

Appendix One: The number and percentage of employment positions in prisons that were vacant broken down, broken down by position title and prison, as at 31 March 2024.

Table notes:

- Corrections Officers includes Senior Corrections Officers and Principal Corrections Officers.
- Not every unfilled role will be advertised. At any one time, a proportion of vacant roles will remain unfilled because it has been determined that relevant staffing requirements are already met.
- All data in these tables shows full-time equivalent vacancies.

Prison / Role	Establishment	Employed	Vacancies	Vacant %
Arohata Prison				
Case Manager	7	6	1	14%
Corrections Officer	100	81	19	19%
Instructor	12	8	4	33%
Nurse	7.82	4	3.82	49%
Auckland Prison				
Case Manager	23	24.8	0	0%
Corrections Officer	334.1	331.2	2.9	1%
Instructor	28	24	4	14%
Nurse	22.9	14.5	8.4	37%
Auckland Region Women's Corrections Facility				
Case Manager	16	16	0	0%
Corrections Officer	229.2	205.475	23.725	10%
Instructor	22	21	1	5%
Nurse	16.4	13	3.4	21%
Christchurch Men's Prison				
Case Manager	27	28.55	0	0%
Corrections Officer	425.7	349.85	75.85	18%
Instructor	41	41	0	0%
Nurse	20.09	19	1.09	5%
Christchurch Women's Prison				
Corrections Officer	96.2	89.5	6.7	7%
Nurse	7.72	5.7	2.02	26%
Hawke's Bay Regional Prison				
Case Manager	23	25	0	0%
Corrections Officer	291.7	269	22.7	8%
Instructor	27	21.35	5.65	21%
Nurse	16.33	16.1	0.23	1%
Invercargill Prison				
Case Manager	6	6.55	0	0%
Corrections Officer	95.7	74	21.7	23%
Instructor	7	8	0	0%

Nurse	5.82	5.7	0.12	2%
Manawatu Prison				
Case Manager	12	10	2	17%
Corrections Officer	141.8	131	10.8	8%
Instructor	8	9	0	0%
Nurse	8.97	7.8	1.17	13%
Mt Eden Corrections Facility				
Case Manager	29.8	27	2.8	9%
Corrections Officer	468	458.7	9.3	2%
Instructor	14	14	0	0%
Nurse	34.3	29.5	4.8	14%
Northland Region Corrections Facility				
Case Manager	18	18	0	0%
Corrections Officer	233.9	223.925	9.975	4%
Instructor	18	15	3	17%
Nurse	11.2	13.6	0	0%
Otago Corrections Facility				
Case Manager	17	15	2	12%
Corrections Officer	260.4	215.05	45.35	17%
Instructor	20	18	2	10%
Nurse	13.83	12.3	1.53	11%
Rimutaka Prison				
Case Manager	30	27.8	2.2	7%
Corrections Officer	401.4	345	56.4	14%
Instructor	28.2	28	0.2	1%
Nurse	42.2	26.6	15.6	37%
Rolleston Prison				
Case Manager	23	16.95	6.05	26%
Corrections Officer	167.5	141	26.5	16%
Instructor	18	15	3	17%
Nurse	12.7	9.8	2.9	23%
Spring Hill Corrections Facility				
Case Manager	31	27	4	13%
Corrections Officer	326.6	349	0	0%
Instructor	30	17	13	43%
Nurse	34.2	26.8	7.4	22%
Tongariro Prison				
Case Manager	14	16	0	0%
Corrections Officer	159.2	134.7	24.5	15%
Instructor	21	23	0	0%
Nurse	9.71	7.2	2.51	26%
Waikeria Prison				
Case Manager	22	20	2	9%
Corrections Officer	303.8	267	36.8	12%

Instructor	43	43	0	0%
Nurse	17.42	13.3	4.12	24%
Whanganui Prison				
Case Manager	18	18	0	0%
Corrections Officer	248.2	212.8	35.4	14%
Instructor	23	22	1	4%
Nurse	14.52	12.8	1.72	12%