

WPQ 11401 (2025)

Table One: The Collective Agreement Negotiations that are due to take place at Oranga Tamariki in the 2025 calendar year.

Collective Agreement Negotiations	Details
PSA General Collective and NUPE General Collective	Bargaining for both collectives was entered into in October 2024 and is ongoing. Coverage is inclusive of all roles which excluding, managers, specialists or where there is a conflict of interest with bargaining or employment issues are identified.
PSA Managers Bargaining 2	Bargaining was initiated in June 2023 and remains unresolved. The bargaining is focused on extending the coverage of the PSA Manager and Specialist Collective.
PSA Managers Bargaining 1	Bargaining was initiated in February 2025 and has not yet begun. The bargaining is focused on Managers and Specialist roles.
NUPE Managers Bargaining	Bargaining was initiated in February 2025 and has not yet begun. The bargaining is focused on Managers and Specialist roles.
APEX Clinical Psychologist Bargaining	Bargaining was initiated in February 2024 and the parties have agreed that the bargaining will be delayed. The bargaining will cover all roles that require a Clinical Psychologist qualification.