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Council or Board name	Appointment or reappointment	Role	Start of term	Fee
Auckland University of Technology Council	Appointment	Member	18 June 2024	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
Auckland University of Technology Council	Appointment	Member	18 June 2024	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
Auckland University of Technology Council	Reappointment	Member	18 June 2024	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
Lincoln University Council	Reappointment	Member	18 June 2024	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
Lincoln University Council	Reappointment	Member	18 June 2024	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
Massey University Council	Appointment	Member	18 June 2024	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
Massey University Council	Appointment	Member	18 June 2024	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
University of Auckland Council	Appointment	Member	18 June 2024	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
University of Auckland Council	Reappointment	Member	18 June 2024	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum

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University of Otago Council	Appointment	Member	1 October 2024	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
Victoria University of Wellington Council	Appointment	Member	18 June 2024	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
Te Wānanga o Aotearoa Council	Reappointment	Member	1 October 2024	Actual fee determined by the wānanga council up to a maximum fee (set by the Minister) of \$36,773 per annum
University of Canterbury Council	Appointment	Member	1 September 2025	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
University of Canterbury Council	Appointment	Member	1 September 2025	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
University of Canterbury Council	Reappointment	Member	8 September 2025	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
University of Waikato Council	Appointment	Member	8 September 2025	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
University of Waikato Council	Appointment	Member	8 September 2025	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
University of Waikato Council	Reappointment	Member	8 September 2025	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$36,773 per annum
Lincoln University Council	Reappointment	Member	1 November 2025	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$66,200 per annum

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Te Whare Wānanga o Awanuiārangi Council	Appointment	Member	1 November 2025	Actual fee determined by the wānanga council up to a maximum fee (set by the Minister) of \$66,200 per annum
Te Whare Wānanga o Awanuiārangi Council	Appointment	Member	1 November 2025	Actual fee determined by the wānanga council up to a maximum fee (set by the Minister) of \$66,200 per annum
Te Whare Wānanga o Awanuiārangi Council	Reappointment	Member	1 November 2025	Actual fee determined by the wānanga council up to a maximum fee (set by the Minister) of \$66,200 per annum
Victoria University of Wellington Council	Appointment	Member	1 November 2025	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$66,200 per annum
Victoria University of Wellington Council	Appointment	Member	1 November 2025	Actual fee determined by the university council up to a maximum fee (set by the Minister) of \$66,200 per annum
Ara Institute of Canterbury Council	Appointment	Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$96,700 per annum
Ara Institute of Canterbury Council	Appointment	Deputy Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$60,375 per annum
Ara Institute of Canterbury Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Ara Institute of Canterbury Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Eastern Institute of Technology Council	Appointment	Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$96,700 per annum

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Eastern Institute of Technology Council	Appointment	Deputy Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$60,375 per annum
Eastern Institute of Technology Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Eastern Institute of Technology Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Manukau Institute of Technology and Unitec Council	Appointment	Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$96,700 per annum
Manukau Institute of Technology and Unitec Council	Appointment	Deputy Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$60,375 per annum
Manukau Institute of Technology and Unitec Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Manukau Institute of Technology and Unitec Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Nelson Marlborough Institute of Technology Council	Appointment	Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$96,700 per annum
Nelson Marlborough Institute of Technology Council	Appointment	Deputy Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$60,375 per annum
Nelson Marlborough Institute of Technology Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum

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Nelson Marlborough Institute of Technology Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
The Open Polytechnic of New Zealand Council	Appointment	Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$96,700 per annum
The Open Polytechnic of New Zealand Council	Appointment	Deputy Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$60,375 per annum
The Open Polytechnic of New Zealand Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Otago Polytechnic Council	Appointment	Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$96,700 per annum
Otago Polytechnic Council	Appointment	Deputy Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$60,375 per annum
Otago Polytechnic Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Otago Polytechnic Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Southern Institute of Technology Council	Appointment	Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$96,700 per annum
Southern Institute of Technology Council	Appointment	Deputy Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$60,375 per annum

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Southern Institute of Technology Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Toi Ohomai Institute of Technology Council	Appointment	Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$96,700 per annum
Toi Ohomai Institute of Technology Council	Appointment	Deputy Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$60,375 per annum
Toi Ohomai Institute of Technology Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Toi Ohomai Institute of Technology Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Universal College of Learning Council	Appointment	Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$96,700 per annum
Universal College of Learning Council	Appointment	Deputy Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$60,375 per annum
Universal College of Learning Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Universal College of Learning Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Waikato Institute of Technology Council	Appointment	Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$96,700 per annum

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Waikato Institute of Technology Council	Appointment	Deputy Chair	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$60,375 per annum
Waikato Institute of Technology Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Waikato Institute of Technology Council	Appointment	Member	2 December 2025	Actual fee determined by the polytechnic council up to a maximum fee (set by the Minister) of \$48,300 per annum
Construction and Specialist Trades Industry Skills Board	Appointment	2 December 2025	2 December 2025	\$31,150 per annum
Construction and Specialist Trades Industry Skills Board	Appointment	2 December 2025	2 December 2025	\$31,150 per annum
Education, Health and Community Industry Skills Board	Appointment	2 December 2025	2 December 2025	\$31,150 per annum
Education, Health and Community Industry Skills Board	Appointment	2 December 2025	2 December 2025	\$31,150 per annum
Electrotechnology and Information Technology Industry Skills Board	Appointment	2 December 2025	2 December 2025	\$31,150 per annum
Electrotechnology and Information Technology Industry Skills Board	Appointment	2 December 2025	2 December 2025	\$31,150 per annum

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Energy and Infrastructure Industry Skills Board	Appointment	Member	2 December 2025	\$31,150 per annum
Energy and Infrastructure Industry Skills Board	Appointment	Member	2 December 2025	\$31,150 per annum
Food and Fibre Industry Skills Board	Appointment	Member	2 December 2025	\$31,150 per annum
Food and Fibre Industry Skills Board	Appointment	Member	2 December 2025	\$31,150 per annum
Manufacturing and Engineering Industry Skills Board	Appointment	Member	2 December 2025	\$31,150 per annum
Manufacturing and Engineering Industry Skills Board	Appointment	Member	2 December 2025	\$31,150 per annum
Services Industry Skills Board	Appointment	Member	2 December 2025	\$31,150 per annum
Services Industry Skills Board	Appointment	Member	2 December 2025	\$31,150 per annum
Transport Industry Skills Board	Appointment	Member	2 December 2025	\$31,150 per annum
Transport Industry Skills Board	Appointment	Member	2 December 2025	\$31,150 per annum
Lincoln University Council	Appointment	Member	1 January 2026	Actual fee determined by the university up to a maximum fee (set by the Minister) of \$66,200 per annum
Massey University Council	Reappointment	Member	1 January 2026	Actual fee determined by the university up to a maximum fee (set by the Minister) of \$66,200 per annum

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University of Otago Council	Appointment	Member	1 March 2026	Actual fee determined by the university up to a maximum fee (set by the Minister) of \$66,200 per annum
University of Otago Council	Appointment	Member	1 March 2026	Actual fee determined by the university up to a maximum fee (set by the Minister) of \$66,200 per annum

Organisation / Appointee	Date and link to Gazette notice	Role and fee upon appointment (per annum)	Current role and fee (as at 8 June 2026)	Fee increase / exceptions	Comments
Tertiary Education Commission					
Dr Alan Bollard CNZM	24 October 2024 https://gazette.govt.nz/notice/id/2024-go5543	Member: \$23,520	Chair: \$84,694 per annum Fee exception: \$1,764 per month until 30 June 2026 (pro-rated 25 percent increase to base fee)	May 2025: Increased to \$47,628 per annum when appointed Chair October 2025: Increased to \$84,694 per annum following review against updated CFF October 2025: Fee exception until 30 June 2026 approved due to high workload	Appointed Chair 27 May 2025 https://gazette.govt.nz/notice/id/2025-go2835
Bharat Guha	24 October 2024 https://gazette.govt.nz/notice/id/2024-go5543	Member: \$23,520	Not applicable	October 2025: Increased to \$42,369 per annum following review	Resigned December 2025

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				against updated CFF	
Emeritus Professor Alastair MacCormick CNZM	24 October 2024 https://gazette.govt.nz/notice/id/2024-go5543	Member: \$23,520	Not applicable	October 2025: Increased to \$42,369 per annum following review against updated CFF	12-month reappointment
Robin Hapi CNZM	19 February 2025 https://gazette.govt.nz/notice/id/2025-go920	Member: \$23,520	Deputy Chair: \$52,961 per annum Fee exception: \$1,103 per month until 30 June 2026 (pro- rated 25 percent increase to per annum base fee)	May 2025: increased to \$29,400 per annum when appointed Deputy Chair October 2025: Increased to \$52,961 per annum following review against updated CFF October 2025: Fee exception until 30 June 2026 approved due to high workload	Appointed Deputy Chair 27 May 2025 https://gazette.govt.nz/notice/id/2025-go2835

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Sharon McGuire	19 February 2025 https://gazette.govt.nz/notice/id/2025-go920	Member: \$23,520	\$42,369 per annum	October 2025: Increased to \$42,369 per annum following review against updated CFF	
Yvonne Browning MNZM	22 July 2025 https://gazette.govt.nz/notice/id/2025-go4050	Member: \$23,520	Not applicable	October 2025: Increased to \$42,369 per annum following review against updated CFF	Resigned December 2025
Emeritus Professor Sally Davenport MNZM	12 November 2025 https://gazette.govt.nz/notice/id/2025-go6471	Member: \$42,369	\$42,369 per annum	Not applicable	Appointed following review of fees against updated Cabinet Fees Framework [CO (25) 2]
Dr Uluomato'otua (Ulu) Saulaulu Aiono ONZM	12 November 2025 https://gazette.govt.nz/notice/id/2025-go6471	Member: \$42,369	\$42,369 per annum	Not applicable	As above
Michael (Mike) Chapman	12 November 2025 https://gazette.govt.nz/notice/id/2025-go6471	Member: \$42,369	\$42,369 per annum	Not applicable	As above
Simon Flood	12 November 2025 https://gazette.govt.nz/notice/id/2025-go6471	Member: \$42,369	\$42,369 per annum	Not applicable	As above

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Scott Haines JP	10 March 2026 https://gazette.govt.nz/notice/id/2026-go1333	Member: \$42,369	\$42,369 per annum	Not applicable	As above. Term commences 1 July 2026
Michelle Findlater	29 April 2026 https://gazette.govt.nz/notice/id/2026-go2298	Member: \$42,369	\$42,369 per annum	Not applicable	As above
Education New Zealand¹					
Dr Erik Lithander	19 December 2024 https://gazette.govt.nz/notice/id/2025-go113	Member: \$16,800	\$16,800 per annum	Not applicable	Decisions on fee increases following review against CO (25) 2 pending as at 8 June 2026
Tony Gray MNZM, JP	16 September 2024 https://gazette.govt.nz/notice/id/2024-go4703	Member: \$16,800	\$21,000 per annum	December 2024: Increased to \$21,000 per annum when appointed Deputy Chair	Appointed Deputy Chair 19 December 2024 ; subsequently appointed Chair (by Minister Stanford) on 3 November 2025 . Decisions on fee increases following review against CO (25) 2 pending as at 8 June 2026.
¹ This table records fees applied to identified members' Board roles only. It does not include any additional fees individual members were paid for roles on advisory groups not directly connected to their Board roles. For example, Emeritus Professor Alastair MacCormick received additional fees due to being a member of the University Advisory Group during 2024 and 2025. ² Minister Simmonds was the Minister responsible for appointments to the Board of Education New Zealand until 24 January 2025 (when responsibility shifted to Minister Stanford).					