

### Written Parliamentary Question 24909 (2025)

Q: How many roles, if any, were disestablished in the Minister's departments, agencies, crown entities and any other bodies that the Minister is responsible for, if any, between 30 May 2024 and 22 May 2025, listed by job title and number of roles under each job title?

A: I am advised that between 30 May 2024 and 22 May 2025, the Ministry of Transport disestablished 44 permanent positions. Please refer to the attached for a breakdown by job title and number of roles. Please see response from the Ministry of Transport and NZTA below.

I am advised that as at 22 May 2025, 330 employee job titles were disestablished at NZ Transport Agency Waka Kotahi (NZTA) that existed at 30 May 2024, totalling 389 closed positions. These are listed in the attached table. Jobs titles are disestablished or vacant positions closed in response to the changing needs of NZTA, including during organisational change processes. Most positions closed during this period were vacant.

| Ministry of Transport Agency  |                                        |            |
|-------------------------------|----------------------------------------|------------|
| Roles                         | Team                                   | Role count |
| Director - Regulatory         | Regulatory Group                       | 1          |
| Principal Adviser             | Emissions Reduction Plan 2 Development | 1          |
| Senior Adviser                | Emissions Reduction Plan 2 Development | 1          |
| Adviser                       | Emissions Reduction Plan 2 Development | 1          |
| Senior Data Analyst           | National Transport Modelling           | 1          |
| Adviser                       | Communications & Engagement            | 1          |
| Economist                     | Economics                              | 1          |
| OD Adviser                    | Human Resources                        | 1          |
| Adviser                       | Investment                             | 1          |
| Adviser                       | Legal and Procurement                  | 1          |
| Adviser                       | Resilience & Security                  | 1          |
| Business Support Coordinator  | Business Enablement & Support          | 1          |
| Adviser                       | Crown Entity & Monitoring              | 1          |
| Senior Adviser                | Crown Entity & Monitoring              | 1          |
| Director                      | NZSAR Secretariat                      | 1          |
| Principal Adviser / Team Lead | NZSAR Secretariat                      | 1          |
| Support Programme Team Leader | NZSAR Secretariat                      | 1          |
| Senior Adviser                | NZSAR Secretariat                      | 1          |
| Senior Adviser – Projects     | NZSAR Secretariat                      | 1          |
| Team & Projects Administrator | NZSAR Secretariat                      | 1          |
| Principal Adviser, Evaluation | Insights, Data and Evaluation          | 1          |
| Adviser                       | Insights, Data and Evaluation          | 1          |
| Senior Adviser, Evaluation    | Insights, Data and Evaluation          | 2          |
| Manager                       | Programme Management Office            | 1          |
| Portfolio Manager             | Programme Management Office            | 1          |

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|-----------------------|------------------------------------------|---|
| Senior Adviser        | Programme Management Office              | 1 |
| Senior Adviser        | Programme Management Office              | 1 |
| Reporting Analyst     | Programme Management Office              | 1 |
| Programme Coordinator | Programme Management Office              | 1 |
| OC Principal Adviser  | Accountability and Correspondence        | 1 |
| Principal Adviser     | Accountability and Correspondence        | 1 |
| Senior Adviser        | Accountability and Correspondence        | 1 |
| Adviser               | Accountability and Correspondence        | 1 |
| Adviser               | Accountability and Correspondence        | 1 |
| OC Adviser            | Accountability and Correspondence        | 1 |
| Adviser               | Accountability and Correspondence        | 1 |
| Adviser               | Safety team                              | 1 |
| Adviser               | Programme Monitoring and Investment team | 1 |
| Adviser               | Auckland                                 | 1 |
| Adviser               | Urban Development and Public Transport   | 1 |
| Senior Adviser        | Urban Development and Public Transport   | 1 |
| Senior Adviser        | Urban Development and Public Transport   | 1 |
| Adviser               | Environment                              | 1 |

| NZ Transport Agency Waka Kotahi                         |                             |
|---------------------------------------------------------|-----------------------------|
| Job Title                                               | Number of Positions (Roles) |
| Account Manager Low Emission Vehicles                   | 8                           |
| Accountant                                              | 1                           |
| Activation & Integration Specialist - Digital Marketing | 1                           |
| Activation and Integration Manager                      | 1                           |
| Advisor - Safety, Health & Environment                  | 1                           |
| Advisor - Business Practice                             | 1                           |
| Advisor - Internal Communications                       | 1                           |
| Advisor Performance & Insights - Regulatory             | 1                           |
| Advisor Regulatory Standards & Guidance                 | 1                           |
| Advisor Urban Mobility                                  | 1                           |

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| Agile Capability Lead                                                   | 1 |
| Approved Organisations Senior Procurement Advisor                       | 1 |
| Area Programme Advisor                                                  | 1 |
| Area Programme Manager                                                  | 4 |
| Asset Information Specialist                                            | 1 |
| Asset Management Lead Advisor                                           | 1 |
| Associate Director - Transport Services                                 | 1 |
| Associate Program Director - Transport Services                         | 1 |
| Behavioural Sciences Advisor                                            | 1 |
| Business Advisor Content                                                | 1 |
| Capability Lead                                                         | 1 |
| Case Support Officer - Compliance & Enforcement                         | 1 |
| Chief Advisor - Executive Relations                                     | 1 |
| Chief Advisor Commercial and Asset Management                           | 1 |
| Cloud Platform Architect                                                | 1 |
| Community Road Safety Programme Manager                                 | 1 |
| Compliance Officer - Revenue Compliance                                 | 1 |
| Consulting Manager, Delivery                                            | 1 |
| Coordinator National Programmes                                         | 1 |
| Coordinator Talent Acquisition                                          | 1 |
| Corporate Support - Senior Counsel, Regulatory                          | 1 |
| Corporate Support - Senior Procurement Advisor - Procurement Excellence | 1 |
| Corporate Support - Solution Architect                                  | 1 |
| Corridor Manager                                                        | 1 |
| CRM Advisor                                                             | 1 |
| Customer Experience & Partnerships Manager                              | 1 |
| Customer Relationship Manager (CRM) Advisor                             | 1 |
| Data Warehouse Architect                                                | 1 |
| Delivery Improvements Lead – Safety                                     | 1 |
| Deputy Programme Director - NZUP                                        | 1 |
| Digital Design Manager                                                  | 1 |
| Digital Domain Lead                                                     | 1 |
| Digital Engineering Manager                                             | 1 |
| Digital Learning Designer                                               | 5 |
| Director - Information Technology                                       | 3 |
| Efficiency Analyst                                                      | 1 |
| Estimator and Contract Principal Advisor                                | 1 |
| Finance Business Partner - Climate Emergency Response                   | 1 |
| Head of Architecture                                                    | 1 |
| Head of Digital Commercial Management                                   | 1 |
| Head of HR Business Partnering                                          | 1 |
| Head of Reward and Employment Relations                                 | 1 |
| Head of Technology Engineering                                          | 1 |
| Implementation Manager                                                  | 1 |

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| Information and Document Controller                       | 3 |
| Intelligence Analyst                                      | 3 |
| Intelligence Support Officer                              | 1 |
| Intelligence Team Lead                                    | 1 |
| Interim Team Leader – Procurement Infrastructure Services | 1 |
| Land Transport Advisory Services Manager                  | 1 |
| Lead Advisor - Communications & Engagement-2              | 1 |
| Lead Advisor - Compliance & Enforcement                   | 1 |
| Lead Advisor - Enterprise and Data                        | 1 |
| Lead Advisor - Procurement                                | 1 |
| Lead Advisor – Sustainable and Equitable Transport        | 1 |
| Lead Advisor - System Planning                            | 1 |
| Lead Advisor - VOS                                        | 1 |
| Lead Advisor Carbon Neutral Government Programme          | 1 |
| Lead Advisor Environment                                  | 1 |
| Lead Advisor Future Transport                             | 1 |
| Lead Advisor Investment Planning                          | 1 |
| Lead Advisor Policy and Planning                          | 1 |
| Lead Advisor Systems and Innovation                       | 1 |
| Lead Advisor Urban Transport                              | 1 |
| Lead Advisor, Strategy and Programmes                     | 1 |
| Lead Consultant - Job Architecture                        | 1 |
| Lead Engineer - Safety                                    | 1 |
| Lead Officer - Business Practice & Operations             | 1 |
| Lead Organisational Development Consultant                | 2 |
| Lead Procurement Advisor - Sustainable Procurement        | 1 |
| Legal Counsel, Governance and Funding                     | 1 |
| Legal Recoveries Officer - Regulatory Services            | 1 |
| Manager - Business Case and Project Management Standards  | 1 |
| Manager - Change & Internal Communications                | 1 |
| Manager - Geospatial & Business Intelligence              | 1 |
| Manager - Innovation Fund                                 | 1 |
| Manager - Learning & Development                          | 1 |
| Manager - Procure to Pay Programme                        | 1 |
| Manager - Procurement Infrastructure Services             | 1 |
| Manager - Program & Standards                             | 2 |
| Manager Acceleration and Development                      | 1 |
| Manager Analytical Based Services                         | 1 |
| Manager Assurance                                         | 1 |
| Manager Business Case and Project Management Standards    | 1 |
| Manager Business Insight Direction                        | 1 |
| Manager Clean Car Standard                                | 1 |
| Manager Culture and Leadership                            | 1 |
| Manager Customer Experience                               | 1 |

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| Manager Future Transport                                     | 1 |
| Manager Innovation and Partnerships                          | 1 |
| Manager Investment Planning                                  | 1 |
| Manager Learning and Capability                              | 1 |
| Manager Learning Practice                                    | 2 |
| Manager Organisational Learning                              | 1 |
| Manager Performance and Practice                             | 1 |
| Manager Portfolio and Performance                            | 1 |
| Manager Spatial System Planning                              | 1 |
| Manager Strategic System Planning                            | 1 |
| Manager Tactical Asset Investment                            | 1 |
| Manager, Behaviour and Choice                                | 1 |
| Manager, Behavioural Sciences                                | 1 |
| Manager, Business Operations                                 | 1 |
| Manager, Business Support Services - Palmerston North/Napier | 1 |
| Manager, Business Support Services - South Island            | 1 |
| Manager, Business Support Services - Upper North Island      | 1 |
| Manager, Business Support Services - Wellington              | 1 |
| Manager, Capability Improvement                              | 1 |
| Manager, Communications & Engagement (Safety Programmes)     | 1 |
| Manager, Customer Response                                   | 1 |
| Manager, Customer Service Support                            | 1 |
| Manager, Data Management                                     | 1 |
| Manager, Design                                              | 1 |
| Manager, Enterprise Data Warehouse                           | 1 |
| Manager, Improvements                                        | 1 |
| Manager, Infrastructure Strategy and Performance             | 1 |
| Manager, Intelligence                                        | 1 |
| Manager, Learning Practice                                   | 1 |
| Manager, Planning & Performance                              | 1 |
| Manager, Procurement Strategy and Methods                    | 1 |
| Manager, Research and Evaluation Programme                   | 1 |
| Manager, Risk and Assurance                                  | 1 |
| Manu Maataarae - Lead Advisor Māori                          | 1 |
| Marketing Advisor                                            | 1 |
| Marketing Manager                                            | 1 |
| Marlborough Roads Manager                                    | 1 |
| MyHR Advisor                                                 | 3 |
| National Communications and Engagement Manager               | 1 |
| National Engagement and Business Improvement Manager         | 1 |
| National Manager - Policy                                    | 1 |
| National Manager Channels and Standards                      | 1 |
| National Manager Policy and System Planning                  | 1 |
| Network Control and Planning Leader                          | 1 |

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| Network Optimisation Analyst                                 | 1 |
| NTS, Programme Support Lead                                  | 1 |
| Organisational Design and Change Lead                        | 1 |
| Organisational Design Business Partner                       | 1 |
| Organisational Design Principal Advisor                      | 1 |
| Pavements and Road Maintenance Advisor                       | 1 |
| Planning Coordinator                                         | 1 |
| Portfolio Change Manager - Business Alignment                | 1 |
| Portfolio Director, Transport Services                       | 1 |
| Portfolio Manager Safer Commercial Transport                 | 1 |
| Portfolio Manager Upper North Island                         | 1 |
| Pou Arahi - National Advisor Maori                           | 1 |
| Practice Lead Project Manager                                | 1 |
| Practice Manager Architecture                                | 1 |
| Practice Manager Business Analysis                           | 2 |
| Practice Manager Development                                 | 1 |
| Practice Manager Project Management                          | 3 |
| Practice Manager QA                                          | 2 |
| Practice Manager, Business Support Services                  | 9 |
| Practice Manager, Business Support Services - Wellington     | 1 |
| Practice Manager, Corporate Communications                   | 1 |
| Principal Advisor - Change Communications                    | 1 |
| Principal Advisor - Climate and Sustainability Reporting     | 1 |
| Principal Advisor - Communications & Engagement I            | 1 |
| Principal Advisor - Compliance & Enforcement                 | 1 |
| Principal Advisor - Content                                  | 1 |
| Principal Advisor - External Communications                  | 1 |
| Principal Advisor – Infrastructure Procurement Strategy      | 1 |
| Principal Advisor - Infrastructure, Speed and Urban Mobility | 1 |
| Principal Advisor - Insights Portfolio                       | 1 |
| Principal Advisor - Multimodal Innovation                    | 1 |
| Principal Advisor - Performance and Insights                 | 1 |
| Principal Advisor - Policy & System Planning                 | 1 |
| Principal Advisor - Research and Analytics                   | 1 |
| Principal Advisor - Safety, Health & Environment             | 1 |
| Principal Advisor - Strategic Procurement                    | 1 |
| Principal Advisor - System Design                            | 1 |
| Principal Advisor - System Management                        | 1 |
| Principal Advisor - Walking and Cycling                      | 1 |
| Principal Advisor - Work Related Road Safety                 | 1 |
| Principal Advisor Delivery Finance                           | 1 |
| Principal Advisor Environment                                | 1 |
| Principal Advisor Evaluation                                 | 1 |
| Principal Advisor Performance & Insight                      | 1 |

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| Principal Advisor Performance & Insights                  | 1 |
| Principal Advisor Performance and Insights                | 1 |
| Principal Advisor Project Controls                        | 1 |
| Principal Advisor Recovery                                | 1 |
| Principal Advisor Road User Choices                       | 1 |
| Principal Advisor Road-Rail Interface                     | 1 |
| Principal Advisor Vehicle Strategy                        | 1 |
| Principal Advisor Work-Related Road Safety                | 1 |
| Principal Advisor, Communications and Engagement          | 1 |
| Principal Advisor, Maori                                  | 1 |
| Principal Advisor, Programme Delivery - NZUP              | 1 |
| Principal Advisor, Regulatory Strategy Implementation     | 1 |
| Principal Advisor, Walking and Cycling                    | 1 |
| Principal Asset Investment Advisor                        | 1 |
| Principal Commercial Engineer                             | 1 |
| Principal Commercial Lead                                 | 1 |
| Principal Consultant Workforce Planning                   | 1 |
| Principal Contract Manager                                | 2 |
| Principal Intelligence Advisor (Production)               | 1 |
| Principal Intelligence Advisor: Collection and Engagement | 1 |
| Principal IT Advisor                                      | 1 |
| Principal Organisational Development Consultant           | 3 |
| Principal Pavements Engineer                              | 1 |
| Principal Procurement and Evaluation Advisor              | 1 |
| Principal Procurement Manager                             | 6 |
| Principal Procurement Manager - Corporate                 | 1 |
| Principal Programme Development                           | 1 |
| Principal Project Manager - Maori Road Safety             | 1 |
| Principal Advisor - Safe System                           | 1 |
| Process and Training Analyst/Champion Support             | 1 |
| Procurement Excellence Manager                            | 1 |
| Procurement Lead Technical Advisor - NZUP                 | 1 |
| Program Manager - Transport Services                      | 2 |
| Programme & Strategy Lead                                 | 2 |
| Programme Development Manager                             | 3 |
| Programme Director – E & E and GPS Implementation         | 1 |
| Programme Director - NZ Upgrade Programme                 | 1 |
| Programme Director - Small Regional Projects/Programmes   | 1 |
| Programme Director PPP                                    | 2 |
| Programme Director Resilience                             | 1 |
| Programme Director, Commercial Projects                   | 1 |
| Programme Lead                                            | 2 |
| Programme Manager Regulatory Strategic Programmes         | 1 |
| Programme Principal Advisor                               | 1 |

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| Project Co-ordinator - Project Coordinator Whakahaumaru huarahi mō ngā iwi Māori (Improving Road Safety with Māori) | 1 |
| Project Co-ordinator - Safe System                                                                                  | 1 |
| Project Coordinator - Transport Services                                                                            | 1 |
| Project Coordinator Whakahaumaru huarahi mō ngā iwi Māori                                                           | 1 |
| Project Management Specialist - Transport Services                                                                  | 1 |
| Project Management Trainee-6                                                                                        | 1 |
| Quality Assurance Principal Advisor                                                                                 | 1 |
| Quality Assurance Senior Advisor                                                                                    | 3 |
| Regulatory Services - Compliance Support Officer                                                                    | 1 |
| Regulatory Services - Senior Customer Service Representative                                                        | 1 |
| Regulatory Services - Senior Rail Safety Officer                                                                    | 1 |
| Revenue Assessment Officer                                                                                          | 1 |
| Revenue Compliance Manager - Regulatory Services                                                                    | 1 |
| Senior Advisor - RtZ Learning and Capability Actions                                                                | 1 |
| Senior Advisor - Asset/Investment                                                                                   | 1 |
| Senior Advisor - Business and Operating Models                                                                      | 1 |
| Senior Advisor - Learning & Development                                                                             | 1 |
| Senior Advisor - Reporting and Controls                                                                             | 1 |
| Senior Advisor - Safety, Health & Environment                                                                       | 1 |
| Senior Advisor - Te Kāpehu Change                                                                                   | 1 |
| Senior Advisor Behavioural Insights                                                                                 | 1 |
| Senior Advisor Performance & Insights                                                                               | 1 |
| Senior Advisor Social Media                                                                                         | 1 |
| Senior Advisor, Communications & Engagement                                                                         | 1 |
| Senior Advisor, Customer & Services Technology                                                                      | 1 |
| Senior Advisor, Monitoring and Reporting – Climate Emergency Response                                               | 1 |
| Senior Advisor, Performance & Planning                                                                              | 1 |
| Senior Advisor, Planning and Performance                                                                            | 1 |
| Senior Analyst - Transport Services                                                                                 | 1 |
| Senior Analyst, Monitoring, Reporting and Evaluation                                                                | 1 |
| Senior Analytics Practice Specialist                                                                                | 1 |
| Senior Case Officer - Compliance & Enforcement                                                                      | 1 |
| Senior CCS Officer                                                                                                  | 1 |
| Senior Communications Advisor, TREC                                                                                 | 1 |
| Senior Complaints Advisor                                                                                           | 1 |
| Senior Critical Risk Advisor - Safety                                                                               | 1 |
| Senior Customer Response Representative                                                                             | 1 |
| Senior Education Advisor                                                                                            | 1 |
| Senior Finance Delivery Analyst                                                                                     | 1 |
| Senior Intelligence Analyst                                                                                         | 2 |
| Senior Intelligence Analyst (Land Transport Security)                                                               | 1 |
| Senior Learning & Development Consultant                                                                            | 1 |
| Senior Learning and Development Consultan                                                                           | 1 |



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| Senior Manager Education and Marketing                      | 1 |
| Senior Manager Environment and Sustainability               | 1 |
| Senior Manager External Programmes                          | 1 |
| Senior Manager Road Safety                                  | 1 |
| Senior Manager, Business Support                            | 1 |
| Senior Manager, Integration and Programme Delivery          | 1 |
| Senior Māori Land Advisor                                   | 1 |
| Senior Multi Modal Advisor                                  | 1 |
| Senior Organisational Development Advisor                   | 1 |
| Senior Principal Advisor - Environment & Sustainability     | 1 |
| Senior Principal Advisor - Procurement                      | 1 |
| Senior Procurement Advisor                                  | 1 |
| Senior Procurement Advisor – Procurement Excellence         | 1 |
| Senior Procurement Advisor – Sustainable Procurement        | 1 |
| Senior Programme Controls Advisor, TREC                     | 1 |
| Senior Programme Coordinator - Climate Emergency Response   | 1 |
| Senior Project Engineer                                     | 1 |
| Senior Talent Partner                                       | 1 |
| SIP Area Programme Advisor                                  | 1 |
| SIP Area Programme Advisor - Transport Services             | 2 |
| SIP Local Road Programme Team Administrator                 | 1 |
| SIP Programme Lead - Transport Services                     | 2 |
| SIP Programme Office Manager                                | 1 |
| SIP Speed Programme Delivery Manager                        | 1 |
| Site Reliability Engineer                                   | 2 |
| Social Media and Digital Marketing Specialist               | 1 |
| Speed Management Programme Lead                             | 1 |
| Strategic Advisor - Knowledge Bases                         | 1 |
| System Management Programme Manager                         | 1 |
| Talent Acquisition Advisor – Contractor Management          | 1 |
| Te Aukaha D&W - Programme Manager                           | 1 |
| Te Aukaha D&W - Project Manager                             | 1 |
| Te Awa Kairanagi Programme Director                         | 1 |
| Team Lead - Project Management Academy                      | 1 |
| Team Lead Multimodal                                        | 1 |
| Team Lead Operational Improvement                           | 1 |
| Team Lead Project Management                                | 1 |
| Team Lead Safe Road Use Vehicles Speeds Roads and Roadsides | 1 |
| Team Lead Safe System Support                               | 1 |
| Team Lead Urban Design and Place                            | 1 |
| Team Leader Relationships Road Safety                       | 1 |
| Team Leader, Driver Safety                                  | 1 |
| Team Manager - LEV                                          | 1 |
| Technical Lead - Compliance & Enforcement                   | 3 |

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| Technical Administrator                                              | 1 |
| Transport Services - Delivery Improvement Lead                       | 1 |
| Transport Services - Planner, Environmental Planning                 | 1 |
| Transport Services - Principal Capability Advisor                    | 1 |
| Transport Services - Programme Director, Let's Get Wellington Moving | 1 |
| Transport Services - Research Advisor                                | 1 |
| Transport Services - Senior Advisor, Reporting and Control           | 1 |
| Transport Services - Senior Commercial Analyst                       | 1 |
| Transport Services - Team Lead Analytics and Reporting               | 1 |
| TREC M&O Asset Planning and Performance Lead                         | 1 |
| TREC M&O Network Performance Lead                                    | 1 |
| TREC Manager - Liaison Groups                                        | 1 |
| Work Programme Coordinator                                           | 1 |