

| Customs total sexual harassment outcomes during the period<br>1 January 2015 to 31 December 2025 |                             |                 |
|--------------------------------------------------------------------------------------------------|-----------------------------|-----------------|
| Year                                                                                             | Recorded outcomes           | Number of cases |
| 2016                                                                                             | Resolved informally         | 2               |
| 2021                                                                                             | Out of Customs jurisdiction | 1               |
| 2021 and 2023                                                                                    | Written warning             | 2               |
| 2023                                                                                             | Not substantiated           | 1               |
| 2024                                                                                             | Letter of expectation       | 1               |
| 2024                                                                                             | Resignation                 | 1               |