

WPQ 46634 (2024) Table One: Full time equivalent (FTE) Ministry of Education positions, grouped by Australian and New Zealand Standard Classification of Occupations (ANZSCO) roles and salary band range, as at 30 June 2023

Salary Band	Clerical and Admin Workers	ICT Professionals and Technicians	Information Professionals	Inspectors and Regulatory Officers	Legal, HR and Finance Professionals	Managers	Other Professionals not elsewhere included	Policy Analysts	Social, Health and Education Workers	Total
\$50,000 - \$59,999	57.7	29.0				1.0		22.0	52.6	162.2
\$60,000 - \$69,999	118.2	15.3	30.8		19.6	1.0		2.0	238.2	425.1
\$70,000 - \$79,999	74.7	18.8	58.5		14.0	4.0		25.5	208.2	403.6
\$80,000 - \$89,999	35.3	26.0	44.9		7.0	13.7	3.0	7.5	361.2	498.6
\$90,000 - \$99,999	21.0	34.5	45.8		13.0	27.5	1.0	4.9	847.1	994.9
\$100,000 - \$109,999	2.0	23.9	43.1		14.0	28.8	4.8	11.8	159.5	287.9
\$110,000 - \$119,999	3.7	54.0	61.0		26.6	32.0	3.0	12.3	218.1	410.6
\$120,000 - \$129,999	3.0	9.0	27.7	9.0	6.6	90.6	1.0	7.0	89.1	243.1
\$130,000 - \$139,999	1.7	13.0	36.4	9.0	12.0	152.6	2.0	9.2	106.9	342.8
\$140,000 - \$149,999		1.0	11.0		2.0	57.6	3.0	6.9	15.6	97.1
\$150,000 - \$159,999		4.0	5.8		1.8	88.0		4.0	17.4	121.0
\$160,000 - \$199,999	0.9	6.8	9.0		3.0	169.0		3.1	28.8	220.5
\$200,000 and up			2.8			92.8		0.8	7.2	103.6
Total FTE	318.2	235.3	376.7	18.0	119.6	758.6	17.8	116.9	2349.9	4311

WPQ 46634 (2024) Table Two: Employees at New Zealand Qualifications Authority as at 1 July 2023, broken down by job title and salary band range

Job Title	Salary Range
Accountant (General)	\$83,063 - \$110,967
Accountant (General)	\$94,844 - \$126,906
Accounts Clerk	\$52,531 - \$69,659
Call or Contact Centre Operator	\$47,656 - \$63,064
Call or Contact Centre Operator	\$62,790 - \$83,540
Call or Contact Centre Team Leader	\$88,762 - \$118,678
Chief Executive or Managing Director	n/a
Chief Information Officer	\$146,218 - \$196,412
Clerical and Office Support Workers nec	\$68,587 - \$91,383
Clerical and Office Support Workers nec	\$83,063 - \$110,967
Clerical and Office Support Workers nec	\$56,993 - \$75,697
Computer Network and Systems Engineer	\$87,615 - \$117,126
Computer Network and Systems Engineer	\$83,501 - \$111,560
Computer Network and Systems Engineer	\$76,110 - \$101,560
Corporate General Manager	n/a
Credit and Loans Officer (Aus)/Finance Clerk (NZ)	\$62,790 - \$83,540
Database Administrator	\$87,615 - \$117,126
Database Administrator	\$88,762 - \$118,678
Database Administrator	\$83,501 - \$111,560
Developer Programmer	\$87,615 - \$117,126
Developer Programmer	\$69,301 - \$92,349
Education Adviser	\$83,063 - \$110,967
Education Adviser	\$68,587 - \$91,383
Education Adviser	\$75,200 - \$100,330
Education Adviser	\$107,194 - \$143,616
Education Adviser	\$62,790 - \$83,540
Education Adviser	\$88,762 - \$118,678
Education Adviser	\$94,844 - \$126,906
Education Reviewer	\$107,194 - \$143,616
External Auditor	\$83,063 - \$110,967
External Auditor	\$88,762 - \$118,678
External Auditor	\$107,194 - \$143,616
Facilities Administrator	\$62,790 - \$83,540
Finance Manager	\$140,973 - \$189,317
Finance Manager	\$107,194 - \$143,616
General Clerk	\$62,790 - \$83,540
General Clerk	\$52,531 - \$69,659
General Clerk	\$75,200 - \$100,330
General Clerk	\$56,993 - \$75,697
General Clerk	\$107,194 - \$143,616
General Clerk	\$83,063 - \$110,967

Job Title	Salary Range
General Clerk	\$88,762 - \$118,678
Human Resource Adviser	\$94,844 - \$126,906
Human Resource Adviser	\$107,194 - \$143,616
Human Resource Manager	\$140,973 - \$189,317
Human Resources Clerk	\$56,993 - \$75,697
ICT Business Analyst	\$69,301 - \$92,349
ICT Business Analyst	\$83,063 - \$110,967
ICT Business Analyst	\$83,501 - \$111,560
ICT Managers nec	\$92,553 - \$123,807
ICT Managers nec	\$130,463 - \$175,097
ICT Managers nec	\$111,614 - \$149,596
ICT Managers nec	\$83,501 - \$111,560
ICT Security Specialist	\$111,614 - \$149,596
ICT Support and Test Engineers nec	\$69,301 - \$92,349
ICT Support and Test Engineers nec	\$83,501 - \$111,560
ICT Support and Test Engineers nec	\$65,549 - \$87,272
ICT Support and Test Engineers nec	\$92,553 - \$123,807
ICT Support Engineer	\$65,549 - \$87,272
ICT Support Engineer	\$87,615 - \$117,126
ICT Support Engineer	\$54,862 - \$72,814
Intelligence Officer	\$62,790 - \$83,540
Intelligence Officer	\$75,200 - \$100,330
Intelligence Officer	\$107,194 - \$143,616
Intelligence Officer	\$94,844 - \$126,906
Intelligence Officer	\$88,762 - \$118,678
Internal Auditor	\$88,762 - \$118,678
Management Accountant	\$83,063 - \$110,967
Management Consultant	\$94,844 - \$126,906
Management Consultant	\$83,063 - \$110,967
Office Manager	\$107,194 - \$143,616
Organisation and Methods Analyst	\$75,200 - \$100,330
Organisation and Methods Analyst	\$83,063 - \$110,967
Organisation and Methods Analyst	\$88,762 - \$118,678
Organisation and Methods Analyst	\$94,844 - \$126,906
Organisation and Methods Analyst	\$62,790 - \$83,540
Organisation and Methods Analyst	\$107,194 - \$143,616
Payroll Clerk	\$83,063 - \$110,967
Personal Assistant	\$75,200 - \$100,330
Personal Assistant	\$47,656 - \$63,064
Personal Assistant	\$62,790 - \$83,540
Personal Assistant	\$52,531 - \$69,659
Personal Assistant	\$56,993 - \$75,697
Policy Analyst	\$83,063 - \$110,967

Job Title	Salary Range
Policy Analyst	\$68,587 - \$91,383
Policy Analyst	\$107,194 - \$143,616
Policy Analyst	\$75,200 - \$100,330
Policy Analyst	\$94,844 - \$126,906
Policy Analyst	\$88,762 - \$118,678
Policy and Planning Manager	\$130,297 - \$174,873
Policy and Planning Manager	\$107,194 - \$143,616
Production Clerk	\$75,200 - \$100,330
Program or Project Administrator	\$52,531 - \$69,659
Program or Project Administrator	\$83,063 - \$110,967
Program or Project Administrator	\$94,844 - \$126,906
Program or Project Administrator	\$107,194 - \$143,616
Program or Project Administrator	\$62,790 - \$83,540
Program or Project Administrator	\$56,993 - \$75,697
Program or Project Administrator	\$68,587 - \$91,383
Proof Reader	\$75,200 - \$100,330
Proof Reader	\$88,762 - \$118,678
Proof Reader	\$68,587 - \$91,383
Proof Reader	\$94,844 - \$126,906
Public Relations Professional	n/a
Public Relations Professional	\$83,063 - \$110,967
Purchasing Officer	\$68,587 - \$91,383
Quality Assurance Manager	\$88,762 - \$118,678
Receptionist (General)	\$47,656 - \$63,064
Records Manager	\$94,844 - \$126,906
Records Manager	\$83,063 - \$110,967
Software and Applications Programmers nec	\$87,615 - \$117,126
Solicitor	\$130,297 - \$174,873
Solicitor	\$68,587 - \$91,383
Solicitor	\$94,844 - \$126,906
Specialist Managers	\$107,194 - \$143,616
Specialist Managers	\$94,844 - \$126,906
Specialist Managers	\$140,973 - \$189,317
Specialist Managers	\$130,297 - \$174,873
Specialist Managers	n/a
Specialist Managers	\$120,803 - \$162,027
Specialist Managers	\$83,063 - \$110,967
Statistician	\$107,194 - \$143,616
Statistician	\$75,200 - \$100,330
Systems Administrator	\$69,301 - \$92,349
Systems Administrator	\$83,063 - \$110,967
Training and Development Professional	\$107,194 - \$143,616
Training and Development Professional	\$88,762 - \$118,678

Job Title	Salary Range
Web Administrator	\$68,587 - \$91,383
Web Administrator	\$75,200 - \$100,330
Web Administrator	\$83,063 - \$110,967

WPQ 46634 (2024) Table Three: Full time equivalent (FTE) Education Review Office positions, grouped by Australian and New Zealand Standard Classification of Occupations (ANZSCO) roles and salary band range, as at 1 July 2023

Salary Band	Clerical and Administrative Workers	ICT Professionals and Technicians	Information Professionals	Inspectors and Regulatory Officers	Legal, HR and Finance Professionals	Managers	Other Professionals not elsewhere included	Social, Health and Education Workers	Total
\$50,000 – \$59,999	3.5								3.5
\$60,000 – \$69,999	15.7	1.0						1.0	17.7
\$70,000 – \$79,999	4.0	2.8	4.0		1.0				11.8
\$80,000 – \$89,999	2.0	1.0						3.0	6.0
\$90,000 – \$99,999		1.0			2.5			65.2	68.7
\$100,000 – \$109,999		2.0			1.5	1.0	1.0	54.9	60.4
\$110,000 – \$119,999							2.0	12.0	14.0
\$120,000 – \$129,999					1.6	1.0		10.0	12.6
\$130,000 – \$139,999					1.0			4.0	5.0
\$140,000 – \$149,999					1.0	4.0		2.0	7.0
\$150,000 – \$159,999			1.0			3.0			4.0
\$160,000 – \$199,999						5.0		1.0	6.0
\$200,000 and up						4.0			4.0
Total FTE	25.2	7.8	5.0	0.0	8.6	18.0	3.0	153.1	220.7