

Table 25677 (2026). Further 58962 (2025), for each mid-year and end-of-year Advanced Choice of Employment (ACE) scheme intake of graduate nurses between 1 July 2020 and 31 December 2024, how many graduate nurse roles were offered in the initial ACE matching round only, and what was the full-time equivalent (FTE) of those roles, including the number that were 1.0 FTE, 0.8–0.99 FTE, 0.6–0.79 FTE, 0.4–0.59 FTE, and below 0.4 FTE, excluding any roles offered after the initial matching round for that intake, if any?

Intake	Number initially matched
Mid-Year 2020	320
End of Year 2020	895
Mid-Year 2021	371
End of Year 2021	1174
Mid-Year 2022	439
End of Year 2022	1188
Mid-Year 2023	426
End of Year 2023	1381
Mid-Year 2024	369
End of Year 2024	844

Notes

- Data extracted 4 June 2026.
- Health New Zealand is unable to provide the FTE data as this information is not centrally held. The FTE for each individual nurse is determined by the respective district during the offer and acceptance process.
- The table shows the number of graduate nurses from the mid-year and end-of-year ACE intakes who were offered positions through the initial ACE matching round for the periods between 1 July 2020 and 31 December 2024.
- The ACE Registered Nurse process consists of both a match process and a talent pool process. The positions listed in the table include only those that were offered in the match process. Graduate nurse roles offered through the Talent Pool process are not included.