

WPQs 2458, 2459, 2460, 2461, 2462, 2463, 2824, 2831, 2833, 2834, 2835, 2839, 3168, 3170, 3171, 3173 (2026) - Questions regarding incidences of workplace bullying and sexual harassment at Stats NZ by calendar year.

Stats NZ holds employment records for ten years, therefore information for 2015 is not available.

Workplace bullying						
Year	Recorded incidences (2833)	Categories (2834)	No. of cases referred to external bodies (2458)	Outcomes from recorded incidences (2459, 2460 and 2461)	No. of settlements (2462)	Total value of settlements (2463)
2016	0	-	-	-	-	-
2017	2	Serious misconduct	0	1 x unproven. 1 x proven, disciplinary action.	0	0
2018	0	-	-	-	-	-
2019	3	Serious misconduct	0	3 x proven (2 x disciplinary action, 1 x termination).	0	-
2020	7	Serious misconduct	1	4 x not proven. 3 x proven.	2	\$58,094
2021	6	Serious misconduct	0	2 x unproven. 4 x proven.	5	\$64,349
2022	6	Serious misconduct	3	2 x resolved informally. 3 x proven. 1 x unproven.	1	\$7,828
2023	2	Serious misconduct	0	1 x resolved informally. 1 x not finalised ¹ .	1	\$30,253
2024	1	Serious misconduct	0	1 x proven, disciplinary action.	0	-
2025	3	Serious misconduct	1	2 x complaints withdrawn. 1 x still under investigation.	0	-
Sexual harassment						
Year	Recorded incidences (3173)	Categories (3168)	No. of cases referred to external bodies (2831)	Outcomes from recorded incidences (2824, 3170, 3171)	No. of settlements (2839)	Total value of settlements (2835)
2016	0	-	-	-	-	-
2017	1	Sexual harassment	0	1 x proven, disciplinary action.	0	-
2018	0	-	-	-	-	-
2019	0	-	-	-	-	-
2020	0	-	-	-	-	-
2021	0	-	-	-	-	-
2022	0	-	-	-	-	-
2023	0	-	-	-	-	-
2024	0	-	-	-	-	-
2025	0	-	-	-	-	-

¹ Mutual agreement reached before the investigation was finalised.