Table one:

Recorded outcomes of bullying complaints							
Year	**Not substantiated/ not upheld**	**Resolved informally**	**Letter of expectation**	**Written warning**	**Mediation/ settlement**	**Unknown (outcome not recorded)**	**Performance improvement plan**
2015	2	1	0	3	0	1	0
2016	0	0	0	0	0	0	0
2017	0	3	0	1	0	0	0
2018	2	0	0	0	0	0	0
2019	1	0	1	1	0	0	0
2020	1	0	1	0	0	0	0
2021	2	0	1	2	0	0	0
2022	1	0	0	0	0	0	0
2023	0	0	0	1	1	0	0
2024	0	0	2	2	2	0	0
2025	0	1	1	0	0	0	1
Total:	**9**	**5**	**6**	**10**	**3**	**1**	**1**

Table two:

Number of bullying complaints		
Year	**Number of complaints**	**Complaints referred to an external investigator**
2015	7	1
2016	0	0
2017	4	0
2018	2	0
2019	3	0
2020	2	0
2021	5	3
2022	1	1
2023	2	1
2024	6	4
2025	3	0