

Appendix One: Positions vacant by full-time equivalent (FTE) and percentage, by prison as at 28 February 2026.

Table notes:

- Corrections Officers also includes Senior Corrections Officers, and Principal Corrections Officers.
- Not every unfilled role will be advertised. At any one time, a proportion of vacant roles will remain unfilled because it has been determined that relevant staffing levels are already met.
- All data in these tables shows FTE vacancies.
- For reporting purposes, this data does not include prison management roles.
- To support planned capacity increase, Corrections requires additional custodial staff, case managers, nursing and health professionals, and other skilled staff which has resulted in an increase in the establishment of FTE positions. Further Corrections Officers are expected to be recruited over the next six months to address current vacancies, expected turnover, and increased capacity.

Prison/Position	Establishment	FTE	Vacancies	Vacancy %
Arohata Prison				
Case Manager	6	6	0	0.0%
Corrections Officer	109	104	5	4.6%
Instructor	8	8	0	0.0%
Nurse	7	7	0	0.0%
Auckland Prison				
Case Manager	23	22	1	4.3%
Corrections Officer	378	387	-9	0.0%
Instructor	26	27	-1	0.0%
Nurse	20.4	22	-1.6	0.0%
Auckland Region Women's Corrections Facility				
Case Manager	20	17	3	15.0%
Corrections Officer	257	246	11	4.3%
Instructor	28	22	6	21.4%
Nurse	24	18	6	25.0%
Christchurch Men's Prison				
Case Manager	30	26	4	13.3%
Corrections Officer	430	424	6	1.4%
Instructor	41	36	5	12.2%
Nurse	23.2	24	-0.8	0.0%
Christchurch Women's Prison				
Case Manager	7	9	-2	0.0%
Corrections Officer	129	126	3	2.3%
Instructor	8	11	-3	0.0%

Prison/Position	Establishment	FTE	Vacancies	Vacancy %
Nurse	8.5	9	-0.5	0.0%
Hawke's Bay Regional Prison				
Case Manager	26	26	0	0.0%
Corrections Officer	368	308	60	16.3%
Instructor	21.6	23	-1.4	0.0%
Nurse	21.5	20	1.5	7.0%
Invercargill Prison				
Case Manager	7	7	0	0.0%
Corrections Officer	95	88	7	7.4%
Instructor	8	7	1	12.5%
Nurse	6	7	-1	0.0%
Manawatu Prison				
Case Manager	11	12	-1	0.0%
Corrections Officer	149	139	10	6.7%
Instructor	7	8	-1	0.0%
Nurse	7.6	8	-0.4	0.0%
Mt Eden Corrections Facility				
Case Manager	32	27	5	15.6%
Corrections Officer	503	497	6	1.2%
Instructor	16	16	0	0.0%
Nurse	38.7	35	3.7	9.6%
Northland Region Corrections Facility				
Case Manager	21	20	1	4.8%
Corrections Officer	270	268	2	0.7%
Instructor	21	20	1	4.8%
Nurse	16.3	15	1.3	8.0%
Otago Corrections Facility				
Case Manager	19	18	1	5.3%
Corrections Officer	262	248	14	5.3%
Instructor	19	18	1	5.3%
Nurse	16.9	13	3.9	23.1%
Rimutaka Prison				
Case Manager	42	35	7	16.7%
Corrections Officer	562	534	28	5.0%
Instructor	31	29	2	6.5%
Nurse	47.1	40	7.1	15.1%
Rolleston Prison				
Case Manager	17	18	-1	0.0%
Corrections Officer	166	165	1	0.6%
Instructor	14	12	2	14.3%
Nurse	11.7	8	3.7	31.6%
Spring Hill Corrections Facility				
Case Manager	29	26	3	10.3%

Prison/Position	Establishment	FTE	Vacancies	Vacancy %
Corrections Officer	377	344	33	8.8%
Instructor	19	19	0	0.0%
Nurse	29	32	-3	0.0%
Tongariro Prison				
Case Manager	16	18	-2	0.0%
Corrections Officer	159	145	14	8.8%
Instructor	21	23	-2	0.0%
Nurse	9.7	11	-1.3	0.0%
Waikeria Prison				
Case Manager	29	31	-2	0.0%
Corrections Officer	524	487	37	7.1%
Instructor	54	50	4	7.4%
Nurse	44.8	40	4.8	10.7%
Whanganui Prison				
Case Manager	20	20	0	0.0%
Corrections Officer	253	249	4	1.6%
Instructor	22	21	1	4.5%
Nurse	18.7	18	0.7	3.7%