

Table One:

Role	Unit	Date	Established Positions	Disestablished Positions
Customs Officer	Maritime	16/7/2025	11	-
Customs Technical Specialist	Maritime	16/7/2025	2	-
Senior Customs Officer Grade 1	Maritime	16/7/2025	1	-
CCO Border Protect – Supply Chain	Inspection Northern Border Operations	14/7/2025	1	-
CCO Sea Cargo Enforcement	Inspection Northern Border Operations	14/7/2025	1	-
CCO Compliance and Technology / Deployment	Inspection Northern Border Operations	14/7/2025	-	1
CCO Sea Cargo and Customs Control Areas	Inspection Northern Border Operations	14/7/2025	-	1
Team Leader Corporate Accounting	Finance	29/7/2025	1	-
Manager Corporate Accounting	Finance	29/7/2025	-	1
Chief Digital and Technology Advisor	Information Services	29/7/2025	1	-
Manager Digital Trade and Protection	Information Services	29/7/2025	1	-
Manager Digital Travel	Information Services	29/7/2025	1	-
Principal Advisor	Information Services	29/7/2025	1	-
Product Manager (Border Operational Technology)	Information Services	29/7/2025	1	-
Product Manager (Infrastructure)	Information Services	29/7/2025	1	-
Product Practices Manager	Information Services	29/7/2025	1	-
Workplace Technology Specialist	Information Services	29/7/2025	1	-
Administration Support Officer	Information Services	29/7/2025	-	1
Chief Technology Advisor	Information Services	29/7/2025	-	1

NZTD Tower Manager	Information Services	29/7/2025	-	1
Technical Projects Manager	Information Services	29/7/2025	-	1
Test Practice Manager	Information Services	29/7/2025	-	1
Tower Manager (Border)	Information Services	29/7/2025	-	1
Change Specialist	eGate Replacement Project	13/8/2025	1	-
Implementation Project Manager	eGate Replacement Project	13/8/2025	1	-
Project Coordinator	eGate Replacement Project	13/8/2025	1	-
Business Analyst	Border Security Bill Project	11/9/2025	1	-
Change Manager	Border Security Bill Project	11/9/2025	1	-
Customs Technical Specialist	Border Security Bill Project	11/9/2025	1	-
Principal Operational Policy Advisor	Border Security Bill Project	11/9/2025	1	-
Project Coordinator	Border Security Bill Project	11/9/2025	1	-
Project Manager	Border Security Bill Project	11/9/2025	1	-
Senior Communications Advisor	Border Security Bill Project	11/9/2025	1	-
Senior Stakeholder Engagement Advisor	Border Security Bill Project	11/9/2025	1	-
Customs Officer	Christchurch Airport	12/9/2025	4	-
Variable Hours Officer	Christchurch Airport	12/9/2025		6
Fullstack Developer	New Zealand Traveler Declaration	30/9/2025	2	-
Lead Applications Developer	New Zealand Traveler Declaration	30/9/2025	1	-
Executive Director	Border Executive Board	26/11/2025	-	1

Principal Advisor	Border Executive Board	26/11/2025	-	1
Principal Business Analyst	Border Executive Board	26/11/2025	-	1
Programme Manager	Border Executive Board	26/11/2025	-	1
Senior Advisor - Graphics	Border Executive Board	26/11/2025	-	1
Team Coordinator	Border Executive Board	26/11/2025	-	1
Partner Integration Product Owner	Digital Travel	3/12/2025	1	-
Customs Officer	Ops Support Gateway	8/12/2025	1	-
Senior Customs Officer Grade 1	Ops Support Gateway	8/12/2025	6	-
Senior Customs Officer Grade 2	Ops Support Gateway	8/12/2025	2	-
Supervising Customs Officer	Ops Support Gateway	8/12/2025	1	-
Senior Information Sharing Advisor - Coordination	Policy Legal & Strategy	9/12/2025	1	-
Candidate Experience Lead	People and Capability	1/2/2026	1	-
Digital Human Resources Advisor	People and Capability	1/2/2026	1	-
Manager Human Resources Operations, Recruitment and Training	People and Capability	1/2/2026	1	-
Manager Human Resources Service Delivery	People and Capability	1/2/2026	1	-
Manager Talent and Workforce Strategy	People and Capability	1/2/2026	1	-
Principal Advisor	People and Capability	1/2/2026	1	-
Senior Insights Lead	People and Capability	1/2/2026	1	-
Team Leader Recruitment, Operations	People and Capability	1/2/2026	1	-
Team Leader Strategic Workforce Planning	People and Capability	1/2/2026	1	-
Assistant Human Resources Advisor	People and Capability	1/2/2026	-	1
Chief Advisor Workforce Planning	People and Capability	1/2/2026	-	1

Manager Human Resource Service Delivery	People and Capability	1/2/2026	-	1
Manager Learning and Organisational Development	People and Capability	1/2/2026	-	1
People and Capability Business Partner	People and Capability	1/2/2026	-	1
Senior Advisor Capability and Learning Design	People and Capability	1/2/2026	-	1
Senior Organisation Development Advisor	People and Capability	1/2/2026	-	1
Team Leader Recruitment	People and Capability	1/2/2026	-	1
Operations Lead	Maritime Group	16/2/206	1	-
Policy Analyst	Policy Legal and Strategy	23/2/2026	2	-
Senior Policy Analyst	Policy Legal and Strategy	23/2/2026	-	1
Senior Customs Officer Grade 2	Enforcement and Compliance	30/3/2026	7	-
Customs Technical Specialist	Operations Support	15/10/2025	1	-
Senior Customs Officer Grade 2	Compliance and Enforcement	15/10/2025	2	-
Senior Customs Officer Grade 1	Border Protect Supply Chain	15/10/2025	3	-
Senior Policy Analyst	International Governance	6/11/2025	1	-
Senior Customs Officer Grade 2	Investigations	18/11/2025	2	-
Senior Customs Officer Grade 2	Investigations	5/1/2026	2	-
Counsellor (Customs)	International Governance	20/1/2026	1	-
Senior Customs Officer Grade 2	Investigations	4/2/2026	1	-
Senior Customs Officer Grade 2	Intelligence	16/2/2026	1	-
Supervising Customs Officer	Intelligence	16/2/2026	1	-
Supervising Customs Officer	Operations Support	16/2/2026	1	-
Total			90	30