2
Nelson Marlborough	14.7	14.2	5.6	16.2	12.7	10.8	9.8	10.4	13.3	11.7	12.0	10.4	14.2	12.2	14.5	14.6
Northland	19.9	21.0	20.1	23.4	21.3	48.3	49.6	2.0	48.5	53.5	53.8	53.6	53.3	59.5	59.8	44.4
South Canterbury	4.9	4.0	4.3	5.8	5.3	3.5	3.0	2.0	7.7	7.4	3.8	4.4	3.0	5.8	5.0	6.8
Southern	45.3	39.2	56.1	66.7	72.6	85.5	70.3	51.9	47.9	38.3	52.2	27.1	31.7	54.0	34.7	36.1
Tairāwhiti	14.7	12.1	15.1	18.9	17.9	23.0	14.2	26.9	27.2	26.0	-	-	-	37.2	34.6	18.3
Taranaki	13.0	13.9	17.7	18.1	21.1	29.0	30.4	18.4	16.2	13.4	12.6	13.2	7.0	5.6	12.9	28.9
Waikato	103.8	50.2	97.0	71.3	71.9	59.0	81.2	68.7	61.6	45.9	40.5	56.9	55.7	67.8	58.9	61.3

Wairarapa	4.8	5.8	4.8	6.6	6.4	5.8	3.6	4.6	5.7	4.7	7.3	-	1.0	4.3	-	-
Waitemata	51.2	54.6	53.1	63.3	59.8	61.9	70.1	75.9	80.2	87.8	63.8	51.4	42.1	64.6	63.3	44.4
West Coast	9.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Whanganui	6.0	3.0	5.0	3.0	2.0	7.0	6.0	9.5	9.5	9.5	9.5	4.4	1.0	5.6	0.2	6.0
Grand Total	647.8	514.3	590.2	609.3	679.5	738.9	684.8	589.8	669.8	629.1	562.6	541.3	547.6	718.2	653.6	581.5

Notes:

- Health New Zealand district data was extracted from the Health Workforce Information Programme (HWIP) database on 08/04/2026 and reflects people employed by the Health NZ districts at the end of the relevant quarter.
- HWIP collects data from the Health NZ districts as at the end of each quarter, and data as at 31 December 2025 is the most current publicly available data.
- For this request data has been included from 20 Health New Zealand districts.
- All FTE values are contracted FTE (where 1 FTE = 2,086 hours per year).
- Occupation Groups are based on the ANZSCO codes assigned to various roles. In a small number of cases, HWIP adjusts the ANZSCO from that originally submitted.
- Please note that districts are able to resubmit quarterly returns if more accurate data becomes available. This may result in figures different from published reports.
- This data does not include Health NZ National Office or Shared Service Agency employees.
- While reasonable care has been taken to prepare this material, we give no guarantee that it is free from errors or defects. It is the best available data.
- Vacancies:
 - The definition of a vacancy for the purposes of the HWIP collection is as follows:
 1. An unfilled position that has funding allocated and will be actively recruited for within the next six months.
 2. It is a permanent position that is part of the FTE allocation (if applicable).
 3. Where a vacancy exists, it remains a vacancy when temporarily filled.
 - The Vacancy collection captures three variables - ANZSCO code, Job Title and FTE.
 - The Vacancy FTE data is for Vacancies where the contracted FTE is greater than zero.
 - Vacancy data is reported from the district recruitment/HR/Payroll/Financial systems and are the roles as at a point in time.
 - Vacancies are reported to HWIP at the end of each quarter. Depending on the role, the recruitment process timeframe to onboard a new employee may vary.
 - Where there are blanks (-) in the Table means no data has been reported to HWIP from the district.
 - Many districts do not report vacancies for Resident Medical Officers (RMOs) as these roles are typically managed differently as RMOs rotate within and between districts during their training.
 - Some of the districts that do report vacancies for RMOs report a value equivalent to the majority of their RMO roles, as staff may potentially rotate out of those roles over the next six months.
 - Wairarapa and Hutt Valley are moving away from directly employing RMOs and SMOs and will in future use RMOs and SMOs that are employed by Capital and Coast.
 - Vacancy data from the June 2022 quarter onwards is not available from the Canterbury and West Coast Districts.
 - Vacancy data for the quarters September 2024 to March 2025 is not available from Tairāwhiti District.
 - Vacancy data for the quarters September 2022 and December 2022 is not available from Bay of Plenty District.