

WPQ 3611 (2025)**Table One: Number of staff at Oranga Tamariki—Ministry for Children made redundant between 27 November 2023 and 7 February 2025, by position title**

Position Title	Number of redundancies
Advisor	2
Advisor Community Development	1
Advisor Complaints	1
Advisor Information Management- Operations	1
Advisor Investment Approach	1
Advisor Partnering for Outcomes	15
Advisor Treaty Response Unit	1
Analyst Life Course and Systems Analytics	1
Business Analyst	1
Business Operations Administrator	1
Caregiver Recruitment and Support Operations Manager - South	1
Chief Advisor Disability	1
Chief Advisor Risk Assurance	1
Chief Executive Advisor	1
Chief Social Worker	1
Commissioning Manager	3
Data Analyst	1
Delivery Lead Wellbeing and Strategic Programmes	1
Designer Motion	1
Director of Youth Justice System Development	1
Director Special Projects	1
Director YJ Transformation Whanau Care	1
Director Youth Engagement	1
Employment and Industrial Relations Specialist	1
Engagement and Implementation Strategy Manager	1
Executive Assistant	10
Executive Assistant to General Manager	1
Finance Business Partner	1
Frameworks & Assurance Lead	1
General Manager Business Operations	1
General Manager Caregiver Recruitment and Support	1
General Manager Policy	1
General Manager Youth Justice Residences	1
Head of Data and Information	1
HR Advisor	3
HR Advisor Employment and Industrial Relations	1
HR Analyst	1
Lead Advisor Business Information	2
Lead Advisor Information Management - Operations	1
Lead Advisor Residential Services	1

Position Title	Number of redundancies
Lead Advisor Voices of Whanau and Community	1
Management Accountant	3
Manager Business Implementation and Support	1
Manager Business Information	1
Manager Data Management	1
Manager Learning Regional Partnerships	1
Manager Life Course and Systems Analytics	1
Manager Organisational Strategy and Performance	1
Manager Performance Applications and Innovation	1
Manager Performance Hub	1
Manager Portfolio Governance	1
Manager Programme Delivery	1
Manager Social Research and Analysis	1
Manager Youth Justice Services Support	1
National Manager HR Operations	1
National Practice Advisor	1
National Practice Design Advisor	1
National Quality Lead	1
National Training Lead	1
People Leader Change	3
Policy Analyst	4
Policy Manager	3
Portfolio Communications Manager	1
Poutiaki Māori	1
Principal Advisor	13
Principal Advisor Communications (Māori)	1
Principal Advisor Governance Assurance & Benefits Management	1
Principal Advisor Independent Monitors	1
Principal Advisor Research & Evaluation	2
Principal Advisor Special Projects	1
Principal Advisor Transformation Programme	2
Principal Advisor Treaty Response Unit	1
Principal Analyst	4
Programme Manager	1
Programme Manager Service Delivery	1
Project Coordinator - Intensive Response	1
Regional Change Lead	2
Regional HR Operations Manager (North)	1
Regional HR Operations Manager (South)	1
Regional Learning Advisor	1
Regional Manager	3
Regional Manager Taranaki Manawatu	1
Regional Manager Te Tai Tokerau	1
Regional Manager Waikato	1
Regional Māori Practice Coach	3
Regional Operations Specialist	6

Position Title	Number of redundancies
Regional Planning and Development Lead	1
Senior Advisor	3
Senior Advisor Business Operations	4
Senior Advisor Content and Engagement	1
Senior Advisor Iwi and Māori Engagement	3
Senior Advisor Learning Design	1
Senior Advisor Operations	1
Senior Advisor Pā Harakeke Family and Community	2
Senior Advisor Practice Policy	2
Senior Advisor Professional Development	1
Senior Advisor Regional Support Services & Performance	1
Senior Advisor Risk	1
Senior Advisor Transitions	2
Senior Advisor Treaty Response	1
Senior Advisor Voices of Children and Young People	1
Senior Advisor Voices of Whanau and Community	1
Senior Advisor Youth Justice	2
Senior Analyst	8
Senior Analyst - Analytics & Insights	3
Senior Analyst Business Information	2
Senior Analyst Life Course and Systems Analytics	2
Senior Business Analyst	2
Senior Business Analyst Wellbeing	1
Senior Communications Advisor	1
Senior HR Advisor	11
Senior Policy Analyst	5
Senior Practice Advisor	2
Senior Practice Design Advisor	3
Senior Project Manager	2
Senior Solicitor Litigation	3
Senior Spatial Intelligence Analyst	1
Senior Technical Delivery Manager	1
Service Manager MPC	5
Service Portfolio Manager	1
Strategic Communications Partner	1
Strengthening Family Coordinator	1
Systems Lead	2
Team Administrator	9
Team Leader Business Reporting	1
Team Leader Channels	1
Team Leader Design and Planning	1
Team Leader Marketing	1
Team Leader Pā Harakeke Family and Community	1
Team Leader Production	1
Workstream Lead	1
Total	252

Table Two: Number of staff at Oranga Tamariki—Ministry for Children made redundant between 27 November 2023 and 7 February 2025, by date of redundancy

Date of Redundancy	Number of redundancies
12/01/2024	1
31/01/2024	3
30/04/2024	1
5/07/2024	1
12/07/2024	47
18/07/2024	1
19/07/2024	24
26/07/2024	12
31/07/2024	3
2/08/2024	3
14/08/2024	1
16/08/2024	52
23/08/2024	1
28/08/2024	1
30/08/2024	5
6/09/2024	2
7/09/2024	1
13/09/2024	80
16/09/2024	1
25/09/2024	2
27/09/2024	3
30/09/2024	7
Total	252

Table Three: Number of staff at Oranga Tamariki—Ministry for Children made redundant between 27 November 2023 and 7 February 2025, by employment type

Employment Type	Number of redundancies
Permanent	250
Fixed Term	2
Total	252

Table Four: Number of staff at Oranga Tamariki—Ministry for Children made redundant between 27 November 2023 and 7 February 2025, by length of service

Length of Service	Number of redundancies
Less than 1 year	12
1 - 2 years	19
2 - 5 years	89
5 - 10 years	57
10 - 20 years	47
20+ years	28
Total	252