

Table 32165 (2025). What is the internal rate at which Health New Zealand funds or costs Mental Health Assistants, and can this be disaggregated into a wage rate and an overhead rate, based on a standard 40-hour working week, excluding overtime?

Mental Health Assistants	Annual Total	40 hr week total
Base Salary	\$72,763	\$1,399
Rostered overtime	\$2,899	\$56
Overhead Excl Overtime	\$20,823	\$400

Notes:

- Please note this does not take into account increases in KiwiSaver to 3.5% from April 2026.
- Data extracted 1 July 2025.