

Appendix One: Positions vacant by FTE and percentage, by prison, as at 30 April 2025.

Table notes:

- Corrections Officers also includes Senior Corrections Officers and Principal Corrections Officers.
- Not every unfilled role will be advertised. At any one time, a proportion of vacant roles will remain unfilled because it has been determined that relevant staffing requirements are already met.
- All data in these tables shows Full-Time Equivalent (FTE) vacancies.
- For reporting purposes, this data does not include prison management roles.
- To support planned capacity increases, Corrections requires additional custodial staff, case managers, nursing and health professionals and other skilled staff which has resulted in an increase in establishment of FTE positions. Further Corrections Officers are expected to be recruited over the next six months, to address current vacancies, expected turnover and increased capacity.

Position Group	Establishment	FTE	Vacancies	Vacant %
Arohata Prison				
CASE MANAGER	6	7.00	-1.0	0%
CORRECTIONS OFFICER	169	103.00	66.0	39%
INSTRUCTOR	8	7.00	1.0	13%
NURSE	7.82	5.80	2.0	26%
Auckland Prison				
CASE MANAGER	22	23.00	-1.0	0%
CORRECTIONS OFFICER	378	368.80	9.2	2%
INSTRUCTOR	26	27.00	-1.0	0%
NURSE	22.9	23.90	-1.0	0%
Auckland Region Women's Corrections' Facility				
CASE MANAGER	16	14.00	2.0	13%
CORRECTIONS OFFICER	284	242.59	41.4	15%
INSTRUCTOR	22	22.00	0.0	0%
NURSE	16.4	18.90	-2.5	0%
Christchurch Men's Prison				
CASE MANAGER	29	30.60	-1.6	0%
CORRECTIONS OFFICER	430	423.50	6.5	2%
INSTRUCTOR	41	40.00	1.0	2%
NURSE	20.69	20.10	0.6	3%
Christchurch Women's Prison				
CASE MANAGER	7	6.00	1.0	14%
CORRECTIONS OFFICER	129	115.50	13.5	10%
INSTRUCTOR	8	4.00	4.0	50%
NURSE	7.72	9.55	-1.8	0%
Hawke's Bay Regional Prison				
CASE MANAGER	26	25.00	1.0	4%
CORRECTIONS OFFICER	311	302.55	8.4	3%
INSTRUCTOR	21.55	22.55	-1.0	0%
NURSE	18.33	17.40	0.9	5%
Invercargill Prison				
CASE MANAGER	7	6.75	0.3	4%
CORRECTIONS OFFICER	95	87.00	8.0	8%
INSTRUCTOR	8	9.00	-1.0	0%
NURSE	5.82	7.30	-1.5	0%
Manawatu Prison				
CASE MANAGER	9	10.00	-1.0	0%
CORRECTIONS OFFICER	149	143.00	6.0	4%
INSTRUCTOR	7	8.00	-1.0	0%
NURSE	8.97	9.00	0.0	0%
Mt Eden Corrections Facility				
CASE MANAGER	31	28.00	3.0	10%
CORRECTIONS OFFICER	503	491.30	11.7	2%

INSTRUCTOR	16	14.00	2.0	13%
NURSE	34.3	38.20	-3.9	0%
Northern Region Corrections Facility				
CASE MANAGER	18	19.00	-1.0	0%
CORRECTIONS OFFICER	254	234.15	19.9	8%
INSTRUCTOR	17	21.00	-4.0	0%
NURSE	14.6	14.60	0.0	0%
Otago Corrections Facility				
CASE MANAGER	18	15.51	2.5	14%
CORRECTIONS OFFICER	262	242.35	19.7	8%
INSTRUCTOR	19	19.00	0.0	0%
NURSE	13.83	14.40	-0.6	0%
Rimutaka Prison				
CASE MANAGER	32	31.80	0.2	1%
CORRECTIONS OFFICER	498	483.00	15.0	3%
INSTRUCTOR	28	30.00	-2.0	0%
NURSE	42.2	39.10	3.1	7%
Rolleston Prison				
CASE MANAGER	18	18.00	0.0	0%
CORRECTIONS OFFICER	166	163.00	3.0	2%
INSTRUCTOR	14	15.00	-1.0	0%
NURSE	12.7	10.00	2.7	21%
Spring Hill Corrections Facility				
CASE MANAGER	29	28.00	1.0	3%
CORRECTIONS OFFICER	338	320.00	18.0	5%
INSTRUCTOR	21	17.00	4.0	19%
NURSE	35.2	31.00	4.2	12%
Tongariro Prison				
CASE MANAGER	17	16.00	1.0	6%
CORRECTIONS OFFICER	159	145.20	13.8	9%
INSTRUCTOR	20	26.00	-6.0	0%
NURSE	10.71	9.40	1.3	12%
Waikeria Prison				
CASE MANAGER	19	30.00	-11.0	0%
CORRECTIONS OFFICER	465	422.70	42.3	9%
INSTRUCTOR	41	44.00	-3.0	0%
NURSE	28.42	29.40	-1.0	0%
Whanganui Prison				
CASE MANAGER	18	19.00	-1.0	0%
CORRECTIONS OFFICER	253	237.80	15.2	6%
INSTRUCTOR	22	21.95	0.1	0%
NURSE	14.52	14.80	-0.3	0%