

Appendix One: The number and percentage of employment positions in prisons that were vacant, broken down by position title and prison, as at 29 February 2024.

Table notes:

- Corrections Officers includes Senior Corrections Officers and Principal Corrections Officers.
- Not every unfilled role will be advertised. At any one time, a proportion of vacant roles will remain unfilled because it has been determined that relevant staffing requirements are already met.
- All data in these tables shows full-time equivalent vacancies.

Prison/Role	Establishment	Employed	Vacancies	Vacant %
Arohata Prison				
Case Manager	7	6	1	14%
Corrections Officer	78	79	0	0%
Instructor	12	8	4	33%
Nurse	7.82	4	3.82	49%
Auckland Prison				
Case Manager	23	23.6	0	0%
Corrections Officer	324	328.8	0	0%
Instructor	28	23	5	18%
Nurse	22.9	16.1	6.8	30%
Auckland Region Women's Corrections Facility				
Case Manager	16	13	3	19%
Corrections Officer	215.3	209.475	5.825	3%
Instructor	22	21	1	5%
Nurse	16.4	11	5.4	33%
Christchurch Men's Prison				
Case Manager	27	25.7	1.3	5%
Corrections Officer	373	342.1	30.9	8%
Instructor	41	41	0	0%
Nurse	20.09	18	2.09	10%
Christchurch Women's Prison				
Corrections Officer	96	88.5	7.5	8%
Nurse	7.72	5.7	2.02	26%
Hawke's Bay Regional Prison				
Case Manager	40	24	16	40%
Corrections Officer	278	257	21	8%
Instructor	44	21.35	22.65	51%
Nurse	16.33	16.3	0.03	0%
Invercargill Prison				

Prison/Role	Establishment	Employed	Vacancies	Vacant %
Case Manager	6	6.55	0	0%
Corrections Officer	83	72	11	13%
Instructor	7	9	0	0%
Nurse	5.82	5.7	0.12	2%
Manawatu Prison				
Case Manager	12	10	2	17%
Corrections Officer	135	125	10	7%
Instructor	8	9	0	0%
Nurse	8.97	7.8	1.17	13%
Mt Eden Corrections Facility				
Case Manager	29.8	25	4.8	16%
Corrections Officer	469	445.7	23.3	5%
Instructor	14	16	0	0%
Nurse	34.3	30.5	3.8	11%
Northland Region Corrections Facility				
Case Manager	18	18	0	0%
Corrections Officer	227	213.925	13.075	6%
Instructor	18	17	1	6%
Nurse	11.2	13.6	0	0%
Otago Corrections Facility				
Case Manager	17	15.5	1.5	9%
Corrections Officer	243	217.05	25.95	11%
Instructor	20	18	2	10%
Nurse	13.83	12.3	1.53	11%
Rimutaka Prison				
Case Manager	30	27.8	2.2	7%
Corrections Officer	391	329	62	16%
Instructor	28.2	28	0.2	1%
Nurse	42.2	25.6	16.6	39%
Rolleston Prison				
Case Manager	23	16.95	6.05	26%
Corrections Officer	147	139	8	5%
Instructor	18	15	3	17%
Nurse	12.7	10.8	1.9	15%
Spring Hill Corrections Facility				
Case Manager	31	27	4	13%
Corrections Officer	315.6	344	0	0%
Instructor	30	18	12	40%
Nurse	34.2	25	9.2	27%
Tongariro Prison				
Case Manager	14	16	0	0%

Prison/Role	Establishment	Employed	Vacancies	Vacant %
Corrections Officer	159	128.7	30.3	19%
Instructor	21	22	0	0%
Nurse	9.71	9.6	0.11	1%
Waikeria Prison				
Case Manager	22	20	2	9%
Corrections Officer	249	256	0	0%
Instructor	43	43	0	0%
Nurse	17.42	13.3	4.12	24%
Whanganui Prison				
Case Manager	18	19	0	0%
Corrections Officer	246	222.8	23.2	9%
Instructor	23	22	1	4%
Nurse	14.52	14.8	0	0%