

The following table relates to WPQs 2481, 2484, 2485, 2486, 2487, 2848, 2856, 2855, 2857, 2863, 3187, and 3189.

Question	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Workplace bullying cases referred to external bodies (WPQ 2481)	2	1	1	6	0	0	1	1	2	2	2
Workplace bullying resulting in financial settlements (WPQ 2484)	2	1	1	4	0	0	1	0	2	1	2
Dismissals following findings of workplace bullying (WPQ 2485)	0	0	0	0	0	2	0	0	0	0	0
Disciplinary sanctions short of dismissal – workplace bullying (WPQ 2486)	0	0	0	0	0	1	0	0	0	0	0
Total value of workplace bullying settlements (WPQ 2487)	\$33,998	\$33,095	\$19,500	\$125,915	\$0	\$0	\$16,539	\$0	\$28,687	\$30,935	\$63,807
Disciplinary sanctions short of dismissal – sexual harassment (WPQ 2848)	0	0	0	0	0	0	2	0	0	0	0
Sexual harassment cases referred to external bodies (WPQ 2855)	0	0	0	0	0	0	3	0	1	0	1
Recorded instances of workplace bullying (WPQ 2856)	2	1	4	21	13	24	15	6	13	6	5
Total value of sexual harassment settlements (WPQ 2857)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,868	\$0	\$19,000
Sexual harassment cases resulting in settlements (WPQ 2863)	0	0	0	0	0	0	0	0	1	0	1
Dismissal following findings of sexual harassment (WPQ 3187)	0	0	0	0	0	0	0	0	0	0	0
Recorded instances of sexual harassment (WPQ 3189)	0	0	0	0	4	3	6	0	2	2	1

2482 (2026). Camilla Belich to the Minister for ACC: What employment or engagement outcomes resulted from recorded incidences of workplace bullying in each calendar year since 2015 in relation to any staff, employees, secondees, contractors, or office holders for whom the Minister has responsibility in connection with the portfolio, broken down by outcome category, if any?

Outcome	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Settlement	2	1	1	4	0	0	1	0	2	1	2
Informal resolution	0	0	1	9	5	13	6	1	9	1	1
Unable to complete process	0	0	1	2	2	3	2	2	0	2	2
Withdrawn	0	0	0	2	1	1	2	1	1	2	0
Allegations substantiated	0	0	0	1	0	0	1	0	0	0	0
Allegations unsubstantiated	0	0	0	0	1	3	3	2	1	0	0
Final warning	0	0	0	0	0	1	0	0	0	0	0
Summary dismissal	0	0	0	0	0	2	0	0	0	0	0
Unspecified	0	0	0	3	4	1	0	0	0	0	0

2859 (2026). Camilla Belich to the Minister for ACC: What categories of workplace bullying allegations have been recorded in each calendar year since 2015 in relation to any staff, employees, secondees, contractors, or office holders for whom the Minister has responsibility in connection with the portfolio, broken down by type of behaviour, if any?

Outcome	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Repeated unreasonable behaviour	0	0	2	19	2	20	6	5	10	6	3
Intimidation or humiliation	0	0	0	1	0	0	0	0	1	0	2
Inappropriate comments	0	0	0	0	0	0	2	0	2	0	0
Unspecified	2	1	2	1	2	4	6	1	0	0	0

3184 (2026). Camilla Belich to the Minister for ACC: What categories of sexual harassment allegations have been recorded in each calendar year since 2015 in relation to any staff, employees, secondees, contractors, or office holders for whom the Minister has responsibility in connection with the portfolio, broken down by type of allegation, if any?

Outcome	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Sexualised communications	0	0	0	0	0	2	3	0	2	2	1
Unwanted physical contact	0	0	0	0	0	0	2	0	0	0	0
Repeated unreasonable behaviour	0	0	0	0	0	0	0	0	0	0	0
Unspecified	0	0	0	0	0	1	1	0	0	0	0

3186 (2026). Camilla Belich to the Minister for ACC: What employment or engagement outcomes resulted from recorded incidences of sexual harassment in each calendar year since 2015 in relation to any staff, employees, secondees, contractors, or office holders for whom the Minister has responsibility in connection with the portfolio, broken down by outcome category, if any?

Outcome	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Settlement	0	0	0	0	0	1	0	0	1	0	1
Informal resolution	0	0	0	0	1	1	1	0	1	2	0
Unable to complete process	0	0	0	0	2	0	1	0	0	0	0
Withdrawn	0	0	0	0	1	0	2	0	0	0	0
Allegations substantiated	0	0	0	0	0	0	0	0	0	0	0
Allegations unsubstantiated	0	0	0	0	0	1	0	0	0	0	0
Final warning	0	0	0	0	0	0	1	0	0	0	0

NOTE REGARDING TABLES:

- ACC has listed every issue reported, even if it turned out to be unproven, was dropped, or sorted out without a formal investigation. Just because something is recorded does not mean workplace bullying or sexual harassment actually happened.