

Appendix One: The number of Probation Officer vacancies, as at 31 October 2025, broken down by region

Table notes:

- Probation Officer roles include Probation Officer, Senior Practitioner, and Senior Community Work Supervisor.

Region	Vacancies
Auckland	14.85
Bay of Plenty	-3.16
Canterbury	9.88
East Coast	3.65
Manukau	5.70
Nelson/Marlborough/West Coast	0.95
Northland	-1.58
Otago/Southland	2.48
Taranaki/Whanganui/Manawatu	6.20
Waikato	5.51
Wellington	7.75
Total	52.23