

Minister of Defence

37160 (2025)

How many staff, if any, in headcount terms did the Minister's departments, agencies, crown entities and any other bodies that the Minister is responsible for, if any, have on 1 July 2023 and how many of these staff, if any, were union members?

For the New Zealand Defence Force, the following tables provide the civilian staff headcount and number of union members as at 30 June for each of the calendar years. 30-day union membership is not included in these figures.

Civilian Staff

Year	Headcount
2020	3,179
2021	3,048
2022	2,946
2023	3,067
2024	3,294
2025	3,043

Union members

Year	Headcount
2020	690
2021	761
2022	789
2023	786
2024	915
2025	1,129

Historic annual Ministry of Defence head count is available on the Public Service Commission's website: <https://www.publicservice.govt.nz/data/workforce-data/public-sector-composition/workforce-size/>. The Ministry does not hold historic details of union membership, but I am advised this was the same or less than the 7 members as at 1 July 2025.