

Appendix One: Positions vacant by FTE and percentage, by prison, as at 31 July 2025.

Table notes:

- Corrections Officers also includes Senior Corrections Officers and Principal Corrections Officers.
- Not every unfilled role will be advertised. At any one time, a proportion of vacant roles will remain unfilled because it has been determined that relevant staffing requirements are already met.
- All data in these tables shows Full-Time Equivalent (FTE) vacancies.
- Data has been rounded to one decimal place for ease of reporting.
- For reporting purposes, this data does not include prison management roles.
- To support planned capacity increases, Corrections requires additional custodial staff, case managers, nursing and health professionals and other skilled staff which has resulted in an increase in establishment of FTE positions. Further Corrections Officers are expected to be recruited over the next six months, to address current vacancies, expected turnover and increased capacity.

Position Group	Establishment	FTE	Vacancies	Vacancy %
Arohata Prison				
Case Manager	6	7	-1	0%
Corrections Officer	109	117	-8	0%
Instructor	8	8	0	0%
Nurse	7.82	7	0.82	10.5%
Auckland Prison				
Case Manager	22	22	0	0%
Corrections Officer	378	371	7	1.9%
Instructor	26	25	1	3.8%
Nurse	22.9	22	0.9	3.9%
Auckland Region Women's Corrections Facility				
Case Manager	18	16	2	11.1%
Corrections Officer	319	280	39	12.2%
Instructor	23	21	2	8.7%
Nurse	16.4	19	-2.6	0%
Christchurch Men's Prison				
Case Manager	29	28	1	3.4%
Corrections Officer	430	421	9	2.1%
Instructor	41	42	-1	0%
Nurse	20.69	20	0.69	3.3%
Christchurch Women's Prison				
Case Manager	8	7	1	12.5%
Corrections Officer	129	126	3	2.3%

Instructor	8	4	4	50.0%
Nurse	7.72	9	-1.28	0%
Hawke's Bay Regional Prison				
Case Manager	26	26	0	0%
Corrections Officer	311	304	7	2.3%
Instructor	21.55	25	-3.45	0%
Nurse	19.33	17	2.33	12.1%
Invercargill Prison				
Case Manager	7	7	0	0%
Corrections Officer	95	90	5	5.3%
Instructor	8	7	1	12.5%
Nurse	5.82	8	-2.18	0%
Manawatu Prison				
Case Manager	9	11	-2	0%
Corrections Officer	149	144	5	3.4%
Instructor	7	7	0	0%
Nurse	8.97	8	0.97	10.8%
Mt Eden Corrections Facility				
Case Manager	31	28	3	9.7%
Corrections Officer	503	486	17	3.4%
Instructor	16	16	0	0%
Nurse	35.3	37	-1.7	0%
Northland Region Corrections Facility				
Case Manager	19	19	0	0%
Corrections Officer	272	240	32	11.8%
Instructor	17	20	-3	0%
Nurse	14.6	16	-1.4	0%
Otago Corrections Facility				
Case Manager	18	18	0	0%
Corrections Officer	262	248	14	5.3%
Instructor	19	18	1	5.3%
Nurse	14.83	14	0.83	5.6%
Rimutaka Prison				
Case Manager	33	32	1	3.0%
Corrections Officer	562	502	60	10.7%
Instructor	30	30	0	0%
Nurse	42.2	39	3.2	7.6%
Rolleston Prison				
Case Manager	18	19	-1	0%
Corrections Officer	166	164	2	1.2%
Instructor	14	15	-1	0%
Nurse	12.7	9	3.7	29.1%

Spring Hill Corrections Facility				
Case Manager	30	27	3	10.0%
Corrections Officer	338	330	8	2.4%
Instructor	21	17	4	19.0%
Nurse	35.2	29	6.2	17.6%
Tongariro Prison				
Case Manager	17	16	1	5.9%
Corrections Officer	159	144	15	9.4%
Instructor	20	24	-4	0%
Nurse	10.71	12	-1.29	0%
Waikeria Prison				
Case Manager	19	30	-11	0%
Corrections Officer	462	439	23	5.0%
Instructor	41	44	-3	0%
Nurse	33.42	33	0.42	1.3%
Whanganui Prison				
Case Manager	18	19	-1	0%
Corrections Officer	253	249	4	1.6%
Instructor	22	21	1	4.5%
Nurse	18.02	16	2.02	11.2%