

WPQ 46635 (2024) Table One: Full time equivalent (FTE) Ministry of Education positions, grouped by Australian and New Zealand Standard Classification of Occupations (ANZSCO) roles and salary band range, as at 30 June 2024

Salary Band	Clerical and Administrative Workers	ICT Professionals and Technicians	Information Professionals	Inspectors and Regulatory Officers	Legal, HR and Finance Professionals	Managers	Other Professionals not elsewhere included	Policy Analysts	Social, Health and Education Workers	Total
\$50,000 – \$59,999									42.0	42.0
\$60,000 – \$69,999	133.3	36.0	15.8		5.0			21.0	145.4	356.5
\$70,000 – \$79,999	74.1	14.8	36.0		15.0			7.0	88.4	235.3
\$80,000 – \$89,999	48.8	29.0	65.6		15.0	7.0	3.0	29.4	163.0	360.8
\$90,000 – \$99,999	16.0	31.5	24.0		12.0	20.4		1.5	397.2	502.5
\$100,000 – \$109,999	6.6	21.0	45.8		10.0	22.8		5.0	551.6	662.8
\$110,000 – \$119,999	4.7	44.0	64.1		20.8	34.0	4.5	19.4	662.5	854.1
\$120,000 – \$129,999	3.0	24.8	39.8	1.0	16.6	69.6	2.0	13.7	110.9	281.4
\$130,000 – \$139,999	4.0	16.0	34.8	12.0	7.0	158.7	1.0	12.0	138.6	384.0
\$140,000 – \$149,999		6.0	16.6	5.0	10.6	55.4	2.8	4.8	58.4	159.6
\$150,000 – \$159,999		1.0	8.8		2.0	73.6	1.0	6.8	10.2	103.4
\$160,000 – \$199,999	0.9	12.8	14.0		3.8	239.8	1.0	9.7	45.6	327.5
\$200,000 and up			1.8			102.0			13.4	117.2
Total FTE per ANZSCO Group	291.4	236.9	367.1	18.0	117.8	783.1	15.3	130.1	2427.2	4387.1

WPQ 46635 (2024) Table Two: Employees at New Zealand Qualifications Authority as at 1 July 2024, broken down by job title and salary band range

Job Title	Salary Range
Accountant (General)	\$85,555 - \$114,296
Accounts Clerk	\$54,531 - \$71,749
Call or Contact Centre Operator	\$49,656 - \$65,064
Call or Contact Centre Operator	\$64,790 - \$86,046
Call or Contact Centre Team Leader	\$64,790 - \$86,046
Chief Executive or Managing Director	n/a
Chief Information Officer	\$150,605 - \$201,812
Clerical and Office Support Workers nec	\$70,645 - \$94,124
Clerical and Office Support Workers nec	\$97,689 - \$130,713
Computer Network and Systems Engineer	\$90,243 - \$120,640
Computer Network and Systems Engineer	\$78,393 - \$104,607
Corporate General Manager	n/a
Credit or Loans Officer	\$64,790 - \$86,046
Database Administrator	\$90,243 - \$120,640
Database Administrator	\$91,425 - \$122,238
Database Administrator	\$123,814 - \$166,059
Database Administrator	\$86,006 - \$114,907
Developer Programmer	\$90,243 - \$120,640
Developer Programmer	\$71,380 - \$95,119
Education Adviser	\$85,555 - \$114,296
Education Adviser	\$77,456 - \$103,340
Education Adviser	\$64,790 - \$86,046
Education Adviser	\$97,689 - \$130,713
Education Adviser	\$91,425 - \$122,238
Education Adviser	\$110,410 - \$147,924
External Auditor	\$85,555 - \$114,296
External Auditor	\$91,425 - \$122,238
Facilities Administrator	\$64,790 - \$86,046
Finance Manager	\$145,202 - \$194,717
Finance Manager	\$110,410 - \$147,924
General Clerk	\$64,790 - \$86,046
General Clerk	\$54,531 - \$71,749
General Clerk	\$58,993 - \$77,968
General Clerk	\$110,410 - \$147,924
General Clerk	\$77,456 - \$103,340
General Clerk	\$85,555 - \$114,296
General Clerk	\$91,425 - \$122,238
Human Resource Adviser	\$97,689 - \$130,713
Human Resource Adviser	\$110,410 - \$147,924
Human Resource Manager	\$145,202 - \$194,717
Human Resources Clerk	\$58,993 - \$77,968

Job Title	Salary Range
Human Resources Clerk	\$64,790 - \$86,046
Human Resources Clerk	\$77,456 - \$103,340
Human Resources Clerk	\$85,555 - \$114,296
ICT Business Analyst	\$95,330 - \$127,521
ICT Business Analyst	\$71,380 - \$95,119
ICT Business Analyst	\$85,555 - \$114,296
ICT Business Analyst	\$86,006 - \$114,907
ICT Managers nec	\$95,330 - \$127,521
ICT Managers nec	\$134,377 - \$180,350
ICT Managers nec	\$114,962 - \$154,084
ICT Managers nec	\$90,243 - \$120,640
ICT Security Specialist	\$86,006 - \$114,907
ICT Security Specialist	\$114,962 - \$154,084
ICT Support and Test Engineers nec	\$86,006 - \$114,907
ICT Support and Test Engineers nec	\$71,380 - \$95,119
ICT Support and Test Engineers nec	\$67,549 - \$89,890
ICT Support and Test Engineers nec	\$95,330 - \$127,521
ICT Support Engineer	\$67,549 - \$89,890
ICT Support Engineer	\$71,380 - \$95,119
ICT Support Engineer	\$56,862 - \$74,998
ICT Support Engineer	\$90,243 - \$120,640
Information and Organisation Professionals nec	\$110,410 - \$147,924
Intelligence Officer	\$64,790 - \$86,046
Intelligence Officer	\$110,410 - \$147,924
Intelligence Officer	\$97,689 - \$130,713
Intelligence Officer	\$91,425 - \$122,238
Internal Auditor	\$91,425 - \$122,238
Management Accountant	\$85,555 - \$114,296
Management Consultant	\$97,689 - \$130,713
Management Consultant	\$85,555 - \$114,296
Office Manager	\$110,410 - \$147,924
Organisation and Methods Analyst	\$77,456 - \$103,340
Organisation and Methods Analyst	\$91,425 - \$122,238
Organisation and Methods Analyst	\$85,555 - \$114,296
Organisation and Methods Analyst	\$110,410 - \$147,924
Organisation and Methods Analyst	\$97,689 - \$130,713
Payroll Clerk	\$85,555 - \$114,296
Personal Assistant	\$64,790 - \$86,046
Personal Assistant	\$54,531 - \$71,749
Policy Analyst	\$85,555 - \$114,296
Policy Analyst	\$70,645 - \$94,124
Policy Analyst	\$110,410 - \$147,924
Policy Analyst	\$97,689 - \$130,713

Job Title	Salary Range
Policy Analyst	\$91,425 - \$122,238
Policy and Planning Manager	\$134,206 - \$180,119
Policy and Planning Manager	\$110,410 - \$147,924
Production Clerk	\$64,790 - \$86,046
Production Clerk	\$77,456 - \$103,340
Program or Project Administrator	\$110,410 - \$147,924
Program or Project Administrator	\$64,790 - \$86,046
Program or Project Administrator	\$58,993 - \$77,968
Program or Project Administrator	\$85,555 - \$114,296
Program or Project Administrator	\$91,425 - \$122,238
Program or Project Administrator	\$70,645 - \$94,124
Proof Reader	\$91,425 - \$122,238
Proof Reader	\$70,645 - \$94,124
Public Relations Professional	n/a
Public Relations Professional	\$85,555 - \$114,296
Purchasing Officer	\$70,645 - \$94,124
Quality Assurance Manager	\$91,425 - \$122,238
Receptionist (General)	\$49,656 - \$65,064
Records Manager	\$97,689 - \$130,713
Records Manager	\$85,555 - \$114,296
Software and Applications Programmers nec	\$90,243 - \$120,640
Solicitor	\$134,206 - \$180,119
Solicitor	\$70,645 - \$94,124
Solicitor	\$97,689 - \$130,713
Specialist Managers nec	\$110,410 - \$147,924
Specialist Managers nec	\$145,202 - \$194,717
Specialist Managers nec	\$134,206 - \$180,119
Specialist Managers nec	\$124,427 - \$166,888
Specialist Managers nec	\$97,689 - \$130,713
Statistician	\$110,410 - \$147,924
Statistician	\$77,456 - \$103,340
Systems Administrator	\$85,555 - \$114,296
Systems Administrator	\$86,006 - \$114,907
Systems Administrator	\$78,393 - \$104,607
Web Administrator	\$70,645 - \$94,124
Web Administrator	\$77,456 - \$103,340

WPQ 46635 (2024) Table Three: Full time equivalent (FTE) Education Review Office positions, grouped by Australian and New Zealand Standard Classification of Occupations (ANZSCO) roles and salary band range, as at 1 July 2024

Salary Band	Clerical and Administrative Workers	ICT Professionals and Technicians	Information Professionals	Inspectors and Regulatory Officers	Legal, HR and Finance Professionals	Managers	Other Professionals not elsewhere included	Social, Health and Education Workers	Total
\$50,000 – \$59,999									0.0
\$60,000 – \$69,999	15.9						1.0		16.9
\$70,000 – \$79,999	7.0	3.8							10.8
\$80,000 – \$89,999	2.9	2.0					1.0		5.9
\$90,000 – \$99,999	1.0		1.0		1.0			28.5	31.5
\$100,000 – \$109,999		2.8			2.8			91.6	97.2
\$110,000 – \$119,999					1.3		4.0	5.0	10.3
\$120,000 – \$129,999					0.5	2.0		19.0	21.5
\$130,000 – \$139,999					1.0		1.0	3.0	5.0
\$140,000 – \$149,999	0.9				2.0	1.0		4.0	7.9
\$150,000 – \$159,999						3.0		3.0	6.0
\$160,000 – \$199,999	1.0					10.8		1.0	12.8
\$200,000 and up						4.9			4.9
Total FTE	28.7	8.6	1.0	0.0	8.6	21.7	7.0	155.1	230.7