

TABLE TWO:**Staff employed by the Ministry for Pacific Peoples as of 1 July 2023 broken down by salary band range.**

Role	Job family	Salary Band	Range (\$)
Business Support Officer	Finance and Administration	12	51,100-76,900
Community Initiatives Advisor	Finance and Administration	12	51,100-76,900
Executive Assistant to the Secretary for Pacific Peoples and Deputy Secretary Office of the Secretary for Pacific Peoples	Finance and Administration	12	51,100-76,900
Executive Assistant/Team Administrator	Finance and Administration	12	51,100-76,900
Finance and Payroll Officer	Finance and Administration	12	51,100-76,900
Finance Officer	Finance and Administration	12	51,100-76,900
National Programmes Administrator	Finance and Administration	12	51,100-76,900
National Programmes Administrator	Finance and Administration	12	51,100-76,900
Office Manager, Regional Partnerships	Finance and Administration	12	51,100-76,900
Advisor, Digital Channels & Marketing, PACO	Advisors	15	64,900-97,300
Advisor, Languages - Engagement and Operations	Advisors	15	64,900-97,300
Advisor, Ministerial Services	Advisors	15	64,900-97,300
Advisor, Nominations and Governance	Advisors	15	64,900-97,300
Advisor, People and Culture	Advisors	15	64,900-97,300
Advisor, Regional Partnerships	Advisors	15	64,900-97,300
Advisor, Regional Partnerships	Advisors	15	64,900-97,300
Advisor, Regional Partnerships	Advisors	15	64,900-97,300
Advisor, Regional Partnerships	Advisors	15	64,900-97,300
Advisor, Regional Partnerships, Northern	Advisors	15	64,900-97,300
Community Initiatives Advisor	Advisors	15	64,900-97,300
Katoatoa System Support Administrator	Advisors	15	64,900-97,300
Policy Advisor, All of Government, Cross Agency	Advisors	15	64,900-97,300
Policy Advisor, Influence and Advice	Advisors	15	64,900-97,300
Policy Advisor, Operations	Advisors	15	64,900-97,300

Role	Job family	Salary Band	Range (\$)
Policy Advisor, Operations	Advisors	15	64,900-97,300
Policy Advisor, Strategy and Development	Advisors	15	64,900-97,300
Procurement Advisor	Advisors	15	64,900-97,300
Reporting and Data Analyst, Pacific Aotearoa Community Outreach	Advisors	15	64,900-97,300
Senior Advisor, Regional Partnerships	Advisors	15	64,900-97,300
Toloa Advisor	Advisors	15	64,900-97,300
Youth Advisor, Community Connections	Advisors	15	64,900-97,300
Community Initiatives Manager Northern	Senior Advisors	18	83,000-124,500
Lawyer	Senior Advisors	18	83,000-124,500
Private Secretary	Senior Advisors	18	83,000-124,500
Project Lead Community Development and Relationships	Senior Advisors	18	83,000-124,500
Senior Advisor, Engagement and Operations	Senior Advisors	18	83,000-124,500
Senior Advisor, Governance and Nominations	Senior Advisors	18	83,000-124,500
Senior Advisor, Housing	Senior Advisors	18	83,000-124,500
Senior Advisor, Languages	Senior Advisors	18	83,000-124,500
Senior Advisor, Languages - Engagement and Operations	Senior Advisors	18	83,000-124,500
Senior Advisor, Languages - Engagement and Operations	Senior Advisors	18	83,000-124,500
Senior Advisor, Ministerial Services	Senior Advisors	18	83,000-124,500
Senior Advisor, Ministerial Services	Senior Advisors	18	83,000-124,500
Senior Advisor, PACO	Senior Advisors	18	83,000-124,500
Senior Advisor, People and Culture	Senior Advisors	18	83,000-124,500
Senior Advisor, Policy Engagement and Operations	Senior Advisors	18	83,000-124,500
Senior Advisor, Property, Procurement and Provider Strategy	Senior Advisors	18	83,000-124,500
Senior Advisor, Regional Partnerships	Senior Advisors	18	83,000-124,500
Senior Advisor, Regional Partnerships	Senior Advisors	18	83,000-124,500
Senior Advisor, Regional Partnerships	Senior Advisors	18	83,000-124,500
Senior Advisor, Regional Partnerships Northern	Senior Advisors	18	83,000-124,500
Senior Advisor, Strategic Communications & External Relations	Senior Advisors	18	83,000-124,500

Role	Job family	Salary Band	Range (\$)
Senior Advisor, Strategic Communications and External Relations	Senior Advisors	18	83,000-124,500
Senior Advisor, Talent Acquisition	Senior Advisors	18	83,000-124,500
Senior Analyst	Senior Advisors	18	83,000-124,500
Senior Analyst, Research and Evaluation	Senior Advisors	18	83,000-124,500
Senior Analyst, Research and Evaluation	Senior Advisors	18	83,000-124,500
Senior Analyst, Research and Evaluation	Senior Advisors	18	83,000-124,500
Senior Evaluation and Policy Analyst	Senior Advisors	18	83,000-124,500
Senior Policy Advisor – Operations	Senior Advisors	18	83,000-124,500
Senior Policy Advisor, All-of-Government Cross Agency	Senior Advisors	18	83,000-124,500
Senior Policy Advisor, All-of-Government Cross Agency	Senior Advisors	18	83,000-124,500
Senior Policy Advisor, Influence and Advice	Senior Advisors	18	83,000-124,500
Senior Policy Advisor, Strategic and Development	Senior Advisors	18	83,000-124,500
Senior Procurement Advisor	Senior Advisors	18	83,000-124,500
Senior Reporting & Data Analyst, Pacific Aotearoa Community Outreach	Senior Advisors	18	83,000-124,500
Senior Service Designer	Senior Advisors	18	83,000-124,500
Senior Strategic Advisor, Pacific Aotearoa Community Outreach and Engagement	Senior Advisors	18	83,000-124,500
Tupu Aotearoa Manager	Senior Advisors	18	83,000-124,500
Tupu Aotearoa Manager	Senior Advisors	18	83,000-124,500
Tupu Aotearoa Manager	Senior Advisors	18	83,000-124,500
Tupu Aotearoa Manager, Southland and Otago	Senior Advisors	18	83,000-124,500
Tupu Aotearoa, Manager Manawatu/Whanganui/Hawkes Bay	Senior Advisors	18	83,000-124,500
Chief Legal Advisor	Specialists	20	97,000-145,500
Data and Information Manager	Specialists	20	97,000-145,500
Financial Controller	Specialists	20	97,000-145,500
Housing Project Lead	Specialists	20	97,000-145,500
Kapasa Trainer	Specialists	20	97,000-145,500
Management Accountant	Specialists	20	97,000-145,500

Role	Job family	Salary Band	Range (\$)
Manager Strategic Languages Development	Specialists	20	97,000-145,500
Manager, All-of-Government Cross Agency	Specialists	20	97,000-145,500
Manager, Community Engagement and Implementation, Languages	Specialists	20	97,000-145,500
Manager, Digital Channels and Marketing	Specialists	20	97,000-145,500
Manager, Housing	Specialists	20	97,000-145,500
Manager, Monitoring, Evaluation and Learning	Specialists	20	97,000-145,500
Manager, Operations	Specialists	20	97,000-145,500
Manager, Property, Procurement and Provider Strategy	Specialists	20	97,000-145,500
Manager, Research and Insights	Specialists	20	97,000-145,500
Policy Manager, Influence and Advice	Specialists	20	97,000-145,500
Principal Advisor Strategic Languages	Specialists	20	97,000-145,500
Principal Advisor, Cultural Practice	Specialists	20	97,000-145,500
Principal Advisor, Engagement and Operations	Specialists	20	97,000-145,500
Principal Advisor, Housing	Specialists	20	97,000-145,500
Principal Advisor, Languages	Specialists	20	97,000-145,500
Principal Advisor, Languages - Engagement and Operations	Specialists	20	97,000-145,500
Principal Advisor, Performance and Reporting	Specialists	20	97,000-145,500
Principal Advisor, Strategy and Performance	Specialists	20	97,000-145,500
Principal Analyst - Research and Evaluation	Specialists	20	97,000-145,500
Principal Analyst, Research and Evaluation	Specialists	20	97,000-145,500
Principal Analyst, Research and Evaluation	Specialists	20	97,000-145,500
Principal Analyst, Research and Evaluation	Specialists	20	97,000-145,500
Principal Analyst, Research and Evaluation (Housing)	Specialists	20	97,000-145,500
Principal Policy Advisor - Influence and Advice	Specialists	20	97,000-145,500
Principal Policy Advisor, All-of-Government Cross Agency	Specialists	20	97,000-145,500
Principal Policy Advisor, All-of-Government Cross Agency	Specialists	20	97,000-145,500
Principal Policy Advisor, Operational Policy	Specialists	20	97,000-145,500
Senior IT Support Specialist	Specialists	20	97,000-145,500

Role	Job family	Salary Band	Range (\$)
Tolua Funding and Scholarships Manager	Specialists	20	97,000-145,500
Tolua Manager, STEM Capability and Strategy	Specialists	20	97,000-145,500
Tupu Aotearoa National Programme Manager	Specialists	20	97,000-145,500
Chief Advisor for the Secretary for Pacific Peoples	Senior Managers	22	115,200-172,800
Chief Advisor to the Secretary for Pacific Peoples	Senior Managers	22	115,200-172,800
Chief Advisor, PERHL	Senior Managers	22	115,200-172,800
Chief Advisor, Regional Partnerships	Senior Managers	22	115,200-172,800
Chief Advisor, Service Delivery	Senior Managers	22	115,200-172,800
Director Regional Partnerships Central	Senior Managers	22	115,200-172,800
Director Regional Partnerships Northern	Senior Managers	22	115,200-172,800
Director Research and Evaluation	Senior Managers	22	115,200-172,800
Director, Communications, Media and Marketing	Senior Managers	22	115,200-172,800
Director, Housing	Senior Managers	22	115,200-172,800
Director, Languages	Senior Managers	22	115,200-172,800
Director, Ministerial Services	Senior Managers	22	115,200-172,800
Director, National Programmes	Senior Managers	22	115,200-172,800
Director, People and Culture	Senior Managers	22	115,200-172,800
Director, Policy	Senior Managers	22	115,200-172,800
Director, Regional Partnerships Southern	Senior Managers	22	115,200-172,800
Manager, Governance and Nominations	Senior Managers	22	115,200-172,800
National Manager, PACO	Senior Managers	22	115,200-172,800
Principal Risk Advisor	Senior Managers	22	115,200-172,800
Regional Director, Southern	Senior Managers	22	115,200-172,800
Transitional Director, IT	Senior Managers	22	115,200-172,800
Deputy Secretary, Regional Partnerships	Executive Managers	24	148,700-223,100
Chief of Staff, Office of the Secretary for Pacific Peoples	Executive Managers	25	148,700-223,100
Deputy Secretary, Corporate Services	Executive Managers	25	148,700-223,100

Role	Job family	Salary Band	Range (\$)
Deputy Secretary, Policy, Evaluation, Research, Housing and Languages	Executive Managers	25	148,700-223,100
Deputy Secretary, Service Delivery	Executive Managers	25	148,700-223,100
TOTAL: 136			