

Appendix One: Turnover of Probation Officer positions for the last 12 months, as at 30 June 2025, broken down by region.

Table note:

- Probation Officer positions include Senior Practitioner and Senior Community Work Supervisor positions.

Turnover %	Region
9.60%	Auckland
7.60%	Bay of Plenty
5.00%	Canterbury
14.20%	East Coast
7.70%	Manukau
4.30%	Nelson/Marlborough/West Coast
10.10%	Northland
16.40%	Otago/Southland
9.50%	Taranaki/Whanganui/Manawatu
9.00%	Waikato
10.00%	Wellington