

Appendix One: Positions vacant by FTE and percentage, by prison, as of 31 March 2025.**Table notes:**

- Corrections Officers also includes Senior Corrections Officers and Principal Corrections Officers.
- Not every unfilled role will be advertised. At any one time, a proportion of vacant roles will remain unfilled because it has been determined that relevant staffing requirements are already met.
- All data in these tables shows Full-Time Equivalent (FTE) vacancies.
- For reporting purposes, this data does not include prison management roles.
- To support planned capacity increases, Corrections requires additional custodial staff, case managers, nursing and health professionals and other skilled staff which has resulted in an increase in establishment of FTE positions. Further Corrections Officers are expected to be recruited over the next six months, to address current vacancies, expected turnover and increased capacity.

Prison and Positions	Establishment	Actual	Vacancies	Vacant %
Arohata Prison				
Case Manager	6	6	0	0%
Corrections Officer	169	100	69	41%
Instructor	8	8	0	0%
Nurse	7.82	6	1.82	23%
Auckland Prison				
Case Manger	22	23	-1	0%
Corrections Officer	378	357	21	6%
Instructor	26	28	-2	0%
Nurse	22.9	25	-2.1	0%
Auckland Region Women's Corrections Facility				
Case Manager	16	15	1	6%
Corrections Officer	284	235	49	17%
Instructor	22	22	0	0%
Nurse	16.4	19	-2.6	0%
Christchurch Men's Prison				
Case Manager	29	31	-2	0%
Corrections Officer	430	420	10	2%
Instructor	41	39	2	5%
Nurse	20.69	20	0.69	3%
Christchurch Women's Prison				
Case Manager	7	7	0	0%
Corrections Officer	129	109	20	16%
Instructor	8	4	4	50%
Nurse	7.72	8	-0.28	0%
Hawke's Bay Regional Prison				
Case Manager	26	22	4	15%

Corrections Officer	311	302	9	3%
Instructor	21.55	22	-0.45	0%
Nurse	18.33	17	1.33	7%
Invercargill Prison				
Case Manager	7	7	0	0%
Corrections Officer	95	86	9	9%
Instructor	8	9	-1	0%
Nurse	5.82	8	-2.18	0%
Manawatu Prison				
Case Manager	9	10	-1	0%
Corrections Officer	149	152	-3	0%
Instructor	7	9	-2	0%
Nurse	8.97	9	-0.03	0%
Mount Eden Corrections Facility				
Case Manager	31	28	3	10%
Corrections Officer	503	494	9	2%
Instructor	16	14	2	13%
Nurse	34.3	37	-2.7	0%
Northland Region Corrections Facility				
Case Manager	18	20	-2	0%
Corrections Officer	254	234	20	8%
Instructor	17	20	-3	0%
Nurse	14.6	15	-0.4	0%
Otago Corrections Facility				
Case Manager	18	14	4	22%
Corrections Officer	262	245	17	6%
Instructor	19	19	0	0%
Nurse	13.83	14	-0.17	0%
Rimutaka Prison				
Case Manager	32	33	-1	0%
Corrections Officer	498	481	17	3%
Instructor	28	28	0	0%
Nurse	42.2	39	3.2	8%
Rolleston Prison				
Case Manager	18	20	-2	0%
Corrections Officer	166	164	2	1%
Instructor	14	15	-1	0%
Nurse	12.7	9	3.7	29%
Spring Hill Corrections Facility				
Case Manager	29	29	0	0%
Corrections Officer	338	323	15	4%
Instructor	21	18	3	14%
Nurse	34.2	31	3.2	9%

Tongariro Prison				
Case Manager	17	16	1	6%
Corrections Officer	159	155	4	3%
Instructor	20	23	-3	0%
Nurse	10.71	9	1.71	16%
Waikeria Prison				
Case Manager	19	28	-9	0%
Corrections Officer	465	416	49	11%
Instructor	41	44	-3	0%
Nurse	28.42	29	-0.58	0%
Whanganui Prison				
Case Manager	18	19	-1	0%
Corrections Officer	253	250	3	1%
Instructor	22	23	-1	0%
Nurse	14.52	16	-1.48	0%