

WPQ 11742 (2026): What specific roles, by title and unit, were disestablished at the Ministry for Culture and Heritage in the year to 31 December 2025, broken down by the date of disestablishment, any redundancy costs, and the number of functions that have since been transferred to another agency or contracted to external providers, if any?

I am advised that the Ministry for Culture and Heritage disestablished the following roles in the year to 31 December 2025, as confirmed in the Ministry's Change Decision Document July 2025:

1. Principal Adviser Arts & Heritage Policy
2. Principal Adviser Media & Screen Policy
3. Principal Adviser System Performance
4. Deputy Secretary Te Hononga
5. Executive Assistant/Group Administrator Te Hononga
6. Lead Adviser Te Hononga
7. Manager Te Pae Tiriti
8. Manager Te Pae Tangata
9. Principal Adviser Te Hononga
10. Assistant Adviser Monuments & War Graves
11. Carillonist (deferred until April 2026)
12. Senior Adviser Partnerships & Programmes
13. Pacific Researcher (deferred until Dec 2026)
14. Manager Heritage Content & Production (deferred until June 2026)
15. Senior Historian
16. Senior Historian
17. Senior Historian (deferred until December 2025)
18. Senior Historian (deferred until December 2025)
19. Historian
20. Digital Production Editor
21. Digital Production Editor
22. Digital Production Lead

23. Senior Designer
24. Design Lead
25. Senior Librarian and Web Content Coordinator
26. 0.5 FTE Private Secretary
27. Senior Adviser Parliamentary & Ministerial Engagement
28. Assistant Adviser Parliamentary & Ministerial Engagement
29. Assistant Adviser Resilience and Compliance
30. Receptionist
31. Principal Adviser People & Culture
32. Systems Engineer
33. Director Te Toi
34. Principal Adviser Enterprise Performance
35. Senior Adviser to the CE

Redundancy Costs

To maintain privacy, individual redundancy costs cannot be released. Total redundancy costs for 2025:

Voluntary redundancy \$260,662 (7 people)

Redundancy \$523,190 (8 people)

Transfers

No functions or roles were transferred to other agencies or providers