

Table 58962 (2025). For each mid-year and end-of-year Advanced Choice of Employment (ACE) scheme intake of graduate nurses between 1 July 2024 and 31 December 2025, how many graduate nurse roles were offered in the initial ACE matching round only, and what was the full-time equivalent (FTE) of those roles, including the number that were 1.0 FTE, 0.8–0.99 FTE, 0.6–0.79 FTE, 0.4–0.59 FTE, and below 0.4 FTE, excluding any roles offered after the initial matching round for that intake, if any?

Intake	No. of Available Positions	No. of Initial Matched
Mid-Year 2024	402	369
End of Year 2024	883	844
Mid-Year 2025	345	323
End of Year 2025	838	815

I am advised that FTE for individual nurses will be determined by each district through the offer and acceptance process. I am further advised that providing the Member with this information would require Health New Zealand to undertake a substantial manual collation exercise and divert staff from their core duties. In accordance with Speaker's Rulings, I consider that the time, and hence the expense, of answering the Member's question is not in the public interest.

***As the Member will be aware, the ACE process for the 2025 end-of-year cohort remains open until June 2026, and therefore, the 2025 cohort is not comparable to previous years. Additionally, Health New Zealand is on track to hire 1,800 graduate nurses in the current financial year. You can read more about this plan here:**
<https://www.beehive.govt.nz/release/health-new-zealand-welcome-1800-graduate-nurses>