

| Roles identified for disestablishment at the New Zealand Customs Service (as at 30 May 2024) |                       |                                              |
|----------------------------------------------------------------------------------------------|-----------------------|----------------------------------------------|
| Role title                                                                                   | Remuneration band     | Business group                               |
| Deputy Chief Executive People and Capability                                                 | \$238,272 - \$320,462 | People and Capability                        |
| Strategic Planner                                                                            | \$85,372 - \$108,053  | Finance, Technology and Infrastructure       |
| Senior Corporate Services Officer                                                            | \$58,945 - \$74,223   | Finance, Technology and Infrastructure       |
| Executive Assistant                                                                          | \$67,656 - \$85,372   | Finance, Technology and Infrastructure       |
| Manager Business Partnership                                                                 | \$161,994 - \$218,186 | Finance, Technology and Infrastructure       |
| Advisor Correspondence Reviews and Ministerial Servicing                                     | \$75,971 - \$87,400   | International and Governance                 |
| International Liaison Advisor                                                                | \$85,372 - \$108,053  | International and Governance                 |
| Chief Customs Officer Training and Development                                               | \$100,653 - \$127,610 | Intelligence, Investigations and Enforcement |

|                                                                    |                       |                                              |
|--------------------------------------------------------------------|-----------------------|----------------------------------------------|
| Senior Customs Officer Grade 2 (Nat Sec and Emerg Mgmt)            | \$85,372 - \$108,053  | Intelligence, Investigations and Enforcement |
| Senior Customs Officer Grade 2 (Response)                          | \$75,971 - \$96,013   | Maritime Group                               |
| Senior Organisation Development Advisor                            | \$101,228 - \$136,955 | People and Capability                        |
| Principal Policy Analyst                                           | \$117,915 - \$159,532 | Policy, Legal and Strategy                   |
| Senior Policy Analyst                                              | \$87,400 - \$130,692  | Policy, Legal and Strategy                   |
| Seconded to NZTD Operational Change and Communications Coordinator | \$85,372 - \$108,053  | Strategic Systems and Service Optimisation   |
| Senior Customs Officer Grade 2 (VOC)                               | \$75,971 - \$96,013   | Trade, Revenue and Compliance                |
| Senior Customs Officer Grade 2 (Trade Assurance)                   | \$75,971 - \$96,013   | Trade, Revenue and Compliance                |
| Senior Customs Officer Grade 2 (Trade Assurance)                   | \$75,971 - \$96,013   | Trade, Revenue and Compliance                |

|                                                           |                       |                                        |
|-----------------------------------------------------------|-----------------------|----------------------------------------|
| Senior Customs Officer Grade 2 (Trade Assurance)          | \$75,971 - \$96,013   | Trade, Revenue and Compliance          |
| Senior Customs Officer                                    | \$64,608 - \$81,474   | Trade, Revenue and Compliance          |
| Customs Technical Specialist Licensing                    | \$85,372 - \$108,053  | Trade, Revenue and Compliance          |
| Manager Service Delivery                                  | \$161,994 - \$218,186 | Trade, Revenue and Compliance          |
| Chief Customs Officer Excise / Licence                    | \$100,653 - \$127,610 | Trade, Revenue and Compliance          |
| Customs Technical Specialist Risk and Comprehensive Audit | \$85,372 - \$108,053  | Trade, Revenue and Compliance          |
| Customs Technical Specialist Risk and Comprehensive Audit | \$85,372 - \$108,053  | Trade, Revenue and Compliance          |
| Customs Technical Specialist Imports/Exports              | \$85,372 - \$108,053  | Trade, Revenue and Compliance          |
| Customs Officer                                           | \$56,318 - \$75,971   | Trade, Revenue and Compliance          |
| Customs Technical Specialist                              | \$91,602 - \$116,023  | Finance, Technology and Infrastructure |

|                                                         |                       |                                        |
|---------------------------------------------------------|-----------------------|----------------------------------------|
| Development Infrastructure Engineer                     | \$91,602 - \$116,023  | Finance, Technology and Infrastructure |
| DevSecOps Engineer                                      | \$79,592 - \$100,653  | Finance, Technology and Infrastructure |
| Lead Applications Developer                             | \$117,915 - \$159,532 | Finance, Technology and Infrastructure |
| Project Manager                                         | \$105,525 - \$133,847 | Finance, Technology and Infrastructure |
| Procurement Specialist                                  | \$85,372 - \$108,053  | Finance, Technology and Infrastructure |
| Commercial Manager                                      | \$137,515 - \$186,032 | Finance, Technology and Infrastructure |
| Commercial Manager (Non IS)                             | \$137,515 - \$186,032 | Finance, Technology and Infrastructure |
| Senior Corporate Services Officer                       | \$58,945 - \$74,223   | Finance, Technology and Infrastructure |
| Team Leader Financial Management Information System     | \$100,653 - \$127,610 | Finance, Technology and Infrastructure |
| Senior Management Accountant                            | \$117,915 - \$159,532 | Finance, Technology and Infrastructure |
| Financial Management Information System Support Officer | \$64,608 - \$81,474   | Finance, Technology and Infrastructure |

|                                                       |                       |                                        |
|-------------------------------------------------------|-----------------------|----------------------------------------|
| Finance Business Partner                              | \$105,525 - \$133,847 | Finance, Technology and Infrastructure |
| Senior Advisor Enterprise Portfolio Management Office | \$117,915 - \$159,532 | Finance, Technology and Infrastructure |
| Advisor Enterprise Portfolio Management Office        | \$75,971 - \$96,013   | Finance, Technology and Infrastructure |
| Applications Developer                                | \$96,013 - \$121,675  | Finance, Technology and Infrastructure |
| Desktop Asset Analyst                                 | \$79,592 - \$100,653  | Finance, Technology and Infrastructure |
| Senior Policy Analyst                                 | \$87,400 - \$130,692  | International and Governance           |
| Principal Policy Analyst                              | \$117,915 - \$159,532 | International and Governance           |
| Principal Advisor Risk                                | \$117,915 - \$159,532 | International and Governance           |
| Principal Advisor Risk and Assurance                  | \$117,915 - \$159,532 | International and Governance           |
| Security Advisor                                      | \$75,971 - \$96,013   | International and Governance           |
| Senior Communications and Digital Advisor             | \$100,653 - \$127,610 | International and Governance           |

|                                                          |                       |                                              |
|----------------------------------------------------------|-----------------------|----------------------------------------------|
| Senior Communications Advisor                            | \$100,653 - \$127,610 | International and Governance                 |
| Communications and Media Advisor                         | \$75,971 - \$96,013   | International and Governance                 |
| Visual Communications Specialist                         | \$75,971 - \$96,013   | International and Governance                 |
| Advisor Correspondence Reviews and Ministerial Servicing | \$75,971 - \$87,400   | International and Governance                 |
| Customs Technical Specialist Dogs                        | \$85,372 - \$108,053  | Intelligence, Investigations and Enforcement |
| Customs Technical Specialist Dogs                        | \$85,372 - \$108,053  | Intelligence, Investigations and Enforcement |
| Customs Technical Specialist Proactive Investigations    | \$85,372 - \$108,053  | Intelligence, Investigations and Enforcement |
| Supervising Customs Officer Strategic Intelligence       | \$85,372 - \$108,053  | Intelligence, Investigations and Enforcement |
| Supervising Customs Officer Financial Crime              | \$85,372 - \$108,053  | Intelligence, Investigations and Enforcement |

|                                        |                       |                       |
|----------------------------------------|-----------------------|-----------------------|
| Port Manager Nelson                    | \$100,653 - \$127,610 | Maritime Group        |
| Senior Customs Officer                 | \$64,608 - \$81,474   | Maritime Group        |
| Senior Customs Officer                 | \$64,608 - \$81,474   | Maritime Group        |
| Senior Customs Officer                 | \$64,608 - \$81,474   | Maritime Group        |
| Senior Customs Officer                 | \$64,608 - \$81,474   | Maritime Group        |
| People and Capability Business Partner | \$117,915 - \$159,532 | People and Capability |
| Recruitment Advisor                    | \$72,521 - \$91,602   | People and Capability |
| Training Officer                       | \$64,608 - \$81,474   | People and Capability |
| Senior Advisor Safety and Wellbeing    | \$101,228 - \$136,955 | People and Capability |
| Senior Instructional Designer          | \$101,228 - \$136,955 | People and Capability |
| Executive Assistant                    | \$67,656 - \$85,372   | People and Capability |

|                                                               |                       |                                               |
|---------------------------------------------------------------|-----------------------|-----------------------------------------------|
| Senior Policy Analyst                                         | \$87,400 - \$130,692  | Policy, Legal and Strategy                    |
| Policy Analyst                                                | \$69,238 - \$96,013   | Policy, Legal and Strategy                    |
| Legal Counsel                                                 | \$85,372 - \$108,053  | Policy, Legal and Strategy                    |
| Legal Counsel                                                 | \$85,372 - \$108,053  | Policy, Legal and Strategy                    |
| Customs Technical Specialist Regulated Goods                  | \$85,372 - \$108,053  | Strategic Systems and Service<br>Optimisation |
| Chief Customs Officer Assurance                               | \$100,653 - \$127,610 | Trade, Revenue and Compliance                 |
| Customs Technical Specialist Assurance                        | \$85,372 - \$108,053  | Trade, Revenue and Compliance                 |
| Supervising Customs Officer Assurance                         | \$85,372 - \$108,053  | Trade, Revenue and Compliance                 |
| Supervising Customs Officer Assurance Central<br>and Southern | \$85,372 - \$108,053  | Trade, Revenue and Compliance                 |
| Senior Customs Officer                                        | \$64,608 - \$81,474   | Trade, Revenue and Compliance                 |
| Customs Officer                                               | \$56,318 - \$75,971   | Trade, Revenue and Compliance                 |

|                                                  |                       |                               |
|--------------------------------------------------|-----------------------|-------------------------------|
| Senior Customs Officer                           | \$64,608 - \$81,474   | Trade, Revenue and Compliance |
| Customs Officer                                  | \$56,318 - \$75,971   | Trade, Revenue and Compliance |
| Customs Officer                                  | \$56,318 - \$75,971   | Trade, Revenue and Compliance |
| Supervising Customs Officer Transactional        | \$85,372 - \$108,053  | Trade, Revenue and Compliance |
| Supervising Customs Officer Planning             | \$85,372 - \$108,053  | Trade, Revenue and Compliance |
| Manager Revenue                                  | \$117,915 - \$159,532 | Trade, Revenue and Compliance |
| Senior Customs Officer                           | \$64,608 - \$81,474   | Trade, Revenue and Compliance |
| Assistant Customs Officer                        | \$51,442 - \$61,706   | Trade, Revenue and Compliance |
| Chief Customs Officer Secure Exports Scheme      | \$100,653 - \$127,610 | Trade, Revenue and Compliance |
| Customs Technical Specialist Assurance           | \$85,372 - \$108,053  | Trade, Revenue and Compliance |
| Chief Customs Officer Planning and Transactional | \$100,653 - \$127,610 | Trade, Revenue and Compliance |

|                                                       |                       |                               |
|-------------------------------------------------------|-----------------------|-------------------------------|
| Customs Officer                                       | \$56,318 - \$75,971   | Trade, Revenue and Compliance |
| Customs Technical Specialist Christchurch Airport     | \$85,372 - \$108,053  | Border Operations             |
| Customs Technical Specialist Capability Development   | \$85,372 - \$108,053  | Border Operations             |
| Customs Technical Specialist Compliance/Enforcement   | \$85,372 - \$108,053  | Border Operations             |
| Customs Technical Specialist CH Service Delivery      | \$85,372 - \$108,053  | Border Operations             |
| Customs Technical Specialist Christchurch Inspections | \$85,372 - \$108,053  | Border Operations             |
| Chief Customs Officer Workforce                       | \$100,653 - \$127,610 | Border Operations             |
| Acting Executive Assistant                            | \$67,656 - \$85,372   | Border Operations             |
| Senior Advisor to DC Operations                       | \$117,915 - \$159,532 | Deputy Comptroller Operations |

|                                                               |                       |                   |
|---------------------------------------------------------------|-----------------------|-------------------|
| Chief Customs Officer Sea Cargo Pax and Shipping              | \$100,653 - \$127,610 | Border Operations |
| Chief Customs Officer Customs Controlled Areas                | \$100,653 - \$127,610 | Border Operations |
| Supervising Customs Officer Targeted Customs Controlled Areas | \$85,372 - \$108,053  | Border Operations |
| Customs Officer                                               | \$56,318 - \$75,971   | Border Operations |
| Customs Officer                                               | \$56,318 - \$75,971   | Border Operations |
| Customs Officer                                               | \$56,318 - \$75,971   | Border Operations |
| Personal Assistant                                            | \$61,706 - \$77,756   | Border Operations |
| Personal Assistant                                            | \$61,706 - \$77,756   | Border Operations |
| Assistant Customs Officer                                     | \$51,442 - \$61,706   | Border Operations |
| Chief Customs Officer Passenger Experience                    | \$100,653 - \$127,610 | Border Operations |

