

Appendix One: The vacant back-office roles that have been removed from establishment, broken down by service group, region and remuneration grade, as at 30 May 2024.

Notes for table:

- The 107 vacant-back-office roles that have been removed from establishment do not directly provide services to people in Corrections' management.
- As the roles are unfilled, they cannot be further broken down by demographic data (FTE or percentage) including staff location, ethnicity or gender.
- As the roles are unfilled, there are no associated redundancy costs.

Service Group	Position title	Reporting Region	Rem Grade
Communities Partnerships & Pathways	PA/Bus Support Coordinator	National Office - Wellington	GRADE 14
Pae Ora	PA/Bus Support Coordinator	National Office - Wellington	GRADE 14
Communities Partnerships & Pathways	PA/Bus Support Coordinator	Bay of Plenty	GRADE 14
Communities Partnerships & Pathways	PA/Bus Support Coordinator	National Office - Wellington	GRADE 14
Communities Partnerships & Pathways	Manager Te Mana Wahine Pathway	Canterbury	GRADE 18
People and Capability	People Administrator	National Office - Wellington	GRADE 13
People and Capability	Custodial Practice Leader	National Office - Wellington	COLLECTIVE
Pae Ora	Clinical QA Adviser	National Office - Wellington	GRADE 17
Communities Partnerships & Pathways	PA/Bus Support Coordinator	Canterbury, Nelson, Manawatu, West Coast	GRADE 14
Communities Partnerships & Pathways	Contract Analyst	National Office - Wellington	GRADE 15
Communities Partnerships & Pathways	Service Designer	National Office - Wellington	GRADE 15
Communities Partnerships & Pathways	Programme Coordinator	National Office - Wellington	GRADE 15
Communities Partnerships & Pathways	Senior Analyst Planning & Performance	National Office - Wellington	GRADE 17
Custodial Services	Adviser Prison Population Young Adult	National Office - Wellington	GRADE 16
Custodial Services	Workforce Planning Analyst	National Office - Wellington	GRADE 15
Custodial Services	Senior Adviser Custodial Adjudications And Prosecutions	National Office - Wellington	GRADE 16
Custodial Services	Senior Adviser Custodial Adjudications And Prosecutions	National Office - Wellington	GRADE 16
Custodial Services	Workforce Planning Practice Adviser	National Office - Wellington	GRADE 16
Infrastructure and Digital Assets	Outsourced Consultants	National Office - Wellington	OPEN

Service Group	Position title	Reporting Region	Rem Grade
Infrastructure and Digital Assets	Outsourced Consultants	National Office - Wellington	OPEN
Infrastructure and Digital Assets	Facilities Contracts Adviser	National Office - Wellington	GRADE 15
Infrastructure and Digital Assets	External Contractor	National Office - Wellington	OPEN
Infrastructure and Digital Assets	External Contractor	National Office - Wellington	OPEN
Infrastructure and Digital Assets	Custodial Adviser	National Office - Wellington	GRADE 17
Infrastructure and Digital Assets	Senior Adviser ITL	National Office - Wellington	GRADE 17
Infrastructure and Digital Assets	Programme Director	National Office - Wellington	GRADE 20
Infrastructure and Digital Assets	SAM Programme Manager	National Office - Wellington	GRADE 18
Infrastructure and Digital Assets	Senior Adviser Asset Management	National Office - Wellington	GRADE 17
Infrastructure and Digital Assets	Asset Analyst	National Office - Wellington	GRADE 14
Infrastructure and Digital Assets	Data Warehouse User Access Designer	National Office - Wellington	GRADE 18
Organisational Resilience & Safety	Senior Adviser Org Learning Reviews	National Office - Wellington	GRADE 17
Organisational Resilience & Safety	Senior Adviser Org Learning Reviews	National Office - Wellington	GRADE 17
Organisational Resilience & Safety	Senior Adviser Org Learning Reviews	National Office - Wellington	GRADE 17
Organisational Resilience & Safety	Adviser Behavioural Insights	National Office - Wellington	GRADE 15
Organisational Resilience & Safety	Adviser Systems Integration & Cont Imprv	National Office - Wellington	GRADE 15
Organisational Resilience & Safety	Adviser Critical Risk & Resilience	National Office - Wellington	GRADE 15
Organisational Resilience & Safety	Principal Adviser Critical Risk & Resilience Community Operations Delivery	National Office - Wellington	GRADE 17
Organisational Resilience & Safety	Principal Adviser Critical Risk & Resilience Foresight	National Office - Wellington	GRADE 17
Organisational Resilience & Safety	Senior Adviser Critical Risk Modelling	National Office - Wellington	GRADE 16
Organisational Resilience & Safety	Senior Practice Adviser	National Office - Wellington	GRADE 17
Organisational Resilience & Safety	Senior Adviser Assurance - Corporate	National Office - Wellington	GRADE 17
Organisational Resilience & Safety	Staff Wellbeing Support Adviser	National Office - Wellington	GRADE 16
Organisational Resilience & Safety	Complex Injury Claims Adviser	National Office - Wellington	GRADE 15

Service Group	Position title	Reporting Region	Rem Grade
Organisational Resilience & Safety	Principal Adviser Women Assurance	National Office - Wellington	GRADE 18
People and Capability	Senior ER Specialist	National Office - Wellington	GRADE 17
People and Capability	Senior Communications Adviser	National Office - Wellington	GRADE 17
People and Capability	Ministerial Services Coordinator	National Office - Wellington	GRADE 13
People and Capability	External Contractor	National Office - Wellington	GRADE 00
People and Capability	Senior Er Specialist	National Office - Wellington	GRADE 17
People and Capability	Er Capability Adviser	National Office - Wellington	GRADE 15
People and Capability	Senior Adviser Talent	National Office - Wellington	GRADE 17
People and Capability	Principal Adviser Inclusion, Equity & Disability Enablement	National Office - Wellington	GRADE 18
People and Capability	Principal Service Designer	National Office - Wellington	GRADE 18
People and Capability	Project Manager	National Office - Wellington	GRADE 18
People and Capability	Service Designer	National Office - Wellington	GRADE 15
People and Capability	Senior Adviser - HIIP	National Office - Wellington	GRADE 17
People and Capability	Senior Adviser Office Of Nat Commissioner	National Office - Wellington	GRADE 18
People and Capability	Manager Talent	National Office - Wellington	GRADE 19
Pae Ora	Hauora Lead - Waikeria Operating Model	National Office - Wellington	GRADE 18
Pae Ora	Senior Adviser Rongoa Maori	National Office - Wellington	GRADE 17
Pae Ora	Senior Adviser Psychology	National Office - Wellington	GRADE 17
Pae Ora	Project Administrator Toi Ora	National Office - Wellington	GRADE 13
Pae Ora	Senior Medical Officer	National Office - Wellington	GRADE 20
Pae Ora	Senior Adviser Office Of The DCE Pae Ora	National Office - Wellington	GRADE 18
Strategy and Corporate Services	Pae Ora Operational Lead	National Office - Wellington	GRADE 18
Strategy and Corporate Services	Senior Strategic Analyst	National Office - Wellington	GRADE 17
Strategy and Corporate Services	Business Analyst	National Office - Wellington	GRADE 16
Strategy and Corporate Services	Enterprise Planning Administrator	National Office - Wellington	GRADE 13
Strategy and Corporate Services	Portfolio Analyst	National Office - Wellington	GRADE 15
Strategy and Corporate Services	Senior Procurement Adviser	National Office - Wellington	GRADE 18
Strategy and Corporate Services	Policy Adviser	National Office - Wellington	GRADE 15
Strategy and Corporate Services	Policy Adviser	National Office - Wellington	GRADE 15
Strategy and Corporate Services	Policy Adviser	National Office - Wellington	GRADE 15
Strategy and Corporate Services	Policy Adviser	National Office - Wellington	GRADE 15

Service Group	Position title	Reporting Region	Rem Grade
Strategy and Corporate Services	Business Support Adviser	National Office - Wellington	GRADE 14
Strategy and Corporate Services	Data Analyst	National Office - Wellington	GRADE 15
Strategy and Corporate Services	Data Analyst	National Office - Wellington	GRADE 15
Strategy and Corporate Services	Senior Adviser Māori Strategy	National Office - Wellington	GRADE 18
Strategy and Corporate Services	Senior Adviser Privacy	National Office - Wellington	GRADE 17
Strategy and Corporate Services	Portfolio, Programme And Project Management Analyst	National Office - Wellington	GRADE 16
Strategy and Corporate Services	Policy Adviser	National Office - Wellington	GRADE 15
Strategy and Corporate Services	Policy Adviser Level 2	National Office - Wellington	GRADE 16
Strategy and Corporate Services	External Contractor	National Office - Wellington	OPEN
Strategy and Corporate Services	External Contractor	National Office - Wellington	OPEN
Strategy and Corporate Services	FMIS Functional Analyst	National Office - Wellington	GRADE 16
Strategy and Corporate Services	Programme Director	National Office - Wellington	GRADE 20
Communities Partnerships & Pathways	PA/Bus Support Coordinator	Northland	GRADE 14
Communities Partnerships & Pathways	PA/Bus Support Coordinator	Otago/Southland	GRADE 14
Infrastructure and Digital Assets	Principal Service Designer	National Office - Wellington	GRADE 18
Infrastructure and Digital Assets	Project Executive	National Office - Wellington	GRADE 20
Infrastructure and Digital Assets	Operations Implementation Manager	National Office - Wellington	GRADE 19
Infrastructure and Digital Assets	Senior Change Lead	National Office - Wellington	GRADE 17
Infrastructure and Digital Assets	Business Analyst	National Office - Wellington	GRADE 16
Infrastructure and Digital Assets	Project Manager Site Integration	National Office - Wellington	GRADE 17
Infrastructure and Digital Assets	Site Security Liaison	National Office - Wellington	GRADE 15
Infrastructure and Digital Assets	Union Engagement Adviser	National Office - Wellington	GRADE 15
Infrastructure and Digital Assets	People Manager	National Office - Wellington	GRADE 19
People and Capability	Principal Adviser Capability Development	National Office - Wellington	GRADE 18

Service Group	Position title	Reporting Region	Rem Grade
People and Capability	Principal Adviser Capability Development	National Office - Wellington	GRADE 18
People and Capability	Principal Adviser Capability Development	National Office - Wellington	GRADE 18
People and Capability	Regional Communications Adviser	National Office - Wellington	GRADE 17
People and Capability	Capability Adviser	National Office - Wellington	GRADE 15
People and Capability	Practice Leader Custodial	National Office - Wellington	COLLECTIVE
Custodial Services	Events Coordinator	Wellington	COLLECTIVE
Custodial Services	Truck Driver Laundry	Wellington	COLLECTIVE
People and Capability	Regional Communications Adviser	National Office - Wellington	GRADE 17
People and Capability	Custodial Practice Leader	National Office - Wellington	COLLECTIVE