

Question 3763 (2025): How many staff were made redundant, if any, in the Minister's departments, ministries and agencies between 27 November 2023 and 7 February 2025, listed by role title, date of redundancy, type of employment, and duration of service?

Table 1: Redundancies between 27 November 2023, and 7 February 2025, broken down by role title.

Business Title	Count	Business title	Count
Accounts Officer	3	Māori Injury Prevention Leader	1
Accounts Payable Officer	2	Māori Lead - Oranga Whakapapa	1
Accounts Receivable Officer	1	Operations Administrator	2
Agile Coach	3	Operations Specialist	1
Behaviour Change Manager	1	Partnered Delivery Manager	1
Business Advisor	2	Practice & Governance Manager	1
Business Consultant	2	Practice Manager, Scrum Master	1
Business Process Improvement Analyst	10	Practice Manager, Shared Capability	1
Business Process Improvement Lead	5	Principal Advisor	1
Business Systems & Insights Manager	1	Principal Agile Coach	2
Career & Performance Lead	1	Principal Governance Advisor	1
Change Portfolio Lead (Change Management)	1	Prioritisation Lead	1
Climate Change Impact Fund Manager	1	Product Manager	3
Collections Associate	2	Product Owner	6
Collections Officer	3	Programme Lead - Privacy	1
Controls Lead	1	Property Portfolio Manager	1
Coordinator (Clinical Services)	1	Property Project Manager	1
Customer Solutions Lead	2	Reception Supervisor	1
Design & Implementation Senior Advisor	3	Regional Manager	1
Finance Business Partner	1	Relationship Manager	8
Head of Business Capabilities	1	Release Train Engineer	4
Head of Business Partnerships	1	Salesforce Design Lead	2
Head of People & Culture (Business Enablement)	1	Scrum Master	6
Injury Prevention Leader	1	Senior Advisor, Service Strategy & Insights	1
Injury Prevention Partner	5	Senior Agile Coordinator	2
Injury Prevention Partner - Regions	4	Senior Business Analyst	1
Integrity Advisor	1	Senior Change Manager	1
Legal Recoveries Officer	1	Senior Management Accountant	1
Levies Consultation Subject Matter Expert	1	Senior Operations Administrator	1
Manager Design	1	Senior Project Manager	1
Manager Enterprise Planning & Value management office	1	Senior Value Analyst	2

Business Title	Count	Business title	Count
Manager Governance	1	Senior Value management office Coordinator	1
Manager Salesforce	1	Service Support Delivery Analyst	4
Manager Strategy	1	Solution Outcome Engineer	1
Manager, Business Intelligence	1	Team Leader, Inbound & Outbound	1
Manager, Business Partnerships Operations	1	Team Leader, Policy Administration	1
Manager, Data Technology	1	Team Leader, Recoveries	1
Manager, Integrity Risk Advisory	1	Team Manager	1
Manager, Service Strategy and Insights	1	Technology Risk Lead	1
Manager, Transformation Assurance	1	Test Manager	2
Grand Total			144

Table 2: Redundancies between 27 November 2023, and 7 February 2025, broken down by date of redundancy.

Redundancy Date	Count
Dec-2023	2
Jan-2024	1
Feb-2024	7
Apr-2024	1
Jul-2024	3
9-Aug-2024	20
Sep-2024	97
6-Dec-2024	2
Jan-2025	10
Feb-2025	1
Grand Total	144

Table 3: Redundancies between 27 November 2023, and 7 February 2025, broken down by type of employment.

Role type	Count
Fixed Term	3
Permanent	141
Grand Total	144

Table 4: Redundancies between 27 November 2023, and 7 February 2025, broken down by length of service.

Length of Service	Count
< 1 Year	5
1 < 2 Years	21
2 < 5 Years	43
5 < 10 Years	47

10+ Years	28
Grand Total	144

Note: ACC extracted redundancy information based on roles that have been removed or disestablished.