

Appendix one: The number of registered complaints, by outcome, relating to workplace bullying for the years 2015 – 2025

Outcome	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Total
Caution	5		8	6	5	8	4	3	3	3	2	47
Dismissal		2	1					1				4
Final Written Warning	3			2	1		1	1		2		10
Letter of Expectation									1	5	2	8
Mediated Agreement				1	3				1			5
Ongoing/open cases								1		3	7	11
Other	3											3
Resigned	2											2
Resigned during investigation	1		1		1	2		1				6
Unknown	1											1
Verbal Warning		1		2	2	2	2			2		11
Written Warning	5	1	6	2	4	2		2		1	3	26
Total	20	4	16	13	16	14	7	9	5	16	14	134