

Te Puni Kōkiri Pay Grades as of 1 July 2023.

Pay Grades as of 1 July 2024			
Grade	Min	Mid	Max
12	\$49,854	\$60,818	\$72,357
13	\$54,428	\$66,535	\$78,832
14	\$60,462	\$74,240	\$88,541
15	\$68,406	\$84,468	\$101,162
16	\$77,753	\$96,161	\$116,192
17	\$93,317	\$115,617	\$138,356
18	\$110,165	\$136,676	\$163,904
19	\$133,248	\$166,560	\$199,872
20	\$153,574	\$191,967	\$230,360
21	\$180,014	\$225,018	\$270,022
22	\$214,378	\$267,973	\$321,568
23	\$248,766	\$310,957	\$373,148
24	\$287,067	\$358,834	\$430,601

Te Puni Kōkiri filled substantive positions with pay grade as of 1 July 2023.

Positions as of 1 July 2023		Positions as of 1 July 2023	
Position Title	Grade	Position Title	Grade
Accounts Officer	Grade 12	Programme Coordinator	Grade 15
Administrator	Grade 12	Project Planner	Grade 18
Administrator	Grade 13	Project Lead	Grade 20
Advisor	Grade 15	Regional Analyst	Grade 16
Analyst	Grade 15	Regional Coordinator	Grade 15
Analyst	Grade 16	Regional Director	Grade 20
ArcGIS Analyst/Technical Lead	Grade 18	Regional Liaison Lead	Grade 18
Business Manager	Grade 18	Senior Administrator	Grade 14
Business Support Administrator	Grade 12	Senior Advisor	Grade 17
Chief Advisor	Grade 21	Senior Advisor	Grade 19
Content Administrator	Grade 13	Senior Analyst	Grade 17
Data Engineer	Grade 18	Senior Business Analyst	Grade 16
Deputy Secretary	Grade 24	Senior Business Data Analyst	Grade 17
Director	Grade 22	Senior Emp Relations	Grade 18
Executive Assistant	Grade 15	Senior Financial Accountant	Grade 17
Help Desk Administrator	Grade 12	Senior Information Advisor	Grade 13
HR Administrator	Grade 13	Senior Management Accountant	Grade 17
Information Officer	Grade 13	Senior Policy Analyst	Grade 17
Kaihāpai Manuhiri	Grade 13	Senior Solicitor	Grade 18
Lead	Grade 19	Senior Web Developer	Grade 17
Librarian	Grade 16	Solicitor	Grade 16
Management Accountant	Grade 16	Systems & Financial Accountant	Grade 17
Manager	Grade 18	Systems Administrator	Grade 15
Manager	Grade 19	Systems Analyst	Grade 17
Manager	Grade 20	Team Analyst	Grade 16
Ministerials Advisor	Grade 16	Team Leader	Grade 14
Policy Analyst	Grade 15	Team Leader	Grade 16
Portfolio Manager	Grade 19	Team Leader	Grade 17
Pouwhakahaere	Grade 16	Team Leader	Grade 18
Principal Advisor	Grade 18	Training Coordinator	Grade 15
Principal Analyst	Grade 18	Web Architect	Grade 17
Procurement Officer	Grade 13		