

Appendix One: Positions vacant by FTE and percentage, by prison, as at 31 December 2025.

Table notes:

- Corrections Officers also includes Senior Corrections Officers and Principal Corrections Officers.
- Not every unfilled role will be advertised. At any one time, a proportion of vacant roles will remain unfilled because it has been determined that relevant staffing requirements are already met.
- All data in these tables shows Full-Time Equivalent (FTE) vacancies.
- For reporting purposes, this data does not include prison management roles.
- To support planned capacity increases, Corrections requires additional custodial staff, case managers, nursing and health professionals and other skilled staff which has resulted in an increase in establishment of FTE positions. Further Corrections Officers are expected to be recruited over the next six months, to address current vacancies, expected turnover and increased capacity.

Prison/Position	Establishment	FTE	Vacancies	Vacancy %
Arohata Prison				
Case Manager	6.00	8.00	-2.00	0%
Corrections Officer	109.00	107.00	2.00	2%
Instructor	8.00	8.00	0.00	0%
Nurse	7.00	6.80	0.20	3%
Auckland Prison				
Case Manager	23.00	23.00	0.00	0%
Corrections Officer	378.00	369.00	9.00	2%
Instructor	26.00	27.00	-1.00	0%
Nurse	20.40	24.00	-3.60	0%
Auckland Region Women's Corrections Facility				
Case Manager	20.00	16.00	4.00	20%
Corrections Officer	319.00	273.95	45.05	14%
Instructor	28.00	23.00	5.00	18%
Nurse	24.00	18.90	5.10	21%
Christchurch Men's Prison				
Case Manager	30.00	29.00	1.00	3%

Prison/Position	Establishment	FTE	Vacancies	Vacancy %
Corrections Officer	430.00	418.00	12.00	3%
Instructor	41.00	41.00	0.00	0%
Nurse	23.20	25.40	-2.20	0%
Christchurch Women's Prison				
Case Manager	7.00	10.00	-3.00	0%
Corrections Officer	129.00	122.50	6.50	5%
Instructor	8.00	8.00	0.00	0%
Nurse	8.50	7.55	0.95	11%
Hawke's Bay Regional Prison				
Case Manager	26.00	25.00	1.00	4%
Corrections Officer	368.00	303.55	64.45	18%
Instructor	21.60	24.55	-2.95	0%
Nurse	21.50	17.80	3.70	17%
Invercargill Prison				
Case Manager	7.00	6.75	0.25	4%
Corrections Officer	95.00	90.00	5.00	5%
Instructor	8.00	8.00	0.00	0%
Nurse	6.00	6.90	-0.90	0%
Manawatu Prison				
Case Manager	11.00	10.00	1.00	9%
Corrections Officer	149.00	143.00	6.00	4%
Instructor	7.00	8.00	-1.00	0%
Nurse	7.60	8.00	-0.40	0%
Mt Eden Corrections Facility				
Case Manager	32.00	27.00	5.00	16%
Corrections Officer	503.00	495.30	7.70	2%
Instructor	16.00	16.00	0.00	0%
Nurse	38.70	34.10	4.60	12%
Northland Region Corrections Facility				
Case Manager	21.00	20.00	1.00	5%
Corrections Officer	270.00	260.55	9.45	4%
Instructor	21.00	20.00	1.00	5%

Prison/Position	Establishment	FTE	Vacancies	Vacancy %
Nurse	16.30	15.60	0.70	4%
Otago Corrections Facility				
Case Manager	19.00	17.00	2.00	11%
Corrections Officer	262.00	244.55	17.45	7%
Instructor	19.00	17.00	2.00	11%
Nurse	16.90	14.30	2.60	15%
Rimutaka Prison				
Case Manager	41.00	34.80	6.20	15%
Corrections Officer	562.00	514.00	48.00	9%
Instructor	30.00	30.00	0.00	0%
Nurse	47.10	39.30	7.80	17%
Rolleston Prison				
Case Manager	17.00	16.80	0.20	1%
Corrections Officer	166.00	165.00	1.00	1%
Instructor	14.00	14.00	0.00	0%
Nurse	11.70	9.80	1.90	16%
Spring Hill Corrections Facility				
Case Manager	29.00	26.00	3.00	10%
Corrections Officer	377.00	334.50	42.50	11%
Instructor	19.00	18.00	1.00	5%
Nurse	29.00	32.70	-3.70	0%
Tongariro Prison				
Case Manager	16.00	18.00	-2.00	0%
Corrections Officer	159.00	149.30	9.70	6%
Instructor	21.00	23.00	-2.00	0%
Nurse	9.70	9.20	0.50	5%
Waikeria Prison				
Case Manager	29.00	33.00	-4.00	0%
Corrections Officer	462.00	444.65	17.35	4%
Instructor	54.00	46.00	8.00	15%
Nurse	44.80	41.40	3.40	8%
Whanganui Prison				

Prison/Position	Establishment	FTE	Vacancies	Vacancy %
Case Manager	20.00	19.00	1.00	5%
Corrections Officer	253.00	244.80	8.20	3%
Instructor	22.00	21.00	1.00	5%
Nurse	18.70	17.80	0.90	5%