

Attachment – WPQ 3668 (2025)

Kainga Ora – Homes and Communities:

Date of redundancy	Count of staff made redundant
Dec 23	1
Feb 24	1
Mar 24	1
Apr 24	1
May 24	5
Jun 24	18
Jul 24	21
Aug 24	24
Sep 24	36
Oct 24	32
Nov 24	29
Dec 24	99
Jan 25	80
Feb 25	1
Total	349

Contract Type	Count of staff made redundant
Permanent	349

Length of service	Count of staff made redundant
less than 5 years	205
5 to 9 years	108
10 to 14 years	17
15 to 19 years	11
20+ years	8
Total	349

Position	Count of staff made redundant
Administrator	2
Advisor	52
Analyst	8
Architectural Designer	2
Assessor	8
Assistant Development Manager	2
Assistant Urban Designer	3

Position	Count of staff made redundant
Building Inspector	1
Business Improvement Manager	3
Change Manager	10
Change Trainer	3
Chief Advisor	3
Chief Executive	1
Coordinator	6
Development Manager	23
Development Planner	6
Digital Product Manager	1
Director	6
Document Controller	1
Executive Assistant	8
Facilitator	1
GIS Developer	1
Graduate Trainee	3
Implementation Manager	1
Kaiwhakaako Kaupapa Māori	3
Kaiwhakahaere Kaupapa	1
Landscape Architect	1
Manager	30
Partnerships Manager	1
Portfolio Demand Planner	1
Portfolio Specialist	1
Principal Advisor	12
Principal Architect	1
Principal Business Intelligence Specialist	1
Principal Development Planner	3
Principal Planner	3
Principal Urban Designer	6
Product Manager	2
Programme Coordinator	4
Programme Director	2
Programme Manager	15
Project Coordinator	21
Project Manager	25
Quantity Surveyor	8
Regional Manager	2
Renewable Energy Implementation Manager	1
Service Desk Technician	3
Spatial Planner	3
Talent and Recruitment Partner	3

Position	Count of staff made redundant
Team Coordinator	2
Team Leader	20
Technical Director	1
Technical Lead	13
Technical Writer	1
Trainer	1
Urban Designer	3
Total	349

Ministry of Housing and Urban Development:

I am advised that between 27 November 2023 and 7 February 2025, 40 employees ceased employment with the Ministry of Housing and Urban Development due to redundancy. All 40 staff were permanent, and their length of service ranged from 11 months to 23 years and 8 months.

Position	Date of redundancy
Manager, Corporate Communications and Channels	5/07/2024
Manager, Ministerial Services	5/07/2024
Head of Communications	12/07/2024
Test automation engineer	17/07/2024
Design Advisor	24/07/2024
Support Consultant - SharePoint and Digital	24/07/2024
Senior Advisor Talent Acquisition	24/07/2024
Technical Support Consultant	24/07/2024
Principal Policy Advisor	31/07/2024
Principal Policy Advisor	31/07/2024
Principal Policy Advisor	31/07/2024
Manager, System Strategy	31/07/2024
Principal Policy Advisor	31/07/2024
Manager, Operational Policy	31/07/2024
Manager, Urban Development Projects	31/07/2024
Principal Advisor, Health, Safety and Wellbeing	1/08/2024
Scrum master	2/08/2024
Developer	2/08/2024
Business Analyst	2/08/2024
Principal Policy Advisor	2/08/2024
Principal Advisor	23/08/2024
Principal Advisor	31/10/2024
Policy Advisor	1/11/2024
Partnership Director MAIHI	1/11/2024
Lead Commercial Advisor	1/11/2024
Manager, Places and Partnerships	1/11/2024
Principal Commercial Advisor	1/11/2024
Senior Commercial Advisor	1/11/2024
Business Development Manager	1/11/2024
Senior Advisor Contract Management	4/11/2024
Head of Procurement	15/11/2024
Advisor Contract Management	6/12/2024
Partnership Director Place-based	6/12/2024
Manager, Crown Entity Monitoring and Appointments	6/12/2024
Partnership Director Place-based	6/12/2024
Finance Business Partner	6/12/2024
Senior Advisor Contract Management	6/12/2024
Manager, Places and Partnerships	6/12/2024
General Manager, Place-based Strategy	6/12/2024
Principal Advisor	13/12/2024