

Roles identified for disestablishment at the New Zealand Customs Service (as at 10 July 2024)		
Role title	Remuneration band	Business group
Deputy Chief Executive People and Capability	\$238,272 - \$320,462	People and Capability
Strategic Planner	\$85,372 - \$108,053	Finance, Technology and Infrastructure
Senior Corporate Services Officer	\$58,945 - \$74,223	Finance, Technology and Infrastructure
Executive Assistant	\$67,656 - \$85,372	Finance, Technology and Infrastructure
Manager Business Partnership	\$161,994 - \$218,186	Finance, Technology and Infrastructure
Advisor Correspondence Reviews and Ministerial Servicing	\$75,971 - \$87,400	International and Governance
International Liaison Advisor	\$85,372 - \$108,053	International and Governance
Chief Customs Officer Training and Development	\$100,653 - \$127,610	Intelligence, Investigations and Enforcement
Senior Customs Officer Grade 2 (Nat Sec and Emergency Management)	\$85,372 - \$108,053	Intelligence, Investigations and Enforcement
Senior Customs Officer Grade 2 (Response)	\$75,971 - \$96,013	Maritime Group
Senior Organisation Development Advisor	\$101,228 - \$136,955	People and Capability
Principal Policy Analyst	\$117,915 - \$159,532	Policy, Legal and Strategy
Senior Policy Analyst	\$87,400 - \$130,692	Policy, Legal and Strategy
Seconded to NZTD Operational Change and Communications Coordinator	\$85,372 - \$108,053	Strategic Systems and Service Optimisation

Senior Customs Officer Grade 2 (VOC)	\$75,971 - \$96,013	Trade, Revenue and Compliance
Senior Customs Officer Grade 2 (Trade Assurance)	\$75,971 - \$96,013	Trade, Revenue and Compliance
Senior Customs Officer Grade 2 (Trade Assurance)	\$75,971 - \$96,013	Trade, Revenue and Compliance
Senior Customs Officer Grade 2 (Trade Assurance)	\$75,971 - \$96,013	Trade, Revenue and Compliance
Senior Customs Officer	\$64,608 - \$81,474	Trade, Revenue and Compliance
Customs Technical Specialist Licensing	\$85,372 - \$108,053	Trade, Revenue and Compliance
Manager Service Delivery	\$161,994 - \$218,186	Trade, Revenue and Compliance
Chief Customs Officer Excise / Licence	\$100,653 - \$127,610	Trade, Revenue and Compliance
Customs Technical Specialist Risk and Comprehensive Audit	\$85,372 - \$108,053	Trade, Revenue and Compliance
Customs Technical Specialist Risk and Comprehensive Audit	\$85,372 - \$108,053	Trade, Revenue and Compliance
Customs Technical Specialist Imports/Exports	\$85,372 - \$108,053	Trade, Revenue and Compliance
Customs Officer	\$56,318 - \$75,971	Trade, Revenue and Compliance
Customs Technical Specialist	\$91,602 - \$116,023	Finance, Technology and Infrastructure
Development Infrastructure Engineer	\$91,602 - \$116,023	Finance, Technology and Infrastructure
DevSecOps Engineer	\$79,592 - \$100,653	Finance, Technology and Infrastructure
Lead Applications Developer	\$117,915 - \$159,532	Finance, Technology and Infrastructure
Project Manager	\$105,525 - \$133,847	Finance, Technology and Infrastructure

Procurement Specialist	\$85,372 - \$108,053	Finance, Technology and Infrastructure
Commercial Manager	\$137,515 - \$186,032	Finance, Technology and Infrastructure
Commercial Manager (Non IS)	\$137,515 - \$186,032	Finance, Technology and Infrastructure
Senior Corporate Services Officer	\$58,945 - \$74,223	Finance, Technology and Infrastructure
Team Leader Financial Management Information System	\$100,653 - \$127,610	Finance, Technology and Infrastructure
Senior Management Accountant	\$117,915 - \$159,532	Finance, Technology and Infrastructure
Financial Management Information System Support Officer	\$64,608 - \$81,474	Finance, Technology and Infrastructure
Finance Business Partner	\$105,525 - \$133,847	Finance, Technology and Infrastructure
Senior Advisor Enterprise Portfolio Management Office	\$117,915 - \$159,532	Finance, Technology and Infrastructure
Advisor Enterprise Portfolio Management Office	\$75,971 - \$96,013	Finance, Technology and Infrastructure
Applications Developer	\$96,013 - \$121,675	Finance, Technology and Infrastructure
Desktop Asset Analyst	\$79,592 - \$100,653	Finance, Technology and Infrastructure
Senior Policy Analyst	\$87,400 - \$130,692	International and Governance
Principal Policy Analyst	\$117,915 - \$159,532	International and Governance
Principal Advisor Risk	\$117,915 - \$159,532	International and Governance
Principal Advisor Risk and Assurance	\$117,915 - \$159,532	International and Governance
Security Advisor	\$75,971 - \$96,013	International and Governance

Senior Communications and Digital Advisor	\$100,653 - \$127,610	International and Governance
Senior Communications Advisor	\$100,653 - \$127,610	International and Governance
Communications and Media Advisor	\$75,971 - \$96,013	International and Governance
Visual Communications Specialist	\$75,971 - \$96,013	International and Governance
Advisor Correspondence Reviews and Ministerial Servicing	\$75,971 - \$87,400	International and Governance
Customs Technical Specialist Dogs	\$85,372 - \$108,053	Intelligence, Investigations and Enforcement
Customs Technical Specialist Dogs	\$85,372 - \$108,053	Intelligence, Investigations and Enforcement
Customs Technical Specialist Proactive Investigations	\$85,372 - \$108,053	Intelligence, Investigations and Enforcement
Supervising Customs Officer Strategic Intelligence	\$85,372 - \$108,053	Intelligence, Investigations and Enforcement
Supervising Customs Officer Financial Crime	\$85,372 - \$108,053	Intelligence, Investigations and Enforcement
Port Manager Nelson	\$100,653 - \$127,610	Maritime Group
Senior Customs Officer	\$64,608 - \$81,474	Maritime Group
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People and Capability Business Partner	\$117,915 - \$159,532	People and Capability
Recruitment Advisor	\$72,521 - \$91,602	People and Capability
Training Officer	\$64,608 - \$81,474	People and Capability
Senior Advisor Safety and Wellbeing	\$101,228 - \$136,955	People and Capability
Senior Instructional Designer	\$101,228 - \$136,955	People and Capability
Executive Assistant	\$67,656 - \$85,372	People and Capability
Senior Policy Analyst	\$87,400 - \$130,692	Policy, Legal and Strategy
Policy Analyst	\$69,238 - \$96,013	Policy, Legal and Strategy
Legal Counsel	\$85,372 - \$108,053	Policy, Legal and Strategy
Legal Counsel	\$85,372 - \$108,053	Policy, Legal and Strategy
Customs Technical Specialist Regulated Goods	\$85,372 - \$108,053	Strategic Systems and Service Optimisation
Chief Customs Officer Assurance	\$100,653 - \$127,610	Trade, Revenue and Compliance
Customs Technical Specialist Assurance	\$85,372 - \$108,053	Trade, Revenue and Compliance
Supervising Customs Officer Assurance	\$85,372 - \$108,053	Trade, Revenue and Compliance
Supervising Customs Officer Assurance Central and Southern	\$85,372 - \$108,053	Trade, Revenue and Compliance
Senior Customs Officer	\$64,608 - \$81,474	Trade, Revenue and Compliance
Customs Officer	\$56,318 - \$75,971	Trade, Revenue and Compliance

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Customs Officer	\$56,318 - \$75,971	Trade, Revenue and Compliance
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Supervising Customs Officer Transactional	\$85,372 - \$108,053	Trade, Revenue and Compliance
Supervising Customs Officer Planning	\$85,372 - \$108,053	Trade, Revenue and Compliance
Manager Revenue	\$117,915 - \$159,532	Trade, Revenue and Compliance
Senior Customs Officer	\$64,608 - \$81,474	Trade, Revenue and Compliance
Assistant Customs Officer	\$51,442 - \$61,706	Trade, Revenue and Compliance
Chief Customs Officer Secure Exports Scheme	\$100,653 - \$127,610	Trade, Revenue and Compliance
Customs Technical Specialist Assurance	\$85,372 - \$108,053	Trade, Revenue and Compliance
Chief Customs Officer Planning and Transactional	\$100,653 - \$127,610	Trade, Revenue and Compliance
Customs Officer	\$56,318 - \$75,971	Trade, Revenue and Compliance
Customs Technical Specialist Christchurch Airport	\$85,372 - \$108,053	Border Operations
Customs Technical Specialist Capability Development	\$85,372 - \$108,053	Border Operations
Customs Technical Specialist Compliance/Enforcement	\$85,372 - \$108,053	Border Operations
Customs Technical Specialist CH Service Delivery	\$85,372 - \$108,053	Border Operations
Customs Technical Specialist Christchurch Inspections	\$85,372 - \$108,053	Border Operations

Chief Customs Officer Workforce	\$100,653 - \$127,610	Border Operations
Acting Executive Assistant	\$67,656 - \$85,372	Border Operations
Senior Advisor to DC Operations	\$117,915 - \$159,532	Deputy Comptroller Operations
Chief Customs Officer Sea Cargo Pax and Shipping	\$100,653 - \$127,610	Border Operations
Chief Customs Officer Customs Controlled Areas	\$100,653 - \$127,610	Border Operations
Supervising Customs Officer Targeted Customs Controlled Areas	\$85,372 - \$108,053	Border Operations
Customs Officer	\$56,318 - \$75,971	Border Operations
Customs Officer	\$56,318 - \$75,971	Border Operations
Customs Officer	\$56,318 - \$75,971	Border Operations
Personal Assistant	\$61,706 - \$77,756	Border Operations
Personal Assistant	\$61,706 - \$77,756	Border Operations
Assistant Customs Officer	\$51,442 - \$61,706	Border Operations
Chief Customs Officer Passenger Experience	\$100,653 - \$127,610	Border Operations
Group Manager	\$213,775 - \$287,319	Business Innovation and Improvement
Group Manager	\$213,775 - \$287,319	Strategic Business Development
Executive Assistant	\$67,656 – \$85,372	Business Innovation and Improvement
Senior Customs Officer	\$64,608 - \$81,474	Border Operations

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