

Appendix B

Job title	Minimum of range	Maximum of range	Number of staff
Accounts Receivable Officer	\$53,317	\$71,323	2
Administration Officer	\$52,141	\$61,582	4
Administrator, Public Lending Right for New Zealand Authors	\$52,141	\$61,582	1
Advisor	\$84,070	\$96,681	5
Advisor	\$63,186	\$84,675	1
Advisor - Strategic Projects and International Engagement	\$53,317	\$71,323	3
Advisor (Instructional Design and Delivery)	\$71,162	\$95,465	3
Advisor Culture and Capability	\$71,162	\$95,465	1
Advisor Engagement	\$69,326	\$92,981	2
Advisor Engagement and Innovation	\$69,326	\$92,981	2
Advisor Funding Practices	\$84,070	\$96,681	1
Advisor Information Management	\$71,162	\$95,465	4
Advisor Ministerial and Official Correspondence	\$69,336	\$92,995	5
Advisor Official Correspondence	\$84,070	\$96,681	4
Advisor Operational Policy	\$84,070	\$96,681	4
Advisor Personnel Security	\$71,162	\$95,465	1
Advisor Planning and Development	\$61,561	\$82,476	2
Advisor Planning and Performance	\$71,162	\$95,465	2
Advisor Service Advice and Support	\$84,070	\$96,681	5
Advisor Strategic Programmes and Advice	\$84,070	\$96,681	1
Advisor, Wellbeing, Health and Safety	\$71,162	\$95,465	2
Agile Delivery Lead	\$102,264	\$137,545	1
AML Regulator	\$69,326	\$92,981	12
Analyst	\$61,567	\$82,484	3
Applications Specialist	\$83,965	\$112,788	10
Appropriation and Baseline Accountant	\$97,166	\$130,647	1
Architecture Consultant	\$153,000	\$207,000	1
Architecture Modelling Consultant	\$153,000	\$207,000	1
Archival Management System Application Specialist	\$83,965	\$112,788	1
Archives Support Assistant	\$52,141	\$61,582	18
Archives Tahuu Preservation and Digitisation Lead	\$92,549	\$124,402	1
Archivist Te Rautaki Whakaatea	\$61,561	\$82,476	3
Archivist/Archives Advisor	\$61,561	\$82,476	23
Archivist/Archives Advisor (Project)	\$61,561	\$82,476	1
Asset Management Lead	Non-Banded		1
Assistant Accountant Capability	\$52,094	\$69,491	1
Assistant Archivist	\$52,094	\$69,491	6

Job title	Minimum of range	Maximum of range	Number of staff
Assistant Curator	\$84,070	\$96,681	5
Assistant Curator Cartoons and Comics	\$84,070	\$96,681	1
Assistant Digitisation Archivist	\$52,141	\$61,582	1
Assistant Financial Accountant	\$71,162	\$95,465	1
Assistant Investigator	\$61,567	\$82,484	1
Assistant Regional Coordinator	\$84,070	\$96,681	2
Associate Chief Librarian - Research Collections	\$128,758	\$172,789	1
Associate Executive Director Operations	Non-Banded		1
Associate Executive Director Survivor Accounts, Engagement and Communications	Non-Banded		1
Assurance Consultant	\$124,100	\$167,900	4
Audio Visual (VC) Specialist	\$63,186	\$84,675	1
Audiovisual Digitisation Leader	\$102,264	\$137,545	1
Audiovisual Quality Control (QC) Technician	\$53,839	\$72,028	3
Authority Metadata Specialist	\$79,044	\$106,131	1
Automation Test Analyst	\$102,000	\$138,000	1
AV Conservation Technician	\$53,839	\$72,028	1
Benefits Lead	\$92,549	\$124,402	1
Business Advisor	\$53,317	\$71,323	2
Business Advisor	\$61,217	\$82,010	1
Business Advisor	\$61,561	\$82,476	6
Business Advisor	\$84,070	\$96,681	5
Business Advisor	\$71,284	\$95,631	1
Business Analyst	\$87,300	\$117,300	5
Business Analyst (Entry Level)	\$63,186	\$84,675	1
Business Assurance Advisor	\$69,326	\$92,981	6
Business Capability Manager	\$97,166	\$130,647	1
Business Development and Operations Manager	\$114,312	\$153,245	1
Business Development Specialist	\$84,070	\$96,681	1
Business Development Support Coordinator	\$71,284	\$95,631	1
Business Intelligence Analyst	\$102,264	\$137,545	1
Business Partner	\$135,321	\$181,670	2
Business Process Design Lead	Non-Banded		1
Business Relationship Manager	\$71,162	\$95,465	1
Business Services Specialist	#N/A	#N/A	1
Business Support Administrator	\$51,832	\$63,747	11
Business Support Coordinator	\$53,317	\$71,323	3
Business Support Manager	\$97,166	\$130,647	1

Job title	Minimum of range	Maximum of range	Number of staff
Business Support Officer	\$53,317	\$71,323	1
Business Support Team Leader	\$71,162	\$95,465	1
Capability Advisor	\$84,070	\$96,681	1
Capability and Channels Lead	\$97,166	\$130,647	1
Capability Manager	\$102,264	\$137,545	1
Capital Structuring Treasury Lead	Non-Banded		1
Category Manager	\$102,264	\$137,545	2
Change Advisor	\$71,162	\$95,465	2
Change and Capability Manager	\$97,166	\$130,647	1
Change and Transition Advisor	\$71,162	\$95,465	1
Change Manager	Non-Banded		1
Charities Support Officer	\$52,094	\$69,491	2
Chauffeur	\$53,317	\$71,323	35
Chief Advisor	Non-Banded		5
Chief Advisor	\$145,719	\$195,738	2
Chief Advisor Disability	\$155,550	\$210,450	2
Chief Advisor Engagement	Non-Banded		1
Chief Advisor Establishment Governance	Non-Banded		1
Chief Advisor Operations	\$155,550	\$210,450	1
Chief Advisor Regulatory Assurance and Stewardship	\$152,274	\$204,066	1
Chief Financial Officer	\$197,315	\$265,544	1
Chief Information Officer	\$155,550	\$210,450	1
Chief Legal Advisor	\$182,789	\$245,890	1
Chief Librarian Alexander Turnbull Library	\$171,711	\$230,902	1
Chief of Staff	Non-Banded		1
Chief of Staff (Outside Cabinet)	\$126,744	\$170,065	1
Chief Policy Advisor	\$145,719	\$195,738	1
Chief Portfolio Officer	\$192,190	\$258,609	1
Chief Press Secretary	\$170,000	\$230,000	1
Chief Publisher Gazette	\$79,044	\$106,131	1
Chief Solicitor	\$178,500	\$241,500	1
CIO GM Technology Services and Solutions	\$192,190	\$258,609	1
Collection Delivery Librarian	\$61,561	\$82,476	1
Collection Description Librarian	\$52,094	\$69,491	12
Collection Development and Management Specialist	\$84,070	\$96,681	2
Collection Development Specialist	\$79,044	\$106,131	1

Job title	Minimum of range	Maximum of range	Number of staff
Collection Management Librarian	\$52,094	\$69,491	11
Collections and Programmes Advisor	\$79,044	\$106,131	1
Collections Librarian	\$84,070	\$96,681	1
Collections Registrar	\$84,070	\$96,681	1
Commercial and Financial Analyst	\$53,317	\$71,323	1
Commercial Contract Manager	\$102,264	\$137,545	2
Commercial Procurement and Planning Coordinator	\$53,317	\$71,323	1
Commercial Procurement Manager Corporate	\$118,155	\$159,045	3
Commercial Procurement Manager ICT	\$123,850	\$166,750	2
Commercial Procurement Specialist ICT	\$83,965	\$112,788	1
Commercial Services Manager	Non-Banded		1
Communications Advisor	\$61,217	\$82,010	5
Communications Advisor Capability and Channels	\$71,162	\$95,465	3
Communications and Engagement Lead	\$82,023	\$110,160	1
Communications Director	Non-Banded		1
Communications Manager	Non-Banded		1
Communications Manager Capability and Channels	\$112,555	\$150,868	1
Community Advisor	\$84,070	\$96,681	81
Conservation and Logistics Leader	\$79,044	\$106,131	1
Conservation Coordinator Exhibitions	\$84,070	\$96,681	1
Conservation Technician	\$61,561	\$82,476	2
Conservator	\$79,044	\$106,131	4
Conservator Audiovisual Media	\$71,284	\$95,631	1
Conservator Books/Paper	\$84,070	\$96,681	1
Content Developer	\$71,284	\$95,631	10
Content Manager	\$61,561	\$82,476	1
Contract and Supplier Manager	\$112,555	\$150,868	1
Contracts Administrator	\$53,317	\$71,323	1
Contracts Advisor	\$53,317	\$71,323	1
Contracts Manager	\$97,166	\$130,647	2
Coordinator Culture and Capability	\$61,561	\$82,476	1
Coordinator Music Access	\$61,561	\$82,476	1
Coordinator Official Correspondence	\$52,094	\$69,491	1
Coordinator Workplace Services Advice	\$53,317	\$71,323	3
Coordinator, Web Archives	\$83,965	\$112,788	1
Correspondence and Records Manager	\$84,070	\$96,681	1
Council Interface Manager	Non-Banded		3

Job title	Minimum of range	Maximum of range	Number of staff
CRM Lead	Non-Banded		1
Curator Cartographic and Geospatial	\$79,044	\$106,131	1
Curator Contemporary Voices and Archives	\$79,044	\$106,131	1
Curator Drawings Paintings Prints	\$79,044	\$106,131	1
Curator Manuscripts	\$84,070	\$96,681	1
Curator Maori	\$79,044	\$106,131	1
Curator Music	\$79,044	\$106,131	2
Curator NZ and Pacific Publications	\$79,044	\$106,131	1
Curator Oral History and Sound	\$79,044	\$106,131	1
Curator Rare Books and Fine Printing	\$79,044	\$106,131	1
Curatorial Services Leader	\$92,549	\$124,402	1
Data Analyst	\$71,284	\$95,631	1
Data Analyst	Non-Banded		2
Data Analyst	\$81,600	\$110,400	1
Data and Insights Analyst	\$84,070	\$96,681	4
Data Insights Financial Planner and Modeller	\$102,264	\$137,545	1
Data Manager and Lead Analyst	Non-Banded		1
Data Quality Administrator	\$52,094	\$69,491	7
Data Systems Specialist	\$83,965	\$112,788	1
Delivery Design and Implementation Lead	Non-Banded		1
Delivery Lead	\$126,744	\$170,065	1
Delivery Performance Lead	Non-Banded		1
Deputy Chief Executive	Ungraded		7
Deputy Chief Press Secretary	\$112,555	\$150,868	1
Deputy Director Operations	\$96,349	\$129,542	1
Deputy Director Operations	\$130,223	\$174,772	2
Design and Capability Advisor	\$71,162	\$95,465	1
Design and Capability Advisor	\$52,026	\$69,577	1
Design Manager	\$107,338	\$143,809	1
Desktop Engineer	\$62,000	\$138,000	1
Desktop Support Technician	\$62,000	\$138,000	1
Developer	\$71,284	\$95,631	4
Developer	\$83,965	\$112,788	2
Digital Archives Products Manager	\$102,264	\$137,545	1
Digital Archivist	\$71,284	\$95,631	1
Digital Channels Lead	\$102,000	\$138,000	1
Digital Collecting Specialist	\$71,284	\$95,631	1
Digital Collection Development Specialist	\$71,284	\$95,631	1

Job title	Minimum of range	Maximum of range	Number of staff
Digital Collection Services Team Leader	\$102,264	\$137,545	1
Digital Identity Uptake Strategy Design Lead	Non-Banded		1
Digital Lead	\$192,190	\$258,609	1
Digital Preservation Analyst	\$102,264	\$137,545	4
Digital Preservation Manager	\$108,349	\$145,178	1
Digital Preservation Policy & Outreach Specialist	\$102,264	\$137,545	1
Digital Preservation Technical Specialist	\$102,264	\$137,545	2
Digital Preservation Web Engineer	\$102,264	\$137,545	1
DigitalNZ Content Analyst	\$63,186	\$84,675	1
DigitalNZ Data Analyst	\$71,284	\$95,631	1
Digitisation Advisor	\$79,044	\$106,131	4
Digitisation Assistant	\$52,141	\$61,582	9
Digitisation Programme Assistant	\$61,561	\$82,476	1
Director - Election 2023	\$135,321	\$181,670	1
Director Agency Partnerships	\$161,947	\$217,692	1
Director Content Services	\$149,339	\$200,634	1
Director Digital Delivery	\$102,264	\$137,545	1
Director Digital Experience	\$133,622	\$179,371	1
Director Digital Safety	\$152,274	\$204,066	1
Director Gambling, Racing and Media Content	\$145,719	\$195,738	1
Director Government Recordkeeping	\$149,339	\$200,634	1
Director Holdings and Discovery	\$149,339	\$200,634	1
Director Information Management	\$112,555	\$150,868	1
Director Inquiries	\$182,789	\$245,890	1
Director Literacy and Learning	\$149,339	\$200,634	1
Director Mataranga Maori	Non-Banded		1
Director Ministerial Monitoring and Capability	\$179,623	\$241,608	1
Director of Communications	\$112,555	\$150,868	1
Director of Property	\$135,321	\$181,670	1
Director Office of the Chief Executive	\$197,315	\$265,544	1
Director Office of the DCE EP	\$156,475	\$210,290	1
Director Office of the National Librarian	\$126,744	\$170,065	1
Director People and Partnerships	\$135,321	\$181,670	1
Director Planning Performance and Support	\$156,475	\$210,290	1
Director Policy and Stewardship	\$145,719	\$195,738	1
Director Pou Arahi	\$126,744	\$170,065	1
Director Public Engagement	\$128,758	\$172,789	1
Director Regulatory System	\$152,274	\$204,066	2
Director Strategy	\$156,475	\$210,290	1

Job title	Minimum of range	Maximum of range	Number of staff
Director Strategy and Branch Services	\$126,744	\$170,065	1
Director Strategy and Branch Services	\$113,775	\$152,518	1
Director Strategy and Performance	\$179,623	\$241,608	1
Director Tahuhu	Non-Banded		1
Director Te Tiriti and Partnerships	\$189,392	\$254,825	1
Director, Engagement	\$155,550	\$210,450	1
Director, Governance and Assurance	\$155,550	\$210,450	1
Director, Governance Risk and Assurance	\$182,789	\$245,890	1
Director, Human Resources and Property	\$155,550	\$210,450	1
Director, Report Finalisation	\$155,550	\$210,450	3
Director, Survivors	\$178,500	\$241,500	1
Education and Training Coordinator	Non-Banded		1
Education and Training Lead	Non-Banded		1
Employment Relations Lead	Non-Banded		2
Engagement Advisor Iwi/Māori	Non-Banded		1
Engagement Coordinator	Non-Banded		1
Engagement Manager Pacific Virtual Museum	\$84,070	\$96,681	1
Enterprise Security Assurance Consultant	\$140,250	\$189,750	1
Entry Level Test Analyst	\$63,186	\$84,675	2
EPIC Manager	\$92,549	\$124,402	1
EPMO Coordinator	\$63,186	\$84,675	2
EPMO Senior Advisor	\$102,264	\$137,545	2
Event Coordinator	\$61,561	\$82,476	1
Events Manager	\$97,166	\$130,647	1
Evidence Analyst	\$62,000	\$138,000	1
Evidence Manager	\$82,700	\$111,077	1
Executive Assistant	\$74,290	\$100,510	9
Executive Assistant (Correspondence Unit)	\$53,317	\$71,323	1
Executive Assistant to Chief of Staff	\$80,750	\$109,250	1
Executive Assistant to Entity D	Non-Banded		1
Executive Assistant to Prime Minister	\$80,750	\$109,250	1
Executive Assistant/Advisor	\$61,217	\$82,010	1
Executive Coordinator	\$74,290	\$100,510	1
Executive Director	Non-Banded		1
Executive Director - Future for Local Government Review	\$127,500	\$172,500	1
Executive Director Gambling Commission	\$133,315	\$178,956	1

Job title	Minimum of range	Maximum of range	Number of staff
Executive Director Survivor Experience Service	Non-Banded		1
Executive Director Water Services Reform Programme	\$179,623	\$241,608	1
Executive Director, National Transition Unit Water Services Reform Programme	Non-Banded		1
Executive Officer	\$81,600	\$110,400	2
Executive Services Officer to the Chief Executive	\$80,750	\$109,250	1
Exhibition Advisor	\$84,070	\$96,681	1
External Secondment	\$112,555	\$150,868	1
External Secondment	\$135,321	\$181,670	1
External Secondment	\$92,549	\$124,402	1
External Secondment	\$107,338	\$143,809	1
External Secondment	Non-Banded		1
External Secondment - Records Lead	\$84,070	\$96,681	1
External Secondment - Residence Manager	\$96,349	\$129,542	1
External Secondment Kaitiaki Taonga Conservator Photography	\$52,094	\$69,491	1
Facilitator National Capability	\$84,070	\$96,681	15
Facilitator National Capability (Priority Learners)	\$84,070	\$96,681	3
Facilitator National Capability Services - Maori	\$84,070	\$96,681	1
Facilitator National Capability Services Maori	\$84,070	\$96,681	1
Field Conservator	\$79,044	\$106,131	1
Film and Audio Visual Specialist	\$79,044	\$106,131	1
Finance Analyst	Non-Banded		8
Finance and Administration Officer	\$53,317	\$71,323	1
Finance Business Partner	\$135,321	\$181,670	6
Finance Graduate	\$53,317	\$71,323	24
Finance Graduate Programme Coordinator	\$53,317	\$71,323	1
Finance Graduate Programme Lead	\$82,023	\$110,160	1
Finance Graduate Programme Team Leader	\$71,162	\$95,465	2
Finance Support Officer - Banking	\$51,832	\$63,747	1
Financial Accountant	\$82,023	\$110,160	3
Financial Support Officer	\$53,317	\$71,323	1
Financial Systems Accountant	\$97,166	\$130,647	4
Financial Systems Administrator	\$53,317	\$71,323	1
Forensic Accountant	\$97,166	\$130,647	3
Front of House Coordinator/Kaiarahi	\$52,141	\$61,582	1

Job title	Minimum of range	Maximum of range	Number of staff
Functional Lead	Non-Banded		3
Functional Lead - Council and Sector	Non-Banded		1
Funding Administrator	\$52,094	\$69,491	7
Funding and Financial Planning Lead	Non-Banded		1
Gallery and Exhibitions Specialist	\$92,549	\$124,402	1
Gambling Regulator	\$61,567	\$82,484	10
Gazette Officer	\$52,094	\$69,491	2
General Manager Charities Services	\$152,274	\$204,066	1
General Manager Communications	\$182,789	\$245,890	1
General Manager Community Operations	\$176,082	\$236,817	1
General Manager Human Resources	\$182,789	\$245,890	1
General Manager Ministerial Services	\$193,907	\$260,932	1
General Manager Operations	\$176,082	\$236,817	1
General Manager Partners And Products	\$176,082	\$236,817	1
General Manager Policy and Operations	\$179,623	\$241,608	1
General Manager Policy Group	\$179,623	\$241,608	1
General Manager Regulatory Services	\$175,097	\$235,484	1
General Manager Services and Access	\$176,082	\$236,817	1
General Manager Te Ara Manaaki	\$176,082	\$236,817	1
General Manager Te Ara Tahi	\$182,789	\$245,890	1
General Manager Te Waka Aukaha	\$182,789	\$245,890	1
General Manager Workplace Services	\$197,315	\$265,544	1
GIS Analyst	Non-Banded		3
GM Agency Partnerships and Capability GCPO	\$192,190	\$258,609	1
GM AoG Services Delivery	\$133,622	\$179,371	1
GM System Strategy and Initiatives	\$212,013	\$285,430	1
Governance Support Officer	\$124,950	\$169,050	1
Government Chief Privacy Officer	\$135,321	\$181,670	1
GovTech Graduate Programme Lead	\$112,555	\$150,868	1
Graduate AML Regulator	\$52,026	\$69,577	3
Graduate Charities Regulator	\$52,026	\$69,577	4
Graduate Gambling Regulator	\$52,026	\$69,577	4
Graduate GovTechTalent	\$53,839	\$72,028	28
Grants Advisor	\$84,070	\$96,681	2
Group Administrator	\$51,832	\$63,747	2
Head of Advisory and Programme Support	Non-Banded		1
Head of Communications	Non-Banded		1

Job title	Minimum of range	Maximum of range	Number of staff
Head of Digital Enablement	Non-Banded		1
Head of Finance and Commercial	Non-Banded		1
Head Of Governance and Appointments	Non-Banded		1
Head of Policy and Research	Non-Banded		1
Head of Strategic Relationships	Non-Banded		1
Head of Technical	Non-Banded		1
Head of Workforce	Non-Banded		1
HR Administrator	\$51,832	\$63,747	1
HR Coordinator	\$61,217	\$82,010	2
HR Systems Advisor	Non-Banded		1
HR Systems Specialist	\$71,162	\$95,465	1
Human Resources Advisor	\$71,162	\$95,465	3
Human Resources Coordinator	\$61,217	\$82,010	4
ICT Capability Partner	\$114,312	\$153,245	4
Identification Consultant	\$114,312	\$153,245	1
Imaging Technician	\$53,839	\$72,028	3
Imaging Technician/Photographer	\$53,839	\$72,028	1
Instructional Design and Delivery Lead	Non-Banded		1
Integrated Digital Services Consultant	\$114,312	\$153,245	2
Intelligence Analyst	\$69,326	\$92,981	6
Intelligence Coordinator	\$61,567	\$82,484	3
Intermediate Solicitor	\$81,600	\$110,400	1
Intermediate Solicitor	\$102,000	\$138,000	5
Intern	Non-Banded		1
Internal Auditor	\$82,023	\$110,160	2
Investigations Coordinator	\$61,567	\$82,484	1
Investigations Manager	\$96,349	\$129,542	1
Investigator	\$69,326	\$92,981	12
Investigator Gambling	\$69,326	\$92,981	5
Investment Consultant	\$114,312	\$153,245	2
IT Business Partner	\$114,312	\$153,245	3
IT Business Partner	\$133,622	\$179,371	1
Iwi/Maori Lead	Non-Banded		1
Kaiarahi Matua	\$79,044	\$106,131	2
Kaiarahi/Advisor	\$84,070	\$96,681	3

Job title	Minimum of range	Maximum of range	Number of staff
Kaihautu (Director Ratonga Maori)	\$92,549	\$124,402	1
Kaihautu (Director Ratonga Maori)	\$145,803	\$195,850	1
Kaimanaaki Iwi Affiliation	\$53,317	\$71,323	1
Kai-manaaki Personal Assistant	\$53,317	\$71,323	1
Kaitohutohu Hapori	\$84,070	\$96,681	3
Kaitohutohu Matua / Principal Advisor Governance	\$112,555	\$150,868	1
Kaitohutohu Matua Principal Advisor	\$107,338	\$143,809	1
Kaitohutohu Matua Principal Advisor	\$113,775	\$152,518	1
Lake Taupo Deputy Harbourmaster	\$82,700	\$111,077	1
Lake Taupo Harbourmaster	\$113,775	\$152,518	1
Lake Taupo Navigational Safety Officer	\$61,567	\$82,484	3
Lead Advisor (Correspondence Unit)	\$71,162	\$95,465	1
Lead Advisor Information Management	\$97,166	\$130,647	1
Lead Advisor Official Correspondence	\$97,166	\$130,647	1
Lead Advisor Operational Policy	\$92,549	\$124,402	1
Lead Advisor Property Operations	\$112,555	\$150,868	1
Lead Advisor, Wellbeing, Health and Safety	\$97,166	\$130,647	1
Lead Auditor	\$97,166	\$130,647	1
Lead Designer	Non-Banded		1
Lead Intelligence Analyst	\$96,349	\$129,542	1
Lead Legal Advisor	Non-Banded		2
Lead Library Systems and Applications Specialist	\$102,264	\$137,545	1
Lead Online Investigator	\$96,349	\$129,542	1
Lead Operational Advisor	\$113,775	\$152,518	1
Lead Partnership Director	\$145,719	\$195,738	1
Lead Policy Advisor	\$96,135	\$129,252	1
Lead Strategic Advisor Stewardship	\$133,315	\$178,956	1
Lead System Specialist	\$102,264	\$137,545	1
Lead Te Ao Maori	\$107,338	\$143,809	1
Lead Technical Support Analyst	\$102,264	\$137,545	1
Learning and Collaborations Coordinator	\$71,284	\$95,631	1
Learning And Development Specialist	Non-Banded		1
Learning Facilitator	\$61,561	\$82,476	7
Legal Deposit Specialist	\$83,965	\$112,788	1
Librarian	\$52,094	\$69,491	11
Librarian	\$61,561	\$82,476	13
Librarian (Special Projects)	\$52,094	\$69,491	1
Librarian Microforms	\$61,561	\$82,476	1
Librarian Targeted Collections	\$61,561	\$82,476	1

Job title	Minimum of range	Maximum of range	Number of staff
Library Assistant	\$52,141	\$61,582	20
Library Systems and Applications Specialist	\$71,284	\$95,631	4
Life and Identity Services Administrator	\$52,141	\$61,582	19
Life and Identity Services Officer	\$52,094	\$69,491	345
Local People And Workforce Lead	Non-Banded		3
Management Accountant	\$85,000	\$115,000	6
Manager	\$84,070	\$96,681	1
Manager	\$92,549	\$124,402	1
Manager	\$96,135	\$129,252	1
Manager	\$96,349	\$129,542	2
Manager Accountability, Performance and Assurance	\$107,338	\$143,809	1
Manager Agency Standards and Integration	\$112,555	\$150,868	1
Manager Assurance and Audit	\$135,321	\$181,670	1
Manager Branch Development and Support	\$133,622	\$179,371	1
Manager Branch Strategy and Performance	\$92,549	\$124,402	1
Manager Branch Strategy and Performance	\$126,744	\$170,065	1
Manager Business Analysis Practice	\$114,312	\$153,245	1
Manager Business and Market Development	\$135,321	\$181,670	1
Manager Business Assurance	\$113,775	\$152,518	1
Manager Business Capability	\$135,321	\$181,670	1
Manager Business Change	\$161,947	\$217,692	1
Manager Business Intelligence	\$133,622	\$179,371	1
Manager Business Partnering	\$156,475	\$210,290	1
Manager Business Technology Services	\$133,622	\$179,371	1
Manager Capability	\$133,622	\$179,371	1
Manager Capability, Planning and Performance	\$112,555	\$150,868	1
Manager Collaborative Services	\$108,349	\$145,178	1
Manager Collection Business Services	\$107,338	\$143,809	1
Manager Collection Development and Description	\$108,349	\$145,178	1
Manager Commercial and Corporate	\$151,725	\$205,275	1
Manager Commercial and Supplier Relationships	\$161,947	\$217,692	1
Manager Commercial Services	\$156,475	\$210,290	1
Manager Communications	\$135,321	\$181,670	2
Manager Community Advisory Services	\$107,338	\$143,809	6
Manager Contact and Support Centre	\$81,600	\$110,400	1
Manager Content and Customer Channels	\$112,555	\$150,868	1
Manager Core Services	\$133,622	\$179,371	1
Manager Corporate Communications	\$135,321	\$181,670	1

Job title	Minimum of range	Maximum of range	Number of staff
Manager Culture and Capability	\$135,321	\$181,670	1
Manager Data Analysis and Insights	\$114,312	\$153,245	1
Manager Data and Technical Capabilities	\$133,622	\$179,371	1
Manager Departmental Policy Priorities	\$127,500	\$172,500	1
Manager Design Engagement and Innovation	\$113,775	\$152,518	1
Manager Design Services	\$107,338	\$143,809	1
Manager Digital Child Exploitation	\$113,775	\$152,518	1
Manager Digital Messaging and Systems	\$113,775	\$152,518	1
Manager Digital NZ Services	\$102,264	\$137,545	1
Manager Digital NZ Systems	\$102,264	\$137,545	1
Manager Digital Strategy and Assurance	\$114,312	\$153,245	1
Manager Digital Violent Extremism	\$113,775	\$152,518	2
Manager Digitisation	\$92,549	\$124,402	1
Manager Engagement and Business Improvement	\$92,549	\$124,402	1
Manager Enterprise Reporting	\$112,555	\$150,868	1
Manager Finance Operations	\$156,475	\$210,290	1
Manager Financial Accounting and Control	\$112,555	\$150,868	1
Manager Financial Compliance Establishment	\$96,349	\$129,542	1
Manager Financial Planning and Analysis	\$112,555	\$150,868	1
Manager Financial Systems	\$112,555	\$150,868	1
Manager Forecasting And Planning	\$84,070	\$96,681	1
Manager Funding Administration	\$52,094	\$69,491	1
Manager Funding Delivery Services	\$126,744	\$170,065	1
Manager Governance	\$135,321	\$181,670	1
Manager HR Advisory	\$135,321	\$181,670	1
Manager ICT Capabilities and Change	\$133,622	\$179,371	1
Manager Information Management	\$112,555	\$150,868	1
Manager Information Management and Privacy	\$135,321	\$181,670	1
Manager Information Partnerships	\$126,744	\$170,065	1
Manager Intelligence and Insights	\$130,223	\$174,772	1
Manager Investigations	\$96,349	\$129,542	1
Manager Investigations	\$113,775	\$152,518	1
Manager IT Operational Security	\$136,000	\$184,000	1
Manager Iwi Māori Engagement	Non-Banded		1
Manager Local Government Commission	\$135,321	\$181,670	1
Manager Ministerial Advice - Water Services Reform Programme	\$109,605	\$146,878	1
Manager Ministerial and Official Correspondence	\$109,605	\$146,878	1

Job title	Minimum of range	Maximum of range	Number of staff
Manager Ministerial Entitlements and Assurance	\$112,555	\$150,868	2
Manager Ministerial Resourcing	\$126,744	\$170,065	1
Manager Monitoring and Appointments	\$109,605	\$146,878	1
Manager National Funds	\$92,549	\$124,402	4
Manager National Library Online	\$102,264	\$137,545	1
Manager Operational Policy	\$127,500	\$172,500	1
Manager Operational Policy and Official Correspondence	\$107,338	\$143,809	1
Manager Operational Support (Royal Commission)	\$84,070	\$96,681	1
Manager Operations	\$96,349	\$129,542	6
Manager Operations and Commercial	\$92,549	\$124,402	1
Manager Operations Delivery	\$84,070	\$96,681	1
Manager Payroll	\$82,023	\$110,160	1
Manager Performance Assurance	\$114,312	\$153,245	1
Manager Planning, Governance and Support	\$107,338	\$143,809	1
Manager Policy and Regulatory	\$110,670	\$149,730	1
Manager Policy Capability	\$109,605	\$146,878	1
Manager Portfolio	\$161,947	\$217,692	1
Manager Portfolio Analysis and Coordination	\$114,750	\$155,250	1
Manager Portfolio Architecture	\$133,622	\$179,371	1
Manager Privacy	\$112,555	\$150,868	1
Manager Private Sessions	\$124,950	\$169,050	1
Manager Product Development	\$126,744	\$170,065	1
Manager Product Management and Change	\$133,622	\$179,371	1
Manager Project Delivery IKS	\$114,312	\$153,245	1
Manager Project Delivery OCS PRC	\$114,312	\$153,245	1
Manager Project Delivery SDO OSP	\$136,000	\$184,000	1
Manager Public Experience	\$92,549	\$124,402	1
Manager Regulatory	\$113,775	\$152,518	1
Manager SDO Commercial Portfolio	\$107,338	\$143,809	1
Manager Security	\$161,947	\$217,692	1
Manager Service Delivery	\$83,965	\$112,788	1
Manager Service Design	\$82,700	\$111,077	1
Manager Service Design	\$113,775	\$152,518	1
Manager Services and Access	\$107,338	\$143,809	4
Manager Smartstart And Integrated Services	\$126,744	\$170,065	1
Manager Solution Architecture	\$114,312	\$153,245	1
Manager Strategic Finance	\$156,475	\$210,290	1

Job title	Minimum of range	Maximum of range	Number of staff
Manager Strategic Programmes and Partnerships	\$126,744	\$170,065	2
Manager Strategy and Business Support	\$107,338	\$143,809	1
Manager Strategy and Capability	\$96,349	\$129,542	1
Manager Strategy and Engagement	\$161,947	\$217,692	1
Manager Subject Matter Expert Support	\$114,312	\$153,245	1
Manager Te Ara Vaka Pacific	\$107,338	\$143,809	1
Manager Technical Operations	\$102,264	\$137,545	1
Manager Testing Practice	\$123,250	\$166,750	1
Manager VIP Transport	\$126,744	\$170,065	1
Manager Visits and Ceremonial Office	\$126,744	\$170,065	1
Manager Wellbeing, Health and Safety	\$135,321	\$181,670	1
Manager Workplace Services Advice	\$112,555	\$150,868	1
Manager, Contracts Management	\$112,555	\$150,868	1
Manager, Funding and Financial Planning	Non-Banded		2
Manager, Property Portfolio Management	\$112,555	\$150,868	1
Manager, Security, Risk and Resilience	\$133,622	\$179,371	1
Maori Advisor Digitisation	\$79,044	\$106,131	1
Marketing Coordinator	\$53,317	\$71,323	1
Media Advisor Visits and Events	\$84,070	\$96,681	1
Media Manager	\$124,950	\$169,050	1
Media Relations Advisor	Non-Banded		1
Media Relations Manager	Non-Banded		1
Metadata Workflow Specialist	\$83,965	\$112,788	1
Ministerial Advisor (Level 2)	\$96,135	\$129,252	17
Ministerial Services Advisor	\$69,336	\$92,995	1
National Fleet Transition Manager	Non-Banded		1
National Librarian Te Pouhuaki	\$242,187	\$326,253	1
National Manager Capability Services for Schools	\$128,758	\$172,789	1
National Manager Online Services for Schools	\$128,758	\$172,789	1
National Manager Reading Services for Schools	\$128,758	\$172,789	1
National Manager, Engagement	\$113,775	\$152,518	1
National Manager, Strategy and Business Development, Literacy and Learning	\$135,321	\$181,670	1
National Operations Coordinator	\$61,561	\$82,476	8
National Reading Initiatives Coordinator	\$61,561	\$82,476	1
NDHA Digital Preservation Operations Analyst	\$83,965	\$112,788	1
NDHA Test and Assurance Manager	\$83,965	\$112,788	1

Job title	Minimum of range	Maximum of range	Number of staff
New Media Specialist	\$63,186	\$84,675	1
Office Manager	Non-Banded		1
Official Correspondence Manager	\$92,549	\$124,402	1
Online Content Coordinator	\$71,284	\$95,631	1
Online Content Coordinator and Editor	\$83,965	\$112,788	1
Online Content Creator	\$63,186	\$84,675	1
Online Content Services and Products Developer (Curriculum)	\$79,044	\$106,131	1
Online Content Services and Products Developer (Professional)	\$79,044	\$106,131	1
Online Content Services and Rauemi Developer - Te Ao Maori	\$79,044	\$106,131	1
Online Editor	\$83,965	\$112,788	1
Online Engagement Manager	\$84,070	\$96,681	1
Online Investigator CSAM	\$96,349	\$129,542	1
Online Investigator DVE	\$82,700	\$111,077	1
Online Research Services Leader	\$92,549	\$124,402	1
Operational Policy Analyst	\$69,336	\$92,995	2
Operational Policy Manager	\$92,549	\$124,402	1
Operational Security Advisor	\$116,450	\$157,550	4
Operational Team Leader Digitisation	\$84,070	\$96,681	1
Operations Advisor Ministerial Properties	\$61,561	\$82,476	1
Operations Coordinator	\$52,141	\$61,582	2
Operations Lead	\$79,044	\$106,131	2
Operations Manager	\$97,166	\$130,647	1
Operations Manager VIP Transport	\$92,549	\$124,402	1
Operations Model/Corporate Services Lead	Non-Banded		1
Operations Security Specialist	\$114,312	\$153,245	1
Oral History Advisor	\$84,070	\$96,681	1
Organisation Design Lead	Non-Banded		1
Organisational Design Data Principal Advisor	Non-Banded		1
Organisational Design Principal Advisor	Non-Banded		1
Organisational Development Coordinator	\$61,217	\$82,010	1
Outreach Services Leader	\$79,044	\$106,131	1
Pacific Advisor	\$84,070	\$96,681	1
Pacific Career Broker	Non-Banded		1
Pacific Coordinator	\$52,094	\$69,491	1
Pacific Virtual Museum Content Analyst	\$52,094	\$69,491	1
Partnership Director	\$145,719	\$195,738	3

Job title	Minimum of range	Maximum of range	Number of staff
Pasifika Products and Services Developer-Curriculum	Non-Banded		1
Payroll Analyst	\$71,162	\$95,465	1
Payroll Specialist	\$61,217	\$82,010	6
Performance Assurance Advisor	\$71,162	\$95,465	1
Performance Assurance Advisor	\$83,965	\$112,788	1
Personal Assistant	\$53,317	\$71,323	24
Personal Assistant/Advisor	Non-Banded		1
Planning and Performance Coordinator	\$61,217	\$82,010	1
PMO Analyst	Non-Banded		1
PMO Lead Te Ara Tahi	\$92,549	\$124,402	1
PMO Senior Operations Partner - Architecture	Non-Banded		1
Policy Advisor	Non-Banded		1
Policy Analyst	\$69,336	\$92,995	29
Policy Director Community Digital and Identity	\$127,500	\$172,500	1
Policy Manager	\$127,500	\$172,500	8
Policy Manager Legislation and Regulation	\$127,500	\$172,500	1
Policy Manager, Monitoring and Stewardship	\$127,500	\$172,500	1
Portfolio Advisor	\$71,284	\$95,631	1
Portfolio Analyst	\$63,186	\$84,675	1
Portfolio Architect	\$119,000	\$161,000	1
Portfolio Architect	\$114,312	\$153,245	2
Portfolio Manager	\$107,338	\$143,809	5
Postal Services Assistant	\$52,141	\$61,582	1
Poukōkiri - Lead Cultural Facilitator Public Programmes	\$52,141	\$61,582	1
Poutiaki Rauemi	\$107,338	\$143,809	1
Poutoko Kaupapa Projects and Initiatives Lead	\$61,561	\$82,476	1
Poutoko Tūhono Principal Engagement and Programme Strategy Lead	\$107,338	\$143,809	1
Practice Lead	\$114,312	\$153,245	2
Practice Lead Design	\$107,338	\$143,809	1
Practice Leader	\$96,349	\$129,542	2
Preservation Technician	\$52,094	\$69,491	3
Preservation Technician (Project)	\$52,094	\$69,491	1
Press Secretary (Level 2)	\$97,166	\$130,647	17
Principal Advisor	\$112,555	\$150,868	1
Principal Advisor	\$135,321	\$181,670	1
Principal Advisor	\$92,549	\$124,402	2

Job title	Minimum of range	Maximum of range	Number of staff
Principal Advisor	\$107,338	\$143,809	4
Principal Advisor	\$102,264	\$137,545	1
Principal Advisor	\$133,622	\$179,371	1
Principal Advisor	Non-Banded		4
Principal Advisor	\$96,135	\$129,252	2
Principal Advisor	\$109,605	\$146,878	7
Principal Advisor	\$113,775	\$152,518	1
Principal Advisor	\$124,950	\$169,050	8
Principal Advisor - Change	Non-Banded		1
Principal Advisor - Commercial	\$114,312	\$153,245	1
Principal Advisor - Costs to Sustainability Programme	Non-Banded		1
Principal Advisor - Digital	\$114,312	\$153,245	1
Principal Advisor - Engagement	Non-Banded		1
Principal Advisor - Identity and Biometrics	\$102,264	\$137,545	1
Principal Advisor - Te Pou Awe Te Whare Pirimia - Premier House	\$79,044	\$106,131	1
Principal Advisor (Regulation and Royal Commission)	\$84,070	\$96,681	1
Principal Advisor (Stakeholder Engagement)	\$112,555	\$150,868	1
Principal Advisor AML System	\$113,775	\$152,518	1
Principal Advisor Appropriations	\$112,555	\$150,868	1
Principal Advisor Branch Development	\$112,555	\$150,868	1
Principal Advisor Communications	\$112,555	\$150,868	2
Principal Advisor Communications	\$124,950	\$169,050	1
Principal Advisor Culture and Capability	\$112,555	\$150,868	3
Principal Advisor EPMO	\$129,200	\$174,800	1
Principal Advisor Finance	\$112,555	\$150,868	1
Principal Advisor Gambling System	\$113,775	\$152,518	2
Principal Advisor Gambling Technology	\$96,349	\$129,542	1
Principal Advisor Iwi Engagement	Non-Banded		1
Principal Advisor Iwi Maori	Non-Banded		1
Principal Advisor Maori	\$133,315	\$178,956	2
Principal Advisor Māori	\$92,549	\$124,402	1
Principal Advisor Maori Communications	\$112,555	\$150,868	1
Principal Advisor Ministerial and Official Correspondence	\$109,605	\$146,878	1
Principal Advisor Operations	\$107,338	\$143,809	1
Principal Advisor Organisational Risk	\$122,400	\$165,600	1

Job title	Minimum of range	Maximum of range	Number of staff
Principal Advisor Planning Performance and Support	\$112,555	\$150,868	1
Principal Advisor Policy	\$107,338	\$143,809	1
Principal Advisor Regional Engagement	\$84,070	\$96,681	1
Principal Advisor Regulatory Strategy	\$109,605	\$146,878	1
Principal Advisor Stakeholder Engagement	\$112,555	\$150,868	1
Principal Advisor Strategic Engagement	\$96,349	\$129,542	1
Principal Advisor Strategy and Planning	\$92,549	\$124,402	1
Principal Advisor Strategy and Planning	\$107,338	\$143,809	1
Principal Advisor Te Puna Rua Collaboration	\$79,044	\$106,131	1
Principal Advisor to the General Manager	\$107,338	\$143,809	1
Principal Advisor to the GM AoG SD	\$114,312	\$153,245	1
Principal Advisor Whanau Hapu and Iwi	\$107,338	\$143,809	2
Principal Advisor, Cyber and Privacy	\$135,321	\$181,670	1
Principal Advisor, Engagement and Communications	\$124,950	\$169,050	1
Principal Advisor, Funding and Finance Planning	Non-Banded		1
Principal Advisor, Monitoring	\$109,605	\$146,878	1
Principal Advisor, Stewardship	\$109,605	\$146,878	1
Principal Advisor/Kaitataki	Non-Banded		1
Principal Analyst	\$109,605	\$146,878	2
Principal Analyst Settlement and Financial Accounting	Non-Banded		2
Principal Communications Advisor	\$102,000	\$138,000	2
Principal Delivery Lead – People and Workforce	Non-Banded		1
Principal Financial Analyst – Settlement and Financial Accounting	Non-Banded		3
Principal Information Analyst	\$109,605	\$146,878	1
Principal Legal Advisor	\$151,725	\$205,275	1
Principal Legal Advisor to the CLA	\$151,725	\$205,275	1
Principal Policy Advisor	Non-Banded		1
Principal Policy Advisor Kia Tipu	\$127,500	\$172,500	1
Principal Policy Analyst	\$96,135	\$129,252	1
Principal Policy Analyst	\$109,605	\$146,878	9
Principal Solicitor (Policy and Legislation)	Non-Banded		1
Principal Value Stream Lead	Non-Banded		1
Print Disabilities Service Librarian	\$79,044	\$106,131	1
Privacy Consultant	\$112,555	\$150,868	2

Job title	Minimum of range	Maximum of range	Number of staff
Private Secretary	Non-Banded		6
Private Secretary (Administration)	\$61,561	\$82,476	1
Private Secretary (Advisory/Media)	\$81,160	\$108,993	6
Private Secretary (Executive Support)	\$84,070	\$96,681	28
Private Secretary (Media) Inside Cabinet	\$61,217	\$82,010	1
Process and System Design Lead	\$107,338	\$143,809	1
Process Designer	\$52,094	\$69,491	1
Procurement Advisor	\$52,094	\$69,491	1
Procurement Manager	\$114,312	\$153,245	1
Procurement Specialist	\$155,550	\$210,450	1
Product Delivery Manager	\$114,312	\$153,245	1
Product Manager	\$119,000	\$161,000	4
Product Manager End User Environment	\$114,312	\$153,245	1
Product Owner	\$71,284	\$95,631	1
Product Owner	Non-Banded		5
Programme Administrator	\$53,317	\$71,323	8
Programme Analyst	Non-Banded		1
Programme Analyst Risk	Non-Banded		1
Programme and Development Support Specialist	\$71,284	\$95,631	1
Programme Coordinator	\$61,217	\$82,010	1
Programme Coordinator	\$52,094	\$69,491	1
Programme Coordinator	\$63,186	\$84,675	1
Programme Coordinator	Non-Banded		2
Programme Coordinator - Te Ara Tahī	\$61,217	\$82,010	1
Programme Delivery Manager Property	\$114,312	\$153,245	1
Programme Director	\$133,622	\$179,371	4
Programme Director, Digital	\$133,622	\$179,371	1
Programme Director, Operational Technology and Corporate Systems	Non-Banded		1
Programme Finance Manager	\$97,166	\$130,647	1
Programme Manager	Non-Banded		1
Programme Manager (Engagement Integration and HR Establishment) query	Non-Banded		1
Programme Manager, Digital	\$102,264	\$137,545	1
Programme Scheduler	Non-Banded		1
Project Accountant	\$85,000	\$115,000	1
Project Administrator/Coordinator	Non-Banded		1

Job title	Minimum of range	Maximum of range	Number of staff
Project and Reporting Coordinator	\$74,290	\$100,510	1
Project Coordinator	\$63,186	\$84,675	21
Project Manager	\$102,264	\$137,545	11
Project Manager - Curriculum	\$92,549	\$124,402	1
Project Manager Entry Level	\$83,965	\$112,788	8
Project Support	\$84,070	\$96,681	1
Projects and Initiatives Specialist	\$102,264	\$137,545	1
Property Portfolio Advisor	\$71,162	\$95,465	2
Property Portfolio Manager	\$97,166	\$130,647	4
Public Experience Coordinator	\$52,094	\$69,491	1
Purchasing And Payments Advisor	\$53,317	\$71,323	9
Reading Engagement Lead, National Reading Initiatives	\$92,549	\$124,402	1
Reading Room Services Leader	\$92,549	\$124,402	1
Reading Services Assistant	\$52,141	\$61,582	6
Reading Services Senior Assistant	\$52,141	\$61,582	1
RealMe Business Development Manager	\$102,264	\$137,545	2
Receptionist	\$51,832	\$63,747	2
Receptionist	\$52,141	\$61,582	2
Recordkeeping Regulator	\$69,326	\$92,981	1
Recruitment Manager	Non-Banded		1
Regional Administrative Assistant	\$51,832	\$63,747	1
Regional Advisor Capability	\$79,044	\$106,131	1
Regional Archivist	\$126,744	\$170,065	1
Regional Archivist Auckland	\$126,744	\$170,065	1
Regional Archivist Christchurch	\$126,744	\$170,065	1
Regional Establishment Director	Non-Banded		1
Regional Manager Central	\$92,549	\$124,402	1
Regional Manager VIP Transport	\$92,549	\$124,402	2
Regional Operations Coordinator	\$84,070	\$96,681	2
Relationship and Support Manager	Non-Banded		1
Relationship Manager	\$83,965	\$112,788	1
Relationship Manager Inquiries	\$112,555	\$150,868	1
Release Manager	\$102,264	\$137,545	5
Remuneration Specialist	Non-Banded		2
Reporting Advisor	\$79,044	\$106,131	1
Reporting Analyst	\$61,561	\$82,476	1
Repository Specialist	\$52,141	\$61,582	1
Research and Policy Director	Non-Banded		1

Job title	Minimum of range	Maximum of range	Number of staff
Research Librarian	\$61,561	\$82,476	7
Research Librarian Childrens Literature	\$84,070	\$96,681	1
Research Librarian Digital Materials	\$71,284	\$95,631	3
Research Librarian Manuscripts	\$84,070	\$96,681	1
Research Librarian Maori	\$84,070	\$96,681	2
Research Librarian Music	\$84,070	\$96,681	1
Research Librarian Oral History	\$84,070	\$96,681	1
Research Librarian Pacific	\$84,070	\$96,681	1
Research Librarian Pictorial	\$84,070	\$96,681	1
Resourcing Specialist	\$71,162	\$95,465	1
Resourcing Specialist Finance	\$71,162	\$95,465	2
Resourcing Specialist Finance	\$71,162	\$95,465	1
Retail Coordinator	\$52,094	\$69,491	1
Roving Ministerial Advisor (Level 2)	\$96,135	\$129,252	4
Roving Press Secretary (Level 2)	\$97,166	\$130,647	4
Roving Private Secretary (Executive Support)	\$84,070	\$96,681	2
Roving Senior Ministerial Advisor	\$96,135	\$129,252	2
Roving Senior Private Secretary	\$102,000	\$138,000	4
Rural Interface Manager	Non-Banded		1
Safety and Training Specialist	\$84,070	\$96,681	1
Security Assurance Consultant	\$83,965	\$112,788	1
Security Assurance Delivery Manager	\$114,312	\$153,245	1
Security Guard	\$52,141	\$61,582	1
Senior Accountant Regulatory	\$82,023	\$110,160	1
Senior Accounts Administrator	\$62,000	\$138,000	1
Senior Advisor	\$81,600	\$110,400	1
Senior Advisor	\$102,000	\$138,000	3
Senior Advisor	\$97,166	\$130,647	1
Senior Advisor	\$79,044	\$106,131	4
Senior Advisor	\$92,549	\$124,402	1
Senior Advisor	Non-Banded		1
Senior Advisor	\$96,135	\$129,252	8
Senior Advisor	\$69,326	\$92,981	1
Senior Advisor	\$82,700	\$111,077	4
Senior Advisor – Engagement	Non-Banded		1
Senior Advisor (Commercial Portfolio)	\$82,023	\$110,160	1
Senior Advisor (Instructional Design and Delivery)	\$82,023	\$110,160	4
Senior Advisor Capability and Awareness	\$82,023	\$110,160	1
Senior Advisor Culture and Capability	\$97,166	\$130,647	3

Job title	Minimum of range	Maximum of range	Number of staff
Senior Advisor Digital Preservation	\$83,965	\$112,788	1
Senior Advisor Engagement	\$69,336	\$92,995	1
Senior Advisor Engagement	\$82,700	\$111,077	4
Senior Advisor Engagement and Innovation	\$82,700	\$111,077	2
Senior Advisor Governance	\$82,023	\$110,160	2
Senior Advisor Grants and Business Services	\$92,549	\$124,402	1
Senior Advisor Human Resources	\$81,600	\$110,400	1
Senior Advisor Information Management	\$71,162	\$95,465	1
Senior Advisor Information Management	\$82,023	\$110,160	4
Senior Advisor Iwi Engagement and Data	\$84,070	\$96,681	1
Senior Advisor Maori-Crown Relationships	\$96,135	\$129,252	1
Senior Advisor Ministerial and Official Correspondence	\$96,135	\$129,252	3
Senior Advisor Operational Policy	\$84,070	\$96,681	2
Senior Advisor Operational Policy	\$79,044	\$106,131	4
Senior Advisor Planning and Performance	\$82,023	\$110,160	1
Senior Advisor Policy and Practices	\$84,070	\$96,681	1
Senior Advisor Policy and Practices	\$79,044	\$106,131	2
Senior Advisor Privacy	\$97,166	\$130,647	2
Senior Advisor Resilience and Recovery	\$82,023	\$110,160	1
Senior Advisor Service Advice and Support	\$84,070	\$96,681	1
Senior Advisor Service Advice and Support	\$79,044	\$106,131	3
Senior Advisor Service Advice and Support	\$82,700	\$111,077	1
Senior Advisor Strategic Advice and Support	\$79,044	\$106,131	3
Senior Advisor System Design	\$79,044	\$106,131	1
Senior Advisor Te Aka Taiwhenua	\$83,965	\$112,788	1
Senior Advisor Te Aka Taiwhenua	\$61,567	\$82,484	1
Senior Advisor Te Tiriti Engagement	\$102,000	\$138,000	1
Senior Advisor, Organisational Risk	\$96,050	\$129,950	1
Senior Advisor, Programme Establishment	Non-Banded		1
Senior Advisor, Strategic Partnership Grants	\$79,044	\$106,131	1
Senior Advisor, Wellbeing, Health and Safety	\$97,166	\$130,647	3
Senior AML Regulator	\$82,700	\$111,077	10
Senior Analyst	\$92,549	\$124,402	1
Senior Analyst	\$69,336	\$92,995	1
Senior Application Support	\$83,965	\$112,788	1
Senior Archival Management System Application Specialist	\$83,965	\$112,788	1
Senior Archivist	\$84,070	\$96,681	2

Job title	Minimum of range	Maximum of range	Number of staff
Senior Archivist Special Projects	\$52,094	\$69,491	1
Senior Archivist/Archives Advisor	\$84,070	\$96,681	12
Senior Automation Test Analyst	\$114,750	\$155,250	2
Senior Business Advisor	\$79,044	\$106,131	3
Senior Business Advisor	\$92,549	\$124,402	2
Senior Business Analyst	\$107,338	\$143,809	1
Senior Business Analyst	\$106,250	\$143,750	9
Senior Business Assurance Advisor	\$69,326	\$92,981	1
Senior Business Assurance Advisor	\$82,700	\$111,077	3
Senior Business Improvement Analyst	\$79,044	\$106,131	1
Senior Capability and Training Advisor	\$82,023	\$110,160	1
Senior Change and Transition Manager	\$112,555	\$150,868	1
Senior Change Manager	\$112,555	\$150,868	1
Senior Collection Description Librarian	\$61,561	\$82,476	6
Senior Collection Description Librarian	\$84,070	\$96,681	1
Senior Collection Description Specialist	\$79,044	\$106,131	5
Senior Collection Management Librarian	\$61,561	\$82,476	2
Senior Communications Advisor	\$82,023	\$110,160	10
Senior Conservator	\$79,044	\$106,131	1
Senior Conservator Audio Visual Media	\$83,965	\$112,788	1
Senior Conservator Photographs	\$79,044	\$106,131	1
Senior Conservator Preventive Conservation	\$79,044	\$106,131	1
Senior Conservator Sound	\$83,965	\$112,788	1
Senior Content Developer	\$83,965	\$112,788	3
Senior Customer Experience Analyst	\$92,549	\$124,402	1
Senior Data Analyst	\$102,264	\$137,545	5
Senior Data and Insights Analyst	\$92,549	\$124,402	2
Senior Data Services Advisor	\$102,264	\$137,545	1
Senior Delivery Manager	\$107,338	\$143,809	1
Senior Designer	\$82,023	\$110,160	1
Senior Developer	\$83,965	\$112,788	2
Senior Digital Archivist	\$83,965	\$112,788	1
Senior Education Specialist (Culture and Heritage)	\$92,549	\$124,402	1
Senior Evidence Analyst	\$81,600	\$110,400	1
Senior Financial Accountant	\$97,166	\$130,647	2
Senior Forensic Analyst	\$96,349	\$129,542	1
Senior Gambling Regulator	\$82,700	\$111,077	10
Senior Gazette Officer	\$61,561	\$82,476	1
Senior Governance Advisor	\$102,000	\$138,000	2
Senior HR Information Analyst	\$97,166	\$130,647	1
Senior HR Systems Specialist	\$97,166	\$130,647	2

Job title	Minimum of range	Maximum of range	Number of staff
Senior Human Resources Advisor	\$97,166	\$130,647	5
Senior Imaging Technician	\$63,186	\$84,675	1
Senior Information Advisor	Non-Banded		1
Senior Information Management Advisor	\$81,600	\$110,400	2
Senior Infrastructure Engineer	\$83,965	\$112,788	1
Senior Intelligence Analyst	\$82,700	\$111,077	4
Senior Investigator	\$82,700	\$111,077	5
Senior Investigator	\$96,349	\$129,542	6
Senior Investigator Gambling	\$82,700	\$111,077	3
Senior Investigator Victim ID Focus	\$96,349	\$129,542	1
Senior Life and Identity Services Officer	\$61,561	\$82,476	15
Senior Management Accountant	\$105,400	\$142,600	8
Senior Media Advisor	\$97,166	\$130,647	1
Senior Ministerial Advisor	\$96,135	\$129,252	15
Senior Modelling Analyst	\$97,166	\$130,647	1
Senior Operational Policy Analyst	\$81,160	\$108,993	6
Senior Operational Security Advisor	\$114,312	\$153,245	1
Senior Payroll Specialist	\$71,162	\$95,465	1
Senior Policy Analyst	\$96,135	\$129,252	29
Senior Portfolio Analyst	\$93,500	\$126,500	1
Senior Press Secretary	\$140,250	\$189,750	10
Senior Privacy Advisor	\$97,166	\$130,647	2
Senior Private Secretary (Inside Cabinet)	\$102,000	\$138,000	20
Senior Private Secretary (Outside Cabinet)	\$91,545	\$123,855	7
Senior Private Sessions Facilitator	\$102,000	\$138,000	1
Senior Process Designer	\$98,643	\$133,458	2
Senior Procurement Specialist	Non-Banded		1
Senior Product Owner	\$102,264	\$137,545	5
Senior Programme Advisor - Iwi Māori	Non-Banded		1
Senior Programme Analyst	Non-Banded		1
Senior Programme Coordinator	\$61,561	\$82,476	1
Senior Programme Finance Manager	Non-Banded		1
Senior Project Accountant	\$105,400	\$142,600	2
Senior Project Advisor	\$102,264	\$137,545	2
Senior Project Coordinator	\$71,284	\$95,631	3
Senior Project Manager	\$114,312	\$153,245	12
Senior Project Manager - Team Lead	\$114,312	\$153,245	3
Senior Project Manager, Establishment	Non-Banded		1

Job title	Minimum of range	Maximum of range	Number of staff
Senior Project Manager/Delivery Lead	Non-Banded		1
Senior Property Assurance Analyst	\$97,166	\$130,647	1
Senior Property Specialist	Non-Banded		1
Senior Public Programme Specialist	\$79,044	\$106,131	1
Senior Purchasing And Payments Advisor	\$71,162	\$95,465	3
Senior Recordkeeping Analyst	\$82,700	\$111,077	1
Senior Recordkeeping Regulator	\$82,700	\$111,077	2
Senior Registration Analyst	\$69,326	\$92,981	1
Senior Regulatory Accountant	\$82,023	\$110,160	2
Senior Reporting Accountant	\$105,400	\$142,600	1
Senior Security Consultant	\$114,312	\$153,245	4
Senior Security Consultant Physical Security	\$97,166	\$130,647	1
Senior Service Designer	\$98,643	\$133,458	9
Senior Solicitor	\$124,950	\$169,050	4
Senior Solicitor	\$110,670	\$149,730	9
Senior Specialist (Online Learning and Teaching and Learning Resources)	\$92,549	\$124,402	2
Senior Specialist (School Library Development)	\$92,549	\$124,402	1
Senior Specialist Developing Readers	\$92,549	\$124,402	1
Senior Support Services Officer	\$61,561	\$82,476	2
Senior Support Specialist	\$81,600	\$110,400	1
Senior Systems Analyst	\$83,965	\$112,788	9
Senior Technical Advisor	\$96,349	\$129,542	2
Senior Technical Business Analyst	\$83,965	\$112,788	1
Senior Test Analyst	\$97,750	\$132,250	6
Senior Test Manager	\$123,250	\$166,750	3
Senior User Experience Designer	\$102,264	\$137,545	1
Senior Web Advisor	\$83,965	\$112,788	1
Senior Workforce Analyst	\$79,044	\$106,131	2
Service Advice and Support Manager	\$79,044	\$106,131	1
Service Coach AnyQuestions	\$61,561	\$82,476	3
Service Delivery Manager	\$83,965	\$112,788	3
Service Design Lead	Non-Banded		1
Service Designer	\$84,070	\$96,681	4
Service Manager	\$102,264	\$137,545	1
Service Manager AnyQuestions	\$79,044	\$106,131	1
Service Manager National Library Online	\$83,965	\$112,788	3
Settlement/Financial Accounting Lead	Non-Banded		1

Job title	Minimum of range	Maximum of range	Number of staff
Software License Manager	\$97,166	\$130,647	1
Solicitor	\$79,050	\$106,950	2
Solicitor (Level 2)	\$62,000	\$138,000	1
Solution Architect	\$119,000	\$161,000	5
Special Advisor	Non-Banded		1
Specialist Ministerial Advisor	#N/A	#N/A	1
Stock Control and Systems Analyst	\$71,284	\$95,631	1
Stormwater Lead	Non-Banded		1
Strategic Advisor	\$109,605	\$146,878	2
Strategic Advisor Level 1	\$133,622	\$179,371	7
Strategic Advisor Level 2	\$102,264	\$137,545	2
Strategic Advisor to Commissioners	Non-Banded		1
Strategic Communications Manager	\$112,555	\$150,868	1
Strategic Financial Analyst	\$97,166	\$130,647	1
Strategic Investment Consultant	\$133,622	\$179,371	1
Strategic Relationship Advisor - Iwi/Maori	Non-Banded		1
Subject Matter Expert BDM	Non-Banded		1
Supplier Portfolio and Contracts Manager	\$114,312	\$153,245	4
Support Services Officer	\$52,094	\$69,491	4
Support Specialist	\$62,000	\$138,000	2
Systems Analyst	\$63,186	\$84,675	3
Systems Manager	\$115,600	\$156,400	3
Systems of Record Programme Director	Non-Banded		1
Systems Specialist	\$83,965	\$112,788	2
Tahuhu Archives Holdings and Repository Lead	\$84,070	\$96,681	1
Tahuhu Collection Care Leader	\$108,349	\$145,178	1
Te Pou Matihiko	\$126,744	\$170,065	1
Te Poumanaaki Chief Archivist	\$145,803	\$195,850	1
Te Puna Specialist	\$79,044	\$106,131	2
Team Administrator	\$51,832	\$63,747	12
Team Administrator Software Assets	\$51,832	\$63,747	1
Team Administrator Visits and Events	\$61,561	\$82,476	4
Team Lead Administration	Non-Banded		1
Team Lead Advisory	Non-Banded		1
Team Lead Grants and Monitoring	Non-Banded		1

Job title	Minimum of range	Maximum of range	Number of staff
Team Lead Wellbeing, Health and Safety Operations	\$112,555	\$150,868	1
Team Leader	\$82,023	\$110,160	1
Team Leader	\$92,549	\$124,402	1
Team Leader - Life and Identity Services	\$84,070	\$96,681	35
Team Leader Accounts Receivable	\$82,023	\$110,160	1
Team Leader Archives Kia Rite	\$84,070	\$96,681	2
Team Leader Auckland Operations	\$92,549	\$124,402	1
Team Leader Business Analysis	\$113,900	\$154,100	2
Team Leader Business Support	\$61,561	\$82,476	1
Team Leader Capability	\$84,070	\$96,681	1
Team Leader Capability Services for Schools	\$92,549	\$124,402	1
Team Leader Cataloguing Team 1	\$92,549	\$124,402	1
Team Leader Charities Support	\$84,070	\$96,681	1
Team Leader CIPU	\$96,349	\$129,542	1
Team Leader Circulation - Services and Operations	\$79,044	\$106,131	1
Team Leader Collection Delivery	\$92,549	\$124,402	1
Team Leader Collection Description (Cataloguing)	\$92,549	\$124,402	1
Team Leader Collection Description (Serials Cataloguing)	\$92,549	\$124,402	1
Team Leader Collection Development (Acquisitions)	\$92,549	\$124,402	1
Team Leader Collection Development (Legal Deposit)	\$102,264	\$137,545	1
Team Leader Collection Support and Processing	\$79,044	\$106,131	1
Team Leader Commercial Contracts	\$114,312	\$153,245	1
Team Leader Commercial Corporate	\$136,000	\$184,000	1
Team Leader Commercial ICT	\$142,800	\$193,200	1
Team Leader Content and Design Services	\$102,264	\$137,545	1
Team Leader Development and Testing Services	\$102,264	\$137,545	1
Team Leader GovTechTalent	\$82,023	\$110,160	1
Team Leader Indexing	\$92,549	\$124,402	1
Team Leader Manaaki	\$84,070	\$96,681	1
Team Leader Online Services for Schools	\$92,549	\$124,402	1
Team Leader Purchasing And Payments	\$82,023	\$110,160	1
Team Leader Reading Services	\$92,549	\$124,402	1
Team Leader Reading Services for Schools	\$92,549	\$124,402	1
Team Leader Registration	\$82,700	\$111,077	1
Team Leader Support Services	\$79,044	\$106,131	1
Team Leader Systems	\$102,264	\$137,545	3

Job title	Minimum of range	Maximum of range	Number of staff
Team Leader Testing	\$106,250	\$143,750	2
Team Leader, Design	\$102,000	\$138,000	1
Team Leader, Security Consulting	\$112,555	\$150,868	1
Team Leader, Security Risk Management	\$112,555	\$150,868	1
Technical and Change Release Manager	Non-Banded		1
Technical Business Advisor	\$96,349	\$129,542	1
Technical Delivery Manager	\$102,264	\$137,545	1
Technical Integration Lead	Non-Banded		1
Technical Specialist	\$102,264	\$137,545	6
Technical Support Analyst	\$71,284	\$95,631	3
Technical Test Analyst	\$83,965	\$112,788	2
Test Analyst	\$71,284	\$95,631	5
Test Manager	\$110,500	\$149,500	4
Training Lead	\$97,166	\$130,647	1
Translation Project Manager	\$61,561	\$82,476	6
Translation Service Manager	\$92,549	\$124,402	1
Translation Service Team Leader	\$61,561	\$82,476	2
Translator	\$61,561	\$82,476	4
Triage and Monitoring Advisor	\$71,162	\$95,465	2
Trust Framework Lead	\$133,622	\$179,371	1
Tumuaki, Iwi Strategy and Relationships	Non-Banded		1
User Experience Manager	\$102,264	\$137,545	1
User Researcher	\$71,284	\$95,631	1
Utainia Logistics Coordinator	\$52,141	\$61,582	1
Value Stream Lead	Non-Banded		1
Visit Facilitator	\$84,070	\$96,681	1
Visits and Events Organiser	\$79,044	\$106,131	7
Visual Content Designer	\$61,217	\$82,010	1
Waikato Pūtoi Rito Project Lead	\$84,070	\$96,681	1
Web Archivist	\$71,284	\$95,631	2
Web Standards Consultant	\$114,312	\$153,245	2
Workflow Coordinator	\$61,561	\$82,476	4
Workforce Analyst	\$61,561	\$82,476	1
Workforce Change Lead	\$156,475	\$210,290	1
Workforce Delivery Coordinator	\$61,217	\$82,010	1
Workforce Project Principal Advisor	Non-Banded		1
Workstream Coordinator	\$84,070	\$96,681	2